Performance Division

## SELF-EVALUATION REPORT

# FOR THE COLLEGE OF ADMINISTRATION AND ECONOMICS 

## 2022/2023

## Working Team

For the purpose of preparing self -evaluation of the College of Administration and Economics, the higher leaders and the quality assurance team and university performance in the college, which consists of:

| n. | Name of the manager | Position | Quality Team |
| :---: | :---: | :---: | :---: |
| 1 | Prof. Dr. Abdul Hussein Tawfiq Shibli | Dean of the College | Sarah Saadi |
| 2 | assist. Prof. Dr. Ammar Youssef | Dean's Assistant for Scientific Affairs | Muhammad Nabil |
| 3 | assist. Prof. Dr. Naim Sabah Jarrah | Dean Associate for Administrative Affairs | Zainab Hussein |
| 4 | Prof. Dr. Rabiaa Qasim Thujeel | Head of the Economy Department | Siham Nasser |
| 5 | Prof. Dr. Muntazer Fadel Saad | Head of the Department of Financial and Banking Sciences | Isra Hussein Hatem |
| 6 | prof. Dr. Hadi Abdul -Imam | Head of the Department of Business Administration | duha lyad |
| 7 | assist. Prof. Dr. Elham Jaafar Hamid | Head of Accounting Department | Hawra Abdul -Imam Khudair |
| 8 | assist.Prof. Dr. Bahaa Abdul Razzaq | Head of the Statistics Department | Statistical Zainab Mohsen |
| 9 | assist. Prof. Dr. Walid Mai Rudin | Head of Administrative Information Systems Department | Ahmed Dawood Jassim |
| 10 | senior manager Weam Yassin Najm | Director of the Quality Assurance and University Performance Division | Fatima Hassan Ashour |

## Definition of the self -evaluation report

Self -evaluation: It is one of the methods used in assessing the quality of the university's performance and is carried out by the Quality Assurance Division in the institution in light of the specific controls and conditions, and the self evaluation of a division and an administrative unit, or a scientific section, a specific academic curriculum or the entire educational institution can be (University and college).
One of the principles of self -evaluation is a SWOT Analysis to determine the strengths, internal weaknesses, opportunities and external threats. The environmental survey includes analyzing the internal factors that affect university performance in light of the criteria and indicators to obtain accreditation, quality and quality to extract the aspects of strength to preserve it and weakness to improve it in the direction of providing a university climate that preserves the safety, security and dignity of students and employees and building on human rights principles that include justice, equality, respect, tolerance and integrity Transparency, lack of discrimination, empowerment, participation and focus on marginalized students. The environmental survey also includes analyzing external factors that affect university performance, including political, economic, social, cultural, legal and environmental factors to determine the opportunities available to exploit them and external risks facing the university in order to reduce its consequences to achieve results and obtain the university institution on academic accreditation.
Academic accreditation: It is the set of procedures and operations carried out by the authority in order to ensure that the institution has fulfilled the conditions and specifications of the approved quality, and that its programs are compatible with the declared and adopted standards and that it has existing systems to ensure quality and continuous improvement of its academic activities in accordance with the declared controls. It is an affirmation and empowerment of universities in order to obtain a distinct quality and a single identity and acknowledging that the steps taken to improve quality are successful steps.

The self -evaluation report of the College of Administration and Economics 2022/2023
The importance of the report and its goals the self -study of the college is an important part of the procedures for ensuring quality, as it aims at what is based on the college, its evaluation, and its improvement, and not only the definition of it, as it looks at self -study as a continuous process aimed at the following:
1- Analysis of the sources available to the college.
2- Show the achievements achieved by students at the level of academic programs provided by the college and the extent of their translation of the goals of these programs and their goals.
3- Evaluating the relationship between college activities and activities.
4- Providing a strong and effective basis for the planning and improvement of the college.
5- Analyzing the sources, procedures, institutional plans and its effectiveness in achieving the college's mission and goals.
6- Evaluating the educational achievements

## Organizational structure of the College of Administtration and Economics 2022/2023



The self -evaluation report of the College of Administration and Economics 2022/2023


## The self -evaluation report for the Deanship of the College of Administration and Economy 2022/2023

## First- a historical summary

The College of Administration and Economy was established on 9/1/1971 according to the decision of the Higher Education and Scientific Research Council (Council/D/3/A/5/Q/A) in its third session, with the issuance of the Book of Secretariat with the number (6696/262 on 9/11/ 1971). The college was established after the liquidation of the Law and Economy Commission, and it started work since the Basra University began as part of the University of Baghdad in 1964, then joined the Faculty of Trade and Economics of AI Mustansiriya University - the Department of Evening Studies in the college in 1974, and the college began liquidating it since 1975, as for the duration The study in the college is four years, and thus the number of payments that graduated from the Bachelor's degree (49) batch, considering the first batch graduated the academic year 1974/1975. Its scientific construction strengthened and deepened its cognitive and social responsibility by opening postgraduate studies (1982-1983) for a master's study. And the doctorate for the academic year (1986-1987) either the Higher Diploma (20-12-2013) in the Department of Economics.

The Department of Economics was established within the departments of the Faculty of Arts in 1964, then transferred to the College of Administration and Economics when it was established in the academic year 1971/1972 The first batch graduated from the academic year 1974/1975, so the number of payments of the bachelor's degree in economic science (49) batch. Graduate studies have opened the academic year 1982/1983 for the Master's program.

- General Economy Branch

Oil Economy Branch

- Strategic Planning Branch 2016/2017 has been commented.
- Transportation branch 2016/2017

The Department of Business Administration was established in 1973 The first batch graduated the academic year 1976/1977, so the number of payments of the Bachelor's degree in Administrative Sciences (47) batch. Graduate studies opened the academic year 1987/1988 for the Master's program. The Higher Diploma Program opened in specializations (strategic planning year 2015/2016 - Projects Department of the 2016/2017 academic year - Total Quality Department academic year 2019/2020).

The Accounting Department was established by the academic year 1984/1985 The first batch graduated the academic year 1987/19887, so the number of payments of the Bachelor's degree in Accounting Sciences (36) payment. Graduate studies have opened the academic year 1987/1988 for the Master's program either the PhD program for the academic year 1996/1997.

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The Statistics Department was established by the academic year 1988/1989 The first batch graduated the academic year 1991/1992, so the number of payments of the Bachelor's degree in Statistical Sciences (32) batch. The postgraduate studies of the Master's degree in the academic year 2001/2002 have opened.

The Financial and Banking Sciences Department was established in the academic year 2002/2003 The first batch graduated the academic year 2005/2006, so the number of payments of the bachelor's degree in accounting sciences (18) batch. Graduate studies opened the academic year 2012/2013 for the master's program, either the doctorate program the academic year 2016/2017.

The Department of management Information Systems Founded the academic year 2018/2019 and the staff of the teaching number (7) two teachings, most of whom are the competence of business department, either the number of students of the first stage (86) students for the morning study only. The first batch graduated from the academic year 2021/2022

## Second- vision- mission- college goals

The vision of the college aspires to the Faculty of Administration and Economics at Basra University to be among the world's distinguished colleges in the economic, administrative, financial and accounting areas, and to be scientifically and administratively distinguished in the quality of the service that it provides to society and stakeholders at the national, Arab and international levels, and to abide by the academic professional culture among academics and employees. In addition to the attachment of the prospects for development in the university academic practical aspects (educational, research and service). The collection of the college of management and economy seeks in the inception of Basra to the best service of society and the frameworks that exchange interests and benefits with it, and with the university, through the precise diagnosis of their local needs and future expectations, and achieving the effective response and efficiency of these needs and expectations by ensuring the quality of all university operations and practices in the college. (Educational/ research/ consulting/ and administrative). And according to what comes ...
1- The best investment for the college resources and their energies through effective commitment to applying the provisions of the quality assurance system and academic accreditation related to resource allocation.
2-Improving the performance of human resources (an academic and functional body) by participating in specialized and developed training and development courses inside and outside the country.
3 - Create plans and programs that ensure the use of resources (material, financial and technical) available to the college in improving the comprehensive performance of the college.
4- The participation of the entire body (academic and functional) and students in the decisions and practices related to them, and those that contribute to the development of the college's work and improve its performance.
5- Establishing a comprehensive plan that guarantees the preparation of the requirements, supplies and mechanisms that make student outcomes of the college respond to the labor market, and the satisfaction of the stakeholders.
6 - Investing inverse nutrition information in improving the future performance of the college.

## Strategic goals

- Setting goals and plans that enable the college's scientific level (students and teaching).

Developing plans and mechanisms that enable the prosecution of scientific and cognitive development in the field of the competencies of the college.

- Preparing the requirements that enable a better teaching climate for students and teachers ...
- Create appropriate opportunities to meet the college's need for scientific competencies ...

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- Setting plans and providing supplies that enable improvement and expansion to respond to the labor market and community service ...
- Work to implement the requirements and take measures that enable the college to obtain an academic accreditation certificate
Third- The self-evaluation of the people and scientific and administrative units
from where: -
- Organizational and administrative structure
- The improvement and development plan
- Employees numbers (need - in terms of certificate and specialization)
- The planned courses subscribe to the affiliates
- The suitability of employee offices (furniture-cooling-heating-computers-lighting-hygiene)

First - the people and the scientific and administrative units of the structure of the dean of the college
1- The Office of the Dean of the College
2- Quality Assurance and University Performance Division
Performance Assessment Unit
Laboratory Accreditation Unit
3- Auditing Division
4- Educational Guidance Division
5- Scientific promotions
6-Consulting office
7- The magazine unit
Economic Sciences Magazine
Administrative Studies Magazine
8- Legal unit
9- Media Unit
10- Planning and Follow-up Unit
Second - The people and the scientific units of the structure of the Dean for Scientific Affairs
1- The Office of the Dean's Assistant for Scientific Affairs
2- The Scientific Affairs Unit
3- College Library Division
4- Student Affairs Division and Registration
Registration Unit
Student Affairs Unit
5- Information Technology Unit
6- Graduate Studies Unit
7- Calculator Unit
8- Free education unit
9- Continuing Education Unit
Third - People and Administrative Units of the Dean's Assistant for Administrative Affairs
1- Office of the Dean's Assistant for Administrative Affairs
2- Human Resources Division
Database unit
Archive Unit
Housing Unit
3- Accounts Division
4- Equipment Unit
5- Services Unit
6- Alternative unit
Fourth- The quadruple analysis of the people and scientific and administrative units

| Weakness points |
| :--- |
| 1-Delaying the answer to the scientific departments to the <br> official books that require the answer, which led to the <br> achievement of workĚ |
| 2-lack of the establishment of development courses in the |
| college despite the need for some specializations (computer |
| and English language) and the special courses of the |
| employees of the Quality Assurance and University |
| Performance Division and the employees of the educational |
| guidance unit for the rise |

3-The small number of employees who have experience in the use of computers, and this hinders keeping pace with the development in the use of electronic archiving in the work of the people and administrative units

4-The lack of specialized functional cadres for administrative units such as (the Educational Guidance Unit- College Media Unit).

5-A lack of the number of fixed career cadres for some administrative units such as (Quality Assurance DivisionEducational Guidance Division- Student Affairs Division and the magazine unit)Ě

6-Increasing the numbers of students admitted outside the plan developed by the college, which leads to some difficulties that are not appropriate for the number of computers with the number of students in some laboratoriesĚ

7-A shortage of curriculum books compared to the numbers of college students

8-The small number of functional cadres (specialization in teaching practical computers) in the calculatorĚ

9-Some buildings, such as the college library, are not valid and after the deanship of the college and the classroomĚ

10-The job staff accumulate in some scientific departments, the people and administrative units, which led to the presence of convincing unemployment, despite the need of some people with specialized job staffĚ

11-The absence of a job staff (number and administrative specialization) in the office of the Dean for Administrative Affairs and Scientific Affairs (Journal of Economic Sciences and the Journal of Administrative Studies)Ě

Strong points
1-Follow the daily mail and answer the official books received that require the answer as quickly as possible

2-The desire of employees to participate in the development courses to develop performance in his work jurisdiction

3-Commitment to the official working hours and the spirit of cooperation between the job staff and the flexible dealing with all parties to implement the instructions and the limits of the controls

4-A guarantee of the quality of procedures and work mechanisms and to keep pace with scientific development in the field of work, such as the use of electronic archiving in saving the incoming and export mail

5-Simplify procedures to the extent possible and provide services to students by providing laboratories and classrooms, providing methodological books and modern sources and increasing working hours in the people (library - Student Affairs and Registration Division and the college accounts division) to provide services to evening studiesĚ

6-The presence of staff with experience, knowledge and high desire to perform the tasks and duties assigned to them and the adoption of the principle of reward and punishment in management

7-The rooms are suitable to work well in terms of furniture, lighting, heating and cooling.

8-Attention to educational and administrative guidance issues and encourage the Deanship of the Educational Guidance Division and the support and formation of unity.

9-Issuing an order to form a quality assurance team from the administrative staff employees in the scientific departments and the deanship of the college, for the purpose of speeding the completion of the work of the Quality
Assurance Division
$\left.\begin{array}{|l|l|}\hline \begin{array}{l}\text { 12-Dependence of the Services Division on a job staff, which } \\ \text { causes a lack of efficiency of work with the large number of } \\ \text { obstacles in completing the workĚ }\end{array} & \begin{array}{l}\text { 10-The Division of Quality Assurance and } \\ \text { University Performance in Business is } \\ \text { evaluating the quality of the college's } \\ \text { performance, which will be a point for studying } \\ \text { 13-Freezing the work of the continuing education unit in of the college and developing it for } \\ \text { terms of courses and its shortcut to train the third stage } \\ \text { studentsĚ }\end{array} \\ \text { the better } \\ \text { 11-Scientific publications: Issuing (3) prepared } \\ \text { by the Economic Sciences Magazine- Issuing } \\ \text { two numbers of the Journal of Administrative } \\ \text { Studies for each yearĚ }\end{array}\right\}$

5 -The small number of employees who have experience in the use of the computer, and this hinders to keep pace with the development in the use of electronic archiving and the work of the people and administrative unitsĚ

6 -The large number of routines in administrative work, with some obstacles in the implementation of controls and instructions for their arrival lateĚ

7 -Increasing the numbers of students admitted outside the plan developed by the college, which leads to some difficulties that are not appropriate for the number of computers with the number of students in some laboratoriesĚ

8 -A lack of methodological books compared to students' numbers

9 -The small number of cadres of precise specialization (computer science and computer engineering) to work in the laboratory accreditation unit and computer laboratories.

10 -The failure of some of the college employees to respond (administrative leaders- faculty members and employees (administrators and technicians) to the concept and culture of guaranteeing quality and university performanceĚ

11 -The absence of a job staff specialized in a certificate (educational counseling) campaign for the purpose of promoting the work of the administrative division.

12 -The phenomenon of convincing unemployment of job cadres in (scientific departments, people and administrative units).

13 -Administrative structure in the non-distribution of job staff within (certificate, jurisdiction, need and experience in work)

14 -The lack of moral incentive for employees, such as limiting the work of the committees to specific persons with the marginalization of others

15- Some buildings, such as the college library, are not valid and then on the deanship of the college and the classroom.
departments, the people and administrative units according to (certificate, experience and specialization in the performance of work) for the purpose of getting rid of persuasive unemployment and delay in work.
7-Spreading a culture and concept (quality assurance and university performance).
8-Stimulating the work of the Educational Guidance Division:
1- Preparing (educational guidance) committees in the scientific departments.
2-Carrying out periodic meetings directly with all college students for the purpose of guiding them (educationally - scientific and culturally) and finding solutions to their problems.
3- Preparing a guideline for students.
9- Informing students by their scientific departments of the concept of training and positive and negative for the student 10-Developing the work of the continuing education unit by establishing development courses for the college's employees to enhance the work of the unit

Fifth- The self-evaluation of the college's condition and its scientific departments

## First - College activities

The college contributed several scientific activities by holding (its annual scientific conference - its annual evaluation conference - seminars - discussion episodes) and cultural (seminars - discussion episodes) and sports in the contribution to sports matches and excellence over colleges.

## Second - administrative activities

1- Maintenance of cooling and lighting - in all classrooms and for all scientific departments, with changing and maintaining the doors and seats of the classroom
2- Maintenance of cooling, lighting and changing furniture for a number of administrative offices and offices of faculty members in the scientific departments
3- Maintenance of college bathrooms
4- Maintenance of electronic computer laboratories in all scientific departments and equipping them with the furniture and computers that need
5-Covering a number of administrative rooms in the Deanship of the College and the offices of the faculty members.
Third - scientific activities
Conferences
1- The fifteenth annual optional conference of the College of Administration and Economics was held on the date of 10/18/2022
Participated conferences
Department of Economics
1- Food Security Forum
2- VI. International Research Chongress of Contemporary Studies in Social Sci
3- The first international scientific conference for administrative and accounting sciences
4- Contemporary studies and issues in the humanities and social sciences
5 - Sustainability of resources in light of climate changes and ways to reduce their effects: an
administrative vision
6- Conference to display the winning initiatives in the vote of youth in the development agenda 2030
7-Contemporary studies and issues in the humanities and social sciences
8 - The role of humanities and social sciences in understanding the contemporary global scene
Business Administration Department / No
Accounting Department / No
Department of Statistics
4international Scientific Conference of Alkafeel University ISCKU 2022
Department of Financial and Banking Sciences
1- The banking sector in the challenges of reform and development
2- The banking sector in the challenges of reform and development towards a green Iraq
Department of Administrative Information Systems
1- International Conference on Intellectuals Global Responsibility (ICIGR)
2- International Doctoral Coloquium Dogram in Accounting University of Brawijaya
3- International Conference on Accounting and Financial Studies
4- The Fifth International Conference of Languages, Translation, Social and Educational Sciences
(LTESS-22)
5- Intellectual capital, maintenance and modernization
Seminars
Department of Economics
1- Risk management and the future of investment in Iraq
2- Geographical problems in Basra Governorate- and ways to address them
3- Economic diversity and achieving sustainable growth in light of the 2030 sustainable development agenda for the Iraqi economy
4- The Renewed \& Expanded Role of the GULF on The Global Energy Scene
5- Crystate cryptocurrencies, economic and legal presentation and analysis
6- An economic reading of the ministerial curriculum of the Iraqi government 2023
7- The general budget for the year 2023 in Iraq between the contradictions of reform and waste in resources

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8- The high exchange rate of the Erakhair against the US dollar
9 - The ladder contract in Islamic jurisprudence and its applications
10- The path of development is the requirements of its success and its expected effects on the Iraqi economy
Business Administration Department / No
Accounting Department / No
Statistics Department / No
Department of Financial and Banking Sciences
1- Why is it important to publish in the magazine highly influence
2- International standards in adopting scientific specializations in universities
3- Effective teaching skills
Department of Administrative Information Systems / No
Discussion episodes
Department of Economics
1- Analysis of Variance and Overall Process Design Using Excel +Spss +Satistixs +Graphpadrism
2- The sustainability of the university environment
3- Iraq after 20 years of the American invasion
Business Administration Department / No
Department of Accounting
1- Allocating human resources and their impact on the labor market
2- The effect of using social and environmental costs on performance evaluation
3- International audit standards
4- The effect of the property structure on the relationship between the level of optional disclosure and the cost of capital.
5- The tax impact of the developments of accounting standards on the electronic and civil declaration on salaries and on its wise.
6- The impact of accounting capabilities on the strategy of improving financial performance.
Department of Statistics
1- The modeling of the slope and its hybridization with the multi-objective programming approach with the application.
2- Using Exponential-Parito Typei distribution
Department of Financial and Banking Sciences
1- Financial inclusion
2- Banking technology and its impact on the economy
3-Shadow shade and its effect on bank credit
Department of Administrative Information Systems
1- The financial crisis and its repercussions on the Iraqi economy
2- The role of databases in software projects
3- The effect of analyzing and designing information systems in society
4- How to use UML and its applications in the field
5- Security planning to remove crises and disasters that occur in the world in general and Iraq in particular
Study groups
Economy Department / No
Business Administration Department
1- Women between leadership and empowerment
2- The economic environment according to the current conditions in Iraq
3 - The marginalization of the national product
4 - Electronic insurance

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5- Quality management and change and its role in the development and advancement of contemporary organizations
6- The drugs and their negative effects on the community are a law of study in light of the provisions of the Narcotics Law and Mental effects No. (50) of 2017
7- Electronic extortion
Department of Accounting
1- The impact of strength, power and risk incentives among executives on the quality of financial reporting.
2- The impact of international financial reporting standards and institutional factors on accounting reservation.

3- Discipline in the use of administrative accounting techniques to make decisions in light of small and medium-sized companies and their effect on financial performance
4 - The role of external support strategy in reducing costs

## Business Administration Department

1- Leadership skills
2- The negotiation administration
3-Change management
4- Time management
5- Electronic teaching methods course for teachers
Department of Accounting
1- Excel applications
2- The website updates
Department of Statistics
The basics of data analysis by using the SPSS statistical program
Department of Financial and Banking Sciences
1- Administrative leadership skills
2- E-grade management
3- Documentary sympathy
Department of Administrative Information Systems
1- Human Resources
2- Store management
3- Secretarial and office management
4 - The rights and duties of the employee
5 - The rights and duties of the employee
6- The basics and principles of quality
7- Executive Secretarial and Office Management
8-Computer lectures
9- Financial and administrative corruption is its concept and reasons
10- Human Resources Management

Books composed
Economy Department / No
Business Administration Department / No
Accounting Department / No
Department of Statistics
1- Spers and their applications / joint

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Department of Financial and Banking Sciences / No
Department of Administrative Information Systems / No
Published research
The sum of the internationally published research - Arab and locally = 134 research

| information | Scientific department |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Econo mics | Busine sS admini stratio ns | Accou nting | Statisti CS |  <br> Financial | Manage ment System | Total |
| Published research | 22 | 66 | 14 | 10 | 18 | 4 | 134 |
| Acceptable research for publication | 9 | - | 7 | 7 | - | - | 23 |
| Completed research | 6 | - | 7 | 2 | 15 | 7 | 37 |

Fourth - Human activities

Department of Economics
1 -Basra Specialist Hospital for Children(2022/18/12)
2 -Basra Specialist Hospital for Children(2022/14/12)
3 -Visit the Elderly House(2023/22/3)
4 -Visiting Dar Al-Dawla for Budders Care(2022/14/12)
5 -Visiting the Elderly $\operatorname{Dar}(2022 / 14 / 12)$
6 -Increase the Elderly House(2023/22/3)
7 -Visiting the Karim Ahl al-Bayt Charitable Foundation(2023/16/5)
8 -Al-Nour Institute for the Blind(2022/20/12)
9 -Al-Amal Institute for Deaf and Dumb(2022/20/12)
Business Administration Department / No
Accounting Department / No
Statistical section / there is no
Department of Financial and Banking Sciences
1 -Visiting the Child Hospital
2 -Visiting the orphanage house
3 -Increase the elderly house
Department of Administrative Information Systems / No
Fifth - Cultural Activities
Department of Economics
Scientific Travel / Supervision Bureau / 2/2/2023
Business Administration Department

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Cultural seminars
1 -Reducing the phenomenon of bullying among students
2 -Homosexuality in society, causes and solutions
3 -Student discipline and related laws
4 -University student behaviors and ethics
5 -Reducing the phenomenon of cheating in exams
6 -Psychological preparation for exams
7 -How to develop self-student self
Accounting Department / No
Statistical section / there is no
Department of Financial and Banking Sciences
1 -A trip to the central bank
2 -Festival
3 -The contribution to the afforestation of Al-Basra Governorate
4 -Cooperation with the United Nations Organization for Industrial Development (UNIDO)
Department of Administrative Information Systems
1 -Business and professional ethics
2 -Empowering women in Iraq
Sixth- College activities according to the axes of self-evaluation
The first axis - the scales of the vision, mission and goals of the college and its plans:
*Vision, message and goals: The Deanship of our college, its scientific departments, its people, and its administrative units seek to unify the vision and the message and achieve the desired goals, and publish it among its employees (teaching staff - employees - students) all where it was published through murals - students 'reception guide - the introductory booklet of the college and finally on the website of the collegeĚ

Instructions and laws: Commitment to the laws and instructions erected by the Ministry of Higher Education and Scientific Research, which is characterized by the Presidency of Basra UniversityĚ
*Civil Service Law (teaching staff + employees), 2008 amended
*The Law of State Employees Discipline
Student discipline law
The second axis - measures of leadership and administrative organization
*The infrastructure of the college: We show the table below

| n | Buildings | number |
| :---: | :---: | :---: |
| 1 | Number of college buildings | 8 |
| 2 | The number of teaching offices | 47 |

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| 3 | Number of administrative <br> offices | 63 |
| :---: | :---: | :---: |
| 4 | The number of meeting halls | 6 |
| 5 | Number of classrooms | 42 |
| 6 | Number of seats | 3472 |
| 7 | The number of studies | 8 |
| 8 | Number of laboratories | 7 |
| 9 | The number of reading halls | 2 |

Electronic archiving: Electronic archiving of the college was completed by $95 \%$ in terms of
1- Archive college employees: (two teachings and employees) by 100\%. Database unit
2- Archive official books: 90\% issued books (Dean's Office- Brigadier General Office (Scientific-Administrative)- Scientific Sections).
3- Research archiving: The archiving in the college library was $90 \%$
4- Archive a homosexual and messages of graduate students. $97 \%$.
5- Student Affairs and Registration Division: Archive in initial study students- archiving the graduates' documents by $93 \%$
6- Archive grades (Master Chit) by 100\%from the academic year (1980-1981)
The third axis - material, financial, technical, informational and human resources standards

- Maintenance of cooling and lighting - in all school halls and for all scientific departments with the seats of the classroom
- Maintenance of cooling, lighting and changing furniture for all administrative offices and offices of faculty members in the scientific departments
- Maintenance of college bathrooms and their scientific departments
- Maintenance of electronic computers in computer laboratories for all scientific departments
- Providing computer laboratories, with modern computer furniture and devices (laptop)
- Preparing computer laboratories for all scientific departments with (CO2 firefighters + early warning devices
+ indicative panels)
Fourth axis - faculty members
- The Quality Assurance and University Performance Division conducted the quality performance evaluation of the faculty members of the staff:
1- According to the assessment forms for our college for the academic year (2021-2022) and save them electronically.
2- Evaluating the administrative leaders (faculty members) according to the evaluation forms for our college for the academic year (2021-2022) and preserving them electronically.
Fifth Axis- Student Affairs
- The Quality Assurance and University Performance Division conducted the performance quality evaluation by the total students for each of:
1- The faculty members by the student for the academic year (2020-2021) for the academic stages (second-third- fourth) and for all scientific departments.
2- The quality of the college's performance, as the college was evaluated by students of the fourth stage of the academic year (2021-2022) for all scientific departments.
3 - The quality of the performance of the final exams (electronic) for the academic year (2021-2022), where the college students were evaluated for all levels and scientific departments.
- The Quality Assurance and University Performance Division issued a guide for receiving new students for the academic year (2021-2022), which includes (conditions for admission and graduation-goals-a definition of scientific departments-students 'discipline instructions). It was distributed to students of the first stage and for the morning and evening studies within the voices of admission to the college. It was published on the

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Quality Assurance Division page on the college's website.
Cultural and humanitarian activities
Cultural activities $=19$
Humanitarian activities $=11$

- Scientific travel = 2

The sixth axis - student services

- Follow -up of the college's outputs (follow -up of the graduates): The College of Administration and Economics has been in the past six years to follow up on its graduates by concluding agreements with governmental and non -governmental agencies to provide appropriate job opportunities for them, and they have been:
1- Agreement with the Ministry of Planning / Central Bureau of Statistics on the appointment of graduates of
2- the Statistics Department in the Basra Statistics Directorate, and this agreement is still in effect for this year.
2- Agreeing with foreign oil companies, especially BP, on appointing our college graduates.
3- Agreement with Microsoft to train students and give them an accredited certificate to qualify them for appointment in governmental and non-governmental departments and give them an international certificate in this field.
4- Agreement with private banks to adopt our college graduates, especially graduates of the Department of Financial and Banking Sciences, for the purpose of attracting students and training them to obtain work in private banks operating in Basra.
The seventh axis - academic programs and teaching methods
- Obtaining academic accreditation: The Economy Department seeks to obtain academic accreditation
- Scientific agreements: Our college has concluded agreements and memoranda of understanding with Arab and international universities, which number (7) agreements:
1- The Spanish University of Fatsia, which is the fourth agreement that the college signs with international universities.
2- French University of Rett signed with the accounting department.
3- British University of Derm signed with the college.
4- The American University of Okloha signed with the Department of Financial and Banking Sciences.
5- The Jordanian University of Mu'tah signed with the college.
6- British male university signed with the college.
7- The German University Agreement on 3/27/2017
The eighth axis - scientific research
- Scientific Research published: 127

Economy Department $=15$
Business Administration Department $=66$
Accounting Department $=14$
Statistics Department $=10$
Department of Financial and Banking Sciences $=18$
Department of Administrative Information Systems $=4$

- The number of books author $=6$ books

Economy Department = 5
Business Administration Department $=$ No

- Accounting Department = No
- Statistics section = 1

Department of Financial and Banking Sciences = No
Department of Administrative Information Systems = No

- The participating conferences $=17$

Economy Department = 9
Business Administration Department $=$ No

- Accounting Department = No

Statistics Department = 1

The self -evaluation report of the College of Administration and Economics 2022/2023
Department of Financial and Banking Sciences $=2$
Administrative Information Systems = 5

- The completed scientific seminars $=10$

Economy Department = 7
Business Administration Department $=$ No

- Accounting Department = No

Statistics Department = -
Department of Financial and Banking Sciences $=3$
Department of Administrative Information Systems = -

- Discussion episodes completed $=20$

Economy Department = 4
Business Administration Department $=$ No
Accounting Department $=6$

- Statistics section $=2$

Department of Financial and Banking Sciences = 3
Department of Administrative Information Systems = 5

The organizational and administrative structure of the scientific departments 2022/2023


Self -evaluation report, Economy Department
For the academic year 2022/2023
The vision seeks the Department of Economics - College of Administration and Economics - Basra University to be one of the distinguished departments of the economy at the scientific and administrative levels through the application of quality assurance standards and academic accreditation issued by the Ministry of Higher Education and Scientific Research. The department also aims to keep pace with the movement of developments in the corresponding scientific departments in international universities, as well as documenting the relationship of the section to society and keeping pace with the movement of economic developments.
The message is to serve the community through the following:
1- Preparing students to obtain a Bachelor's degree in Economic Sciences.
2- Preparing specialists in economic science holds a master's and doctorate degree.
3- Preparing research and studies in various specializations in economic sciences.
4- Providing advice, economic feasibility studies and strategic studies of the external parties that require this.
5- Cooperation with public sector institutions and the private sector in the field of economic studies.
6- Holding specialized seminars and scientific seminars.
Goals aims to divide the economy
1- Improving the scientific level of the department (students and teaching staff).
2- Pursuing scientific and cognitive development in the field of specialization.
3- Providing a better teaching climate for students and students.
4- Create appropriate opportunities to fill the section of the section of scientific competencies.
5- Improvement and expansion of responding to the labor market and community service.
6- Working for the department subject to an academic accreditation certificate.
The case of the scientific section
First: the teaching staff
1- Modern and accurate scientific specializations: The Economy Department has an integrated teaching staff in terms of modern and accurate scientific disciplines.
2- Certificates of Certificates: There is a diversity in the economy department in scientific degrees (doctorate and masters) and in the various disciplines required by the department in postgraduate and parental studies.
3- The structure of the department- the preparation of the two teachings in relation to the preparation of students: that the number of students in the department that reaches (805) students compared to (27) teaching, that is, approximately 30 students for each team. This number is large and requires the appointment of more teaching staff to advance the educational reality of the department. .
4- The experience of cadres in the field of teaching and scientific research: Good for some teaching staff and their obstruction to others.
5- Teaching staff ethics: The teaching staff has high moral obligations, and this is reflected in their dealings with students.
6- The commitment of teaching cadres to office hours to follow up students and scientific research: the teaching staff is obligated to do so
7- The development of scientific research and books of books: It is not only for the purpose of scientific promotions: the movement of scientific research in the department is very good, as it supplies Iraqi organizations with ideas of administrative and organizational development, as the department professors contribute to the scientific research and the writing of books is not for the purposes of scientific promotions.
8- Development in the curricula: relying on the sectoral body of Iraqi universities, the curricula are constantly developed and updated.
9- Other service supplies for the service of the teaching staff:
A- Teaching offices and their supplies: the statute of statute of statute of teaching offices
B- Bathrooms and toilets: well available
C- Computers are available for teachers: Computers are not available for teachings and no internet is available.
Quartet analysis

1-The number of students in the department, which reaches (805) students, compared to (27) a lecture, that is, approximately 30 students for each team. This number is large and requires the appointment of more teaching staff to advance the educational reality of the department=

2-Lack of local and international developmental and training courses for the teaching staff to keep pace with the latest developments in the field of teaching and scientific research

3-Computers are not available for teachers and no internet is available=

4-The statute of limitations of the teaching offices in terms of furniture

5-Closing evening studies since 2019-2020

| Threats | Opportunities |
| :---: | :--- |
| 1- Reducing the teaching retirement age to 63 years | 1-Increasing scientific specializations in the department by <br> opening the door for appointments for holders of higher <br> degrees according to what the scientific structure requires |

Second - Obtaining academic accreditation

- The total number of primary study students and all stages $=805$
- The total number of graduate students $=56$ courses $=40$ writing $=16$

And compare it with:
1- Number of classrooms:

- Initial study / The number of classrooms is not suitable for the number of students, as the number of halls is (8) halls, which is a very small number compared to the number of students
Graduate studies / The number of allocated halls is suitable for the number of graduate students.
2- The number of seats:
- Initial study / The department's plan for students 'admission is between (150) students to (200) students annually, but the actually acceptable number is very permissible with a number of (300) students Graduate studies / postgraduate studies are suitable for the actually acceptable number in the department.
3- Preparing the teaching staff:
- Initial study / The preparation of students in the department that reaches (805) students compared to (27) teaching, or approximately 30 students for each teaching, and this number is large and requires the appointment of more teaching staff
Graduate studies / The number of teaching staff is proportional to the scientific titles with the number of students in postgraduate studies
4- Micro-majors for the teaching staff:
Initial study / The exact majors of the teaching staff are commensurate with the curriculum in the department
Graduate Studies / The accurate specializations of the teaching staff are suitable for the curriculum - for postgraduate studies in the department
5- Preparing the curriculum books (free education):


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Initial study / The preparation of the curriculum books is not commensurate with the number of students in preliminary studies
Graduate studies / free data are not suitable for postgraduate studies requirements
6 - Preparing and diversifying modern scientific sources in the college library:
Initial study / The preparation and diversity of modern scientific sources in the college library is not commensurate with the number of students in preliminary studies

- Graduate studies / The preparation and diversity of modern scientific sources in the college library is not commensurate with the requirements of graduate students.
7- Other service requirements for student's service:
A- Laborators and computer preparation:
Initial study / The number of laboratories and computers is not suitable for the number of initial studies students
Graduate studies / No laboratory or computers are available for graduate students.
- The use of the laboratory is to participate with another section

B- Availability of the internet: No internet is available
C- The bathrooms: The bathrooms are not available in proportion to the numbers of students
W - Green spaces: green spaces are available in the college
C- Water colds: Do not be available
H- Refugee devices: Available
X- Sports stadiums and the practice of students' activities and hobbies: they are not available Quartet analysis

| Weakness points | Strong points |
| :---: | :---: |
| 1 -The number of classrooms does not fit with the number of students, as the number of halls is (8) halls, which is very small compared to the number of students in preliminary studies. <br> 2 -The preparation of students in the department that reaches (1240) students compared to (26) teaching, that is, approximately 47 students for each team, and this number is considered large and requires the appointment of more teaching staff <br> 3 -The preparation of the curriculum books is not commensurate with the number of students in preliminary studies <br> 4 -The preparation and diversity of modern scientific sources in the college library is not commensurate with the number of students in preliminary studies <br> 5 -The number of laboratories and computers is not suitable for the number of initial studies students <br> 6 -No laboratory or computers are available for graduate students <br> 7 -Using the laboratory is to participate with another section <br> 8 -The bathrooms are available in proportion to the preparation of | 1 -The number of halls allocated to postgraduate studies is suitable for the number of students= <br> 2 -Graduate studies seats commensurate with the actually acceptable number in the department= <br> 3 -The number of teachers from the scientific titles holders is suitable for the number of students in postgraduate studies 4 -The accurate specializations of the teaching staff are commensurate with the curriculum in the department <br> 5 -The preparation and diversity of modern scientific sources in the college library is somewhat appropriate with the requirements of graduate students <br> 6 -Green spaces are available in the college <br> 7- The cooling devices are available |


| students, as well as their need for |  |
| :--- | :--- |
| continuous maintenance |  |
| 9 -Water refrigerators are not available |  |
| 10 -Sports stadiums are not available to |  |
| practice students with their activities and |  |
| hobbies |  |
| 11- The Internet is not available |  |
| Threats |  |
| The lack of material and financial supplies. | The desire to obtain a certificate |

Third - Student Affairs
Initial study in terms of
Prepared by admitted students $=180$
Admission plan $=150$
Admission rates $=63-65$
school system:
1- E-learning:
There are some methods that professors and students know in dealing with materials.
Provides specialized workshops on e-learning

- E-learning in Iraqi colleges is not qualified, as it needs infrastructure.

Students deal with e -learning needs scientific trust by students
Difficulty in some of the materials that need students to attend.
2- Transit System:
The transit system confuses the work of the examination committee

- You are promoting the student in the event of his failure with transit materials.

3- The third floor:

- Providing the opportunity for students, especially students who are absent for special circumstances

Lost time and not catching third round students with their peers.
The third-round exams are accompanied by increasing burdens and delay in the educational process
4- Course System: The system was canceled because the infrastructure was not available in the department.
5-The courses system:

- Providing the opportunity to study the largest number of subjects
- The small number of hours for each substance with the diversity of materials.

The increasing numbers of the study units with which the student graduates.
6 - Return the pillars for previous years:

- Providing students with special circumstances that were the reason for their promotion.
- Delayed issuance of orders of the usual students from promotion

The difference in study systems for the student.
Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| 1-E-learning in Iraqi colleges is not qualified, as it needs <br> infrastructure | 1-There are some methods that professors and <br> students know in dealing with materialsĚ |
| 2-Students deal with e-learning needs scientific trust by <br> students | 2-Provides specialized workshops on e-learning |
| 3-Difficulty in some of the subjects that need students to |  |
| attend |  |$\quad$| 3-Providing the opportunity for students, especially |
| :--- |
| students who are absent for special circumstancesĚ |

\(\left.$$
\begin{array}{|l|l|}\hline \begin{array}{l}\text { 4-You are promoting the student's registration in the } \\
\text { event of his failure with transit materials }\end{array} & \begin{array}{l}\text { 4-Providing the opportunity to study the largest } \\
\text { number of subjects }\end{array} \\
\begin{array}{l}\text { 5-Lost time and not catching third round students with } \\
\text { their peers. } \\
\text { 6-Delayed issuance of the orders of the usual students } \\
\text { from the promotion } \\
\text { 7-The difference in study systems for the studentĚ }\end{array} & \begin{array}{l}\text { 5-Increasing the numbers of the study units with } \\
\text { which the student graduates }\end{array}
$$ <br>
6-Providing the opportunity for students who have <br>
special circumstances that were the reason for their <br>

promotion\end{array}\right\}\)| Threats |
| :--- |

- Studies of Olayam were

1- Teaching staff:

- The experience of cadres in the field of teaching and scientific research: The teaching staff in the Department of Economics has extensive experience in the field of teaching and scientific research.
- Dependence on modern and advanced scientific sources: The teaching staff in the Department of Economics depends on modern scientific sources in teaching the curriculum.
- Certificate - The Scientific Nick: The teaching staff assigned to teach in postgraduate studies are all holders of a doctorate who holds scientific titles (Professor - Assistant Professor)
2- Graduate Students:
Competition for admission: 60-30\%
Admission areas: PhD - Master - High Diploma
- Preparing admitted students - due to the preparation of the teaching staff in terms of experience, certificate and scientific title:
- The number of students admitted in postgraduate studies is proportional to the number of teaching staff in the economy department in terms of experience, certificate and scientific title.
Building an independent library for graduate studies equipped with modern scientific sources and with the Internet:
- Graduate studies halls are inappropriate and quality for doctoral students, masters and diploma Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| $\begin{array}{l}\text { 1-Decreased students 'admission rates } \\ \text { 2-The lack of a library for postgraduate studies } \\ \text { 3-The lack of the Internet } \\ \text { 4-Graduate studies halls are inappropriate and } \\ \text { quality for PhD. students, masters and diploma }\end{array}$ | $\begin{array}{l}\text { 1-The presence of a large number of teachers who hold a } \\ \text { doctorate with the rank of professor and assistant } \\ \text { professor who have experience in the field of teaching and } \\ \text { scientific research. } \\ \text { 2-The presence of halls dedicated to graduate students } \\ \text { equipped with modern clarification methods }\end{array}$ |
| 3-The number of admitted students is compatible with the |  |
| admission plan and the preparation of the teaching staff. |  |$\}$ Opportunities | Threats |
| :--- |
| 1- Lack of financial allocations |

2-The instructions related to the acceptance $\quad$ 2-Raising students' admission rates of students related to the ministry

## Fourth - curricula

1- The extent of the percentage of update in the subjects to keep pace with the scientific development and the labor market: the percentage of modernization with the subjects is very good.
2- Adopting the English language subject in the curricula and all stages: The English language subject is adopted in the curricula of all stages.
3- Dependence on curricula with a modern edition: it is somewhat dependent on most subjects on modern sources of the curricula.
4- The preparation of the books of the subjects in (free education) is available to the ratio of the promise of students: the preparation of the books of the subjects in free education is not appropriate with the numbers of students in the department.
5- Teaching computers (theoretical- practical) by a specialized teaching staff (computer science) and by relying on modern curricula to keep pace with scientific development: there are no professors specialized in teaching computer subject.
6- Providing computer laboratories with modern capacity and technology and preparing computers that suit the numbers of students: Modern computer laboratories are available with computers that suit the numbers of students.
7- Focusing to rely on teaching (practical + theoretical) some of the subjects to benefit the student in the labor market after graduation: the teaching method (practical + theoretical) is used some subjects to benefit the student in the labor market after graduation.
8- Adoption of courses (courses) instead of the annual system: The courses system is approved instead of the annual system.
Quartet analysis

| Weakness points | Strong points |
| :---: | :---: |
| 1-Preparing books in free education is not commensurate with the number of students <br> 2-The lack of professors specialized in teaching computers <br> 3-The lack of the teaching staff qualified to teach in the English language <br> 4-The lack of academic curricula with a modern edition | 1-The percentage of update in the subjects is very good= <br> 2-The English language subject is adopted in the curricula of all stages <br> 3-It is somewhat dependent on most of the subjects on modern sources of the curricula. <br> 4-The presence of a large number of teachings= <br> 5-The presence of modern computer laboratories <br> 6-Focusing to rely on teaching (practical + theoretical) for some subjects to benefit the student in the labor market= <br> 7-Adoption of the courses instead of the annual system |
| Threats | Opportunities |
| 1-Lack of financial credits <br> 2-The powers are linked to the higher authorities and not authorizing them to the lower entities (university) or college | 1- The possibility of qualifying some of the teaching staff by sending them to training courses outside Iraq to strengthen the English language |

## Fifth - service supplies

1- School halls and their suitability for teaching (hygiene - lighting - seats - the availability of air fans and air conditioners - windows and curtains - doors of the classroom - $\qquad$ etc.): The economy department is available in the appropriate study halls for teaching as they are available in them All paragraphs above.

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2- Updating and expanding the halls according to the latest specifications and providing them with all modern technologies that serve the teaching process: the halls are updated and expanded periodically 3- Office of the faculty members in terms of the availability of (hygiene- lighting- air conditioners-furniture- computers- internet): faculty members offices with the above paragraphs except for the internet.

4- Bathrooms (bathrooms) in terms of (number- hygiene- water availability): lack of water cycles
5- Provides drinking water refrigerators: Do not be available
Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| 1-The lack of water refrigerators | 1-Classical halls for teaching in terms of (hygiene- lighting- <br> study seats- the availability of air fans and air conditioners- <br> 2-Lack of bathrooms <br> 3-The Internet is not available and curtains- the doors of the classroom .... etc) |
| Threats | 2-Updating and expanding the halls according to the latest <br> specifications and providing them with all modern technologies $=$ |
| Lack of financial allocations | The availability of the desire for the college administration to <br> address the weaknesses and the development of the college |

Self -evaluation of the status of the scientific section
Scientific section strategy
Quartet analysis

| Weakness points | Strong points |
| :---: | :---: |
| 1-Lack of some disciplines <br> 2-The lack of modern halls that meet the expansionary needs of the department | 1-The existence of a desire among the teaching staff to develop the department <br> 2-The presence of an important number of researchers in the department <br> 3-Providing government institutions with studies, research and economic consultations |
| Threats | Opportunities |
| The presence of one hall in the college for discussions | 1-The presence of great support for the department from the Deanship of the College <br> 2-The existence of the possibility to improve the performance of the department through the interaction between the administration and the teachers |

TEACHING STAFF

| N | full name | Certific <br> ate | The <br> date of <br> obtaini <br> ng it | The <br> donor <br> state | The date of <br> the <br> appointme <br> nt at the <br> university | The <br> scientific <br> title | receiv <br> ed <br> date | Delicate jurisdiction |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1}$ | Sabah Abdul Keim <br> Mahdi | PhD | 2005 | Iraq | 1993 | Prof. | 2007 | Arab grammar and teaching <br> methods |

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| 2 | Sami Obaid Mahad | PhD | 2005 | Iraq | 2002 | Prof. | 2016 | total economy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3 | Nadwa hilal jaudah | PhD | 2006 | Iraq | 2001 | Prof. | 2017 | Economic development poverty measurement |
| 4 | Yahya Hammoud Hassan | PhD | 2011 | Iraq | 2002 | Prof. | 2017 | Oil economy |
| 5 | rajaa Abdullah Issa | PhD | 2007 | Iraq | 1995 | Prof. | 2018 | slandered economy |
| 6 | Youssef Ali Abdul Asadi | PhD | 2005 | Iraq | 1993 | Prof. | 2018 | Critical policies |
| 7 | Amjad Sabah Abdel -Ali | PhD | 2013 | Iraq | 2002 | Prof. | 2019 | Industrial economy |
| 8 | Adnan Farhan Abdul Hussein | PhD | 2011 | Iraq | 2005 | Prof. | 2020 | Economic development and competitiveness studies |
| 9 | Abdul Razzaq Youssef Nasrallah | PhD | 2013 | Iraq | 1987 | Assistant Professor | 2003 | International relations |
| 10 | Shaban Saddam the emirate | PhD | 2002 | Iraq | 1994 | Assistant <br> Professor | 2014 | International economy |
| 11 | rabiaa Qassam Thagl | PhD | 2004 | Iraq | 2002 | Assistant Professor | 2014 | Economic development |
| 12 | Hussein Ali Hashem | PhD | 2010 | Iraq | 1993 | Assistant Professor | 2016 | Islamic economy |
| 13 | Ahmed Saddam Abdel -Sahib | PhD | 2014 | Malay sia | 2003 | Assistant Professor | 2017 | international trade |
| 14 | Jawad Kazem Hamid | Master 's | 2008 | Iraq | 1980 | Assistant Professor | 2016 | Islamic economy |
| 15 | Ban Ali Hussein | Master 's | 2009 | Iraq | 2009 | Assistant Professor | 2016 | Transport economy |
| 16 | Suad Ahmed Rashid | Master 's | 2002 | Iraq | 1995 | Assistant Professor | 2018 | Oil economy |
| 17 | Sami Hashem Faleh | PhD | 2011 | Iraq | 2003 | Assistant Professor | 2019 | Economic development |
| 18 | Mazen Sultan Aziz | PhD | 2007 | Iraq | 1993 | L. | 2007 | Economic development |
| 19 | Daidan Tuwaish Hashem | PhD | 2014 | Iraq | 1992 | L. | 2014 | Financial policies |
| 20 | Baidaa Razzaq Hussein | PhD | 2022 | Iraq | 2022 | L. | 2020 | Economic development |
| 21 | shokour Mahmoud Jassim | PhD | 2021 | Iraq | 2002 | L. | 2021 | Industrial economy |
| 22 | Hussein Ali Ahmed | Master 's | 2001 | Iraq | 2002 | L. | 2009 | Industrial economy |
| 23 | Ali Talib Shehab | Master 's | 2000 | Iraq | 2002 | L. | 2012 | Economic development |
| 24 | Mohammed Hassan Odeh | Master 's | 2013 | Iraq | 2007 | L. | 2018 | Economic development |
| 25 | Adnan Habib Arouj | Master 's | 2018 | Iraq | 2018 | L. | 2021 | Transport economy |
| 26 | Raed Abdul Fahd | Master 's | 2022 | Iraq |  | Assist. L. | 2022 | agricultural economy |
| 27 | Muhammad Hashem Al-Shara | Master 's | 2022 | Malay sia | 2014 | Assist. L. | 2022 | HR management |


| N. | full name | Certificate | The date of the <br> appointment at the <br> university | The country where PhD. is <br> studying |
| :---: | :---: | :---: | :---: | :---: |
|  | nothing |  |  |  |

Job staff in terms ofĚ
1 -The improvement and development plan: The department seeks to encourage employees to participate in the development and training courses that develop from their capabilities and advance the administrative work of the departmentĚ
2 -The need from employees in terms of certificate and specialization: The department needs employees of computer science sciences in order to momentum work in the departmentĚ
3 -The extent to which employee offices are suitable (furniture- cooling- heating- computer devices-lighting- hygiene): employee offices are compatible with the work assigned to itĚ
4- The planned development courses and participating in the employee: No

| N | Name | Certificate | Career Title | Date of hiring | The work it does |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Siham Nasser Kazem | Bachelor of English | Assist. Head researchs | 2006 | Carrying out electronic and printing works for the morning and evening studies and graduate studiesparticipating in the membership of the preparatory committees for seminars and scientific and evaluation conferences of the college- Follow-up and documentation of the scientific activity of the department- quality official in the department |
| 2 | Salma Qasim and Taban | Bachelor of Computer Science | Head programmi ng |  | Daily mail |
| 3 | Ibtihal Khazal Daaboul | Bachelor of Business Administration | $\qquad$ | 2000 | Student Affairs - Morning Studies |
| 4 | Baidaa Abass Khalaf | Bachelor of Economy | Assist. Observant | 2019 | Follow the daily mail and memorization |
| 5 | Muhammad Murtada Muhammad | Bachelor of Business Administration | Agreemen t | 2021 | I accepted postgraduate studies |
| 6 | Maher Ruwaid Awad | Bachelor of Economy | Agreemen t | 2022 | Follow -up of student affairs for evening studies |
| 7 | Muhammad Nima Diyila | Bachelor of Management | Head observant | 2013 | Scientific affairs |
| 8 | Nour Ali Hussein Safi | Bachelor of Economy | Agreemen t | 2019 | Scientific Affairs - Quality |

## Quartet analysis

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| 1-A lack of the number of employees who are good <br> at working on the computer | 1-Encouraging employees to participate in the <br> 2-Lack of computers and printers needed to work |
| :---: | :--- |
| threats | 2-The suitability of employee offices with the work <br> assigned to it |
| 1-Work momentum in the department | 1- Provides development courses for employees |
| 2- Lack of desire to participate in the courses |  |

Student Affairs 2022/2023
Numbers of students / initial studies

| Total | Evening study | Morning study | Stage |
| :---: | :---: | :---: | :---: |
| 204 | - | 204 | First |
| 172 | =-- | 172 | Second |
| 250 | 23 | 227 | Third |
| 249 | 47 | 202 | Fourth |
| 875 | 70 | 805 | Total |

The success rate / preliminary study

| Evening study | Morning study | Stage |
| :---: | :---: | :---: |
|  | \%97 | First |
|  | \%85 | Second |
|  | \%80 | Third |
| $\% 98$ | $\mathbf{\% 9 0}$ | Fourth |
| $\% 98$ | $\mathbf{\% 8 8}$ | Total |

The numbers of graduate students

| Writing stage | Courses | Study type |
| :---: | :---: | :---: |
| 5 | 1 | Phd. |
| 11 | 38 | Master |
| - | 2 | Higher diploma |

## the scientific activity

## Scientific research published

| N | Lecturer name | Research title | date of <br> publication | Global/Arab/lo <br> cal research <br> type | Publishing |
| :---: | :--- | :--- | :---: | :---: | :--- |
| 1 | Prof. Dr. Rajaa <br> Abdullah | Measuring the impact of <br> economic stability on <br> financial stability in Iraq <br> for the period 2004- <br> 2020 | 2023/1/1 | worldwide | RIMA international <br> journal for <br> humanities and social <br> sciences <br> No.1 /I Vol.5 |

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| 2 | Assist. L. Raad Abd Fahad Prof. Dr. Rajaa Abdullah | The Russian and Ukrainian crisis and its repercussions on Arab food security | 2023/3/3 | Arab | Advanced Economic Research Magazine /Volume 8 No. 1 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3 | Assist. Prof. <br> Suhad Ahmed | The effect of the rentier economy on the comprehensive development in Iraq for the period (2010-2020 | 2023A/10 | local | Al -Mustasa Al - <br> Mustansi Journal of Arab and International Studies / Volume 1 No. 3 (2023) |
| 4 |  | The impact of oil price volatility on economic growth | 2023/8 | worldwide | International journal of professional business review.v. 8 n. 6 |
| 5 | Assist. Prof. <br> Muhammad <br> Hassan Odeh <br> L. Adnan Habib Arouj <br> Assist. L. Raed Abd Fahd | The role of the transportation sector and supply networks in global food security (Iraq study case) for the period 20162019 | 2022 | local | Al -Kut Magazine for Economic and Administrative Sciences Volume 14 No. 45 |
| 6 | Assist. Prof. <br> Dr. Shaaban <br> Sadam | The role of financial payment tools in financing Iraq's foreign trade for the period of 2003-2020 analytical studies | March 2023 | local | Gulf Economist Magazine No. 55 |
| 7 | Prof. Dr. <br> Adnan Farhan | Analysis and measurement of competitive indicators of the tourism sector in selected countries for the period (2019-2007) using Panel Data models | March 2023 | local | Economic Sciences No. 68 Volume 18 |
| 8 |  | The reality of human development in Iraq | September 2022 | local | Economic Sciences No. 66 Volume 17 |
| 9 |  | Ports sector in Iraq between reality and challenges | November 2022 | local | Al Bayan Center for Studies and Planning is a special number |
| 10 | Prof. Dr. Yahia Hamoud | Energy taxes and the policies of the countries consumed to protect the environment | 2022 December | local | Economic Sciences <br> Volume 17 No. 67 |
| 11 |  | Analyzing the importance of oil in the Iraqi economy for the period of 2004- $2020$ | June 2023 | local | Economic Sciences <br> Volume 18 No. 69 |
| 12 |  | Basra oil between the magnitude of reserves and waste in resources | 2022 | local | Al Bayan Center for Studies and Planning |
| 13 | Assist. Prof. <br> Mohammed <br> Hassan Odeh | Analysis of human development indicators in Iraq for the period 20072019 | 2022 | local | economic science |

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|  | Dr. Mazen Sultan Aziz |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 14 | Dr. Nadwa Hilal Jaudah | The Impact of Institutional Corruption on the Investment Climate in Iraq with the Period 2004-2020 | 2023 | worldwide | Journal Business, Management and Economics Engineering. VOL 31 Issue 2- |
| 15 |  | The impact of institutional corruption on the investment climate in Iraq for the period 2004-2020 | September 2022 | local | Gulf Economist Magazine No. 53 |
| 16 |  | Factors and components of the investment climate in Iraq for the period 2004-2020 | December 2022 | local | Iraqi Journal of Economic Sciences No. 75 |
| 17 | Assist. Prof. <br> Ban Ali | Environmental sustainability in the global maritime transport sector and the challenges it faces | 2022/12/31 | Arab | Magazine of Economic Sciences, Management and Commercial <br> Sciences- Al-Messila University. 5+12 |
| 18 |  | Analysis of the economic indicators of the transport sector in Iraq for the period 2015-2020 | 2022/12/31 | Arab | Al Bashaer Economic Magazine 3+8 |
| 19 |  | The development of international maritime trade for cargo vector ships for the period 20032021 and the challenges it faces | 2022/12/31 | Arab | Al -Maqrizi Magazine <br> for Economic and Financial Studies 2+6 |
| 20 |  | The role of the transport and tourism sectors in achieving economic development in the United Arab Emirates by referring to the Emirate of Dubai and the challenges it faces for the period 2016-2022 | 2023\%67 | Arab | Al -Manhal Economic Magazine |
| 21 |  | The role of the transportation and logistical services sector in achieving economic development in the Kingdom of Saudi Arabia and the challenges it faces for the period 2016-2021 | 2023 | local | 1+6 |
| 22 |  |  | 2022/9/30 | Arab |  |

## Acceptable scientific research for publication

| N | Lecturer name | Research Title | Admission <br> date | Admission |
| :---: | :---: | :---: | :---: | :---: |

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| $\mathbf{1}$ | Dr. Baidaa Razaq | Because good governance and sustainable <br> development in the National Development <br> Plan 2016-2020 for the Kurdistan region of <br> Iraq | $2023 / 1 / 3$ | Economic Sciences <br> Magazine |
| :---: | :--- | :--- | :--- | :--- |
| $\mathbf{2}$ | Dr. Baidaa Razaq | Effects of the Relating | $2022 / 8 / 8$ | Al -Ghary Magazine for <br> Economic Sciences |
| $\mathbf{3}$ | Dr. Baidaa Razaq | Analyzing indicators of economic risk <br> assessment in attracting investment to Iraq for <br> the period 2004-2020 | $2023 \neq / 28$ | Muthanna Magazine for <br> Administrative and <br> Economic Sciences |
| $\mathbf{4}$ | Dr. Baidaa Razaq | Analyzing the role of some monetary variables <br> in economic growth in the Kingdom of Saudi <br> Arabia for the period 2003-2020 | $2022 \neq / 19$ | Al -Mustansiriya Center for <br> Arab and International <br> Studies |
| $\mathbf{5}$ | Dr. Baidaa Razaq | The impact of the fiscal policy on <br> macroeconomic variables in Iraq, a standard <br> analytical study for the period of 2003-2020 | $2022 \neq 10 / 4$ | Gulf Economist Magazine |
| $\mathbf{6}$ | Dr. Nadwa Hilal | The UAE experience in turning towards the <br> green economy | $2022 / 12 / 19$ | Gulf Economist Magazine |
| $\mathbf{7}$ | Dr. Nadwa Hilal | The reality and challenges of environmental <br> sustainability in Iraq | $2023 / 4 / 12$ | Sustainable Studies <br> Magazine |
| $\mathbf{8}$ | Dr. Nadwa Hilal | International agreements and conferences for <br> environmental protection | $2023 / 2 / 7$ | The Iraqi Journal of <br> Humanitarian, Social and <br> Scientific Research |
| $\mathbf{9}$ | Dr. Nadwa Hilal | Iraq's possibility to shift towards the green <br> economy | $2022 / 12 / 18$ | Al -Mustansiriya Center for <br> Arab and International <br> Studies |
| $\mathbf{l}$ |  |  |  |  |

Completed scientific research

| $\mathbf{N}$ | Lecturer name | Research Title | Completion <br> rate |
| :---: | :--- | :--- | :---: |
| 1 | Assist. Prof. Sauhd <br> Ahmed | The effect of oil prices on revenue in Iraq during (2010-2020) | $\% 100$ |
| 2 | Prof. Dr. Adnan Farhan | Economic effects of terrorism in Iraq during the period (2004-2020) | $\% 100$ |
| 3 | Assist. Prof. Muhammad <br> Hassan | Analysis of human development indicators in Iraq for the period (2007- <br> 2019) | $\% 100$ |
| 4 | Assist. Prof. Muhammad <br> Hassan Odeh | The role of economic reform in developing the Iraqi economy 004-2020) <br> for the period | $\% 100$ |
| 5 | Assist. L. Raed Abd FahdThe effectiveness of agricultural financing in promoting the development <br> of the Iraqi agricultural sector for the period (2008-2020) | $\% 100$ |  |
| 6 | Assist. L. Iman Raad <br> Fattah | The effect of solid and soft skills on the performance of teaching at the <br> University of Basra | $\% 90$ |

## The authorized and translated books

| N | The authorized and translated <br> books | Lecturer name | Printing <br> name | Date | The country in which <br> it was printed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1}$ |  |  |  |  |  |

## Scientific activities

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| N | The title of the <br> seminar | The title of the <br> seminar | The title of the scientific seminar | The title of the <br> cultural seminar |
| :---: | :--- | :--- | :--- | :---: |
| 1 |  |  | Cracks cryptocurrencies and economic and <br> legal analysis |  |
| 2 |  |  | An economic reading of the ministerial <br> curriculum of the Iraqi government 2023 |  |
| 3 |  | The general budget for the year 2023 in <br> Iraq between the contradictions of reform <br> and waste in resources |  |  |
| 4 |  | The high exchange rate of the Erakhair <br> against the US dollar |  |  |
| 5 |  | Peace contract in Islamic jurisprudence and <br> its applications |  |  |
| 6 |  | The path of development is the <br> requirements of its success and its <br> expected effects on the Iraqi economy |  |  |

The episodes and seminars participated electronically inside and outside Iraq

| N | The title of the seminar | The title of the <br> seminar | The title of the scientific seminar | The title of the <br> cultural seminar |
| :--- | :--- | :--- | :--- | :--- |
| 1 | Analysis of Variance and <br> Overall, Procel |  | Risk management and the future of <br> investment in Iraq |  |
| 2 | The sustainability of the <br> university environment |  | Geographical problems in Basra <br> Governorate - and ways to address <br> them |  |
| 3 | Iraq after 20 years of the <br> American invasion |  | Economic diversity |  |
| 4 |  |  | The renewed \& expanded role of <br> the gulf on the global energy <br> scene |  |

The participating conferences (internationally - Arably - locally) outside and inside Iraq

| N | Research Title | Conference title | The place of the <br> convening of <br> the conference | Attendance <br> $/$ | Date <br> electronicall <br> y |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | The repercussions of the <br> Russian -Ukrainian war on <br> wheat and food supplies | Food Security Forum | Northern <br> Technical <br> University | Presence | 2022/10/13 |
| 2Measuring the impact of <br> economic stability on <br> financial sustainability in <br> Iraq for the period 2004- <br> 2020 | VI. International Research <br> Chongress of <br> Contemporary Studies in <br> Social Sci | Türkiye | Presence | 25-23 |  |
| 3 | Presence | Food Security Forum | Northern <br> Technical <br> University | Presence | Ě12 <br> 2022 Augest |

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| 4 | Presence | The first international scientific conference for administrative and accounting sciences | University treasure college | Presence | 2023/5/18-17 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5 | Member of a scientific committee | Contemporary studies and issues in humanities and social sciences | The American International Academy | electronic | $\begin{gathered} \text { / 10/4/9-23 } \\ 2022 \end{gathered}$ |
| 6 | Voluntary report for Basra Governorate for Sustainable Development Goals 2030 | Resources sustainability in light of climate changes and ways to reduce their effects: an administrative vision | Arab Organization for Administrative Development | Presence | 2022/9/13-12 |
| 7 | Desertification and deterioration of life and internal displacement | Conference to present the winning initiatives in the youth vote in the development agenda 2030 | United Nations Development Programme | Presence | 2022/9/27 |
| 8 | Organizational | Contemporary studies and issues in humanities and social sciences | The American International Academy for Higher Education and Training | electronic | $\begin{gathered} -4 / 30 \\ 2023 \text { 欮 } 5 / 4 \end{gathered}$ |
| 9 | Organizational | The role of humanities and social sciences in understanding the contemporary global scene | The American International Academy for Higher Education and Training | electronic | 2023/8达6-4 |

## Participated courses

| N | Course | Lecturer / participan t | Place of stay of the course | Attendan ce / electroni cally | Date |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | The challenges and policies of economic diversification in the Arab countries | participant | Arab Planning Institute | electronic | 2023/6\#21-19 |
| 2 | Strategic planning for small and medium enterprises | participant |  |  | 2023/6/11 |
| 3 | The basics of data analysis using the statistical program | participant | College of Administration and Economics continuous education | Presence |  |
| 4 | Control of money and personal economy | participant |  |  |  |
| 5 | The use of the computer in determining the costs and times of completing projects in normal and expedited time using the embarrassing path style | participant |  | electronic | 2023*3/9 |
| 6 | Sports applications on optimal exploitation of agricultural lands | participant |  |  | 2023/3/14 |
| 7 | A simplified explanation of reviewing literature previous studies of research and maids | participant | Tikrit University Continuing Education Center |  | 2022/12/30 |
| 8 | Search skills and increase | participant |  |  |  |

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| 9 | Human development between truth and imagination | participant | Supervision and scientific evaluation device |  | 2023/5/11 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | artificial intelligence | participant | Ministry of Higher Education and Scientific Research |  | 2023/5/18 |
| 11 | A training workshop for the fourth stage students | Organizer | International Peace Organization | Presence | 2023/5/25 |
| 12 | Human Resource Management | lecturer | Peace Organization Faculty of Administration and Economics |  | 2023/4^\#7-16 |
| 13 | Human Resource Management | lecturer |  |  | 2023/5/25 |
| 14 | Formulating scientific research hypotheses | participant | Continuing Education <br> Center - Basra <br> University | electronic | 2022\#9/9 |
| 15 | Uses of artificial intelligence in education and scientific research | participant |  |  | 2023/4/18 |
| 16 | Governance and internal audit | participant | Researchers and academics platform Continuing Education Center presidency of Tikrit University |  | 2023/4/12 |
| 17 | Waste and the extent to which the principles of integrated management of solid, liquid and vital waste | participant |  |  | 2023/4/17 |
| 18 | The economic cost of the solar energy system from the chemical and physical aspects | participant |  |  | 2023/4 $24-23$ |
| 19 | Spreading awareness and culture between employees and students in the field of energy sustainability and the environment | participant |  |  | 2023/4^7-16 |
| 20 | Activating the responsibility accounting system and evaluating financial performance in government institutions | participant |  |  | 2023/4/5-4 |
| 21 | Business incubators and the role of the university in supporting entrepreneurial projects | Organizer |  |  | 2022ヶ9/6 |
| 22 | Leadership of women's business | lecturer |  | Presence | 2023*4/3 |
| 23 | Arab Environment Day | lecturer | Albasrah university |  | 2022/10/10 |
| 24 | The best way to write the academic article | participant | Albasrah university Dubai Municipality Environment Center for Arab Cities Supervision and scientific evaluation device | electronic | 2022/12/2 |
| 25 | Developing research cooperation from the locations of the scientific research portal | participant |  |  | 2023*/2 |
| 26 | Scientific magazines management by OJS | participant |  |  | 2022/11/25 |
| 27 | Certificate analysis of scientific magazines | participant |  |  | 2022/11/18 |
| 28 | To organize the sources in writing research Endnote, use the scientific program | participant |  |  | 2022/11/11 |
| 29 | The effect of the research contribution to the deployment is sober | participant |  |  | 2023/2/24 |

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| 30 | Secondary data analysis, such as high -quality research, by Iraqi researchers | participant |  | 2023/2/17 |
| :---: | :---: | :---: | :---: | :---: |
| 31 | Proper methods to scientific promotion instructions No. 167 of 2017 | participant |  | 2023/1/27 |
| 32 | How to know the type of magazine and the speed of its publication | participant |  | 2022/11/4 |
| 33 | What are the umbrella reviews | participant |  | 2023\#/3 |
| 34 | The process of Poloonia and the curriculum systems based on the foundations of the units | participant |  | 2023/2/10 |
| 35 | Environmental pollution causes and treatments | lecturer |  | 2022/12/18 |
| 36 | Environmental pollution causes and treatments | lecturer |  | 2022/12/29 |
| 37 | The reality of sustainable development in Iraq and its indicators | lecturer | International Academy of Peace and Development Experts | 2022/11/10 |
| 38 | Efficiency and productivity | participant | Arab Women Information Network | 2023/7/15 |
| 39 | Human development between truth and imagination | participant | World Peace Institute and Royal Academy Royal Academy | 2023/5/11 |
| 40 | The use of the computer to determine the costs and times of the buyer's normal and expedited time using the critical path style | participant | Peace Organization International Peace Organization Tikrit University - | 2023\#/9 |
| 41 | Sports applications on optimal exploitation of agricultural lands | participant | Continuing Education Center | 2023/1/14 |
| 42 | Medical waste and chemical waste, its effect on the environment and ways to dispose of it | participant |  | 2023\#/3 |
| 43 | Family violence and its effects on society | participant |  | 2022/11/12 |
| 44 | Safety in oil facilities | participant |  | 2022/21 |
| 45 | Quality of educational services in higher education institutions | participant |  | 2022/9/25 |
| 46 | Writing scientific research using the Latex program | participant |  | 2023/12/24 |
| 47 | Imam AI -Hassan AI -Mujtaba, peace be upon him - a reading in the response of suspicions | participant |  | 2022/9/10 |

## Cultural activities

| N | Exhibition addresses | The addresses of scientific travel | Competitions / scientific - <br> religious - poetic |
| ---: | :--- | :--- | :---: |
| $\mathbf{1}$ |  | Control Bureau (2/2/2023 |  |

Human activities

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| N | Visit of hospitals | Visit the Orphans House / Dar AI - |
| :---: | :--- | :--- | :--- |
| Misan |  |  |$\quad$ Others

Service supplies

| Information | N. |
| :--- | :---: |
| Special rooms for faculty members | 12 |
| Computer (laptop) | 7 |
| Computer (laptop) for administrative work | 5 |
| Computer (laptop) for scientific research | - |
| The study halls for primary studies students | 8 |
| Computer laboratories | 1 |
| Computer (laptop) available for primary studies students <br> (Computer Laborators) | - |
| Graduate students' halls | 2 |
| Computer (laptop) available for graduate students | - |
| Private bathrooms for faculty and job staff | 3 |
| Private bathrooms for students of the scientific department | 2 |

Assist. Prof. Dr. Rabie Qasim Ajil

Head of the Economics Department

## The results

## - College needs:

Due to the expansion witnessed by the college from opening branches of scientific departments, and in addition to the acceptance of primary school students (morning - evening) and graduate students. And seek to obtain (academic accreditation certificate), so it was necessary
1- Providing classrooms with specifications that serve the progress of the study process.
2- Providing laboratories to study computers with advanced modern technologies.
3- Provides a specialized cadre in teaching computers in laboratories
4- Establishing an internet network in laboratories
5- Establishing a private library for each of the scientific departments, equipped with modern scientific sources with the Internet for scientific research service.
6- Providing rooms for the faculty members, especially for the holders of scientific titles (professorassistant professor) for the purpose of providing the appropriate atmosphere for scientific research within the college.

- Suggestions:


## The self -evaluation report of the College of Administration and Economics 2022/2023

1- Given the central admission of students in numbers that exceed the capacity of the college, where about (1200) students are accepted for each new academic year. Although the construction of the college and its academic halls dates back since the previous decade of the twentieth century and a specific capacity. So we suggest building new classrooms.
2- We suggest speeding up the process of accepting new students, as the late admission to students of the first stage contributes to the lack of completion of the curricula.
3- Serious pursuit of scientific departments obtaining an academic accreditation certificate.
4- To keep pace with scientific development in the world and for the purpose of the development of scientific disciplines in Iraq- Basra University- College of Administration and Economics- therefore we suggest expansion to open.

- Study the higher diploma for the following specializations:

1- Higher diploma in international economic relations.
2- Higher diploma in Islamic economics.

- To specialize in the economy, open branches of the third stage of the initial study: Business Economic Branch.


## - Negatives:

1- Accepting numbers of students in the first stage exceeds the plan adopted by the college
2- The financial allocations for maintenance are still few, knowing that the college buildings are old and have eliminated more than (40) years, and therefore you need sufficient amounts for maintenance.
3 - There is a delay in completing the scientific plan by the teaching staff in the completion of scientific research.
4- The multiplicity of college buildings and their large size contributed to the dispersion of the special effort in controlling the college facilities, whether it is in providing services at a high level and according to ambition, and the lack of services staff.
5 - The lack of teaching staff in the college, which is not commensurate with the size of the college and the number of students in the college, so the college needs grades to set some specialty
6- Lack of important and accurate specializations, especially after a number of teaching staff referred to retirement, especially in the accounting, business administration and statistics departments.

# Self -Evaluation Report Department Business Administration for the academic year 2022/2023 

The vision aspires that the Business Administration Department be distinguished in all areas of scientific research, consulting and community service.
The mission will achieve the primary and best section of all departments of business administration in Iraqi universities.

## Objectives

1- Upgrading postgraduate studies for the better
2- twinning with Arab and foreign universities
3- Developing the relationship with the public and private sector in the field of community service and providing the best consultations
4- Holding annual scientific conferences

## The case of the scientific section

First - the teaching staff
1- Modern and accurate scientific specializations certificates:
2- The structure of the department- the preparation of the two teachings in relation to the numbers of students:
3- The experience of cadres in the field of teaching and scientific research:
4- Teaching staff ethics:
5- The commitment of teaching cadres to office hours to follow up students and scientific research:
6- The development of scientific research and books of books:
7- Development in the curriculum:

The self -evaluation report of the College of Administration and Economics 2022/2023
8- Other service supplies for the service of the teaching staff:
1- Teaching offices and their requirements
2- Hammamet and toilets:
3- Provides computers for teachingaine:

## Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| 1-A plan to accept the department between 150 to <br> 300 students annually, while the sufficient number <br> of halls is not available to accommodate this number <br> 2-The movement of scientific research is moderate <br> because the goal is to obtain the promotion without <br> providing the governmental institution with <br> development experiences | 1-The department has a teaching staff with scientific <br> experienced experience <br> 2-Various scientific degrees <br> 3-The commitment of the teaching staff to the office <br> hours |
| Threats | Opportunities |
| Lack of development courses to develop the <br> skills and art of dealing with youth generations <br> of students in a way that is consistent with the <br> technological factors in the external <br> environment | The teaching seeks to participate in local and <br> external development courses <br> Serious pursuit of raising the scientific level and <br> obtaining the degree of professionalism |

Second - Obtaining academic accreditation

- The total number of primary study students and all stages $=3355$
- The total number of graduate students $=18$ courses $=29$ writing $=47$

And compare it with:
1- Number of classrooms:
Initial study / 15
Graduate Studies / 4
2- The number of seats:
Initial study /900
Graduate Studies / 60
3- The numbers of the teaching staff:
Initial study / 29
Graduate Studies / 12
4- Micro-majors for the teaching staff:
Initial study / The department has a teaching staff with various accurate scientific specialties
Graduate Studies / The department has a teaching staff with various accurate scientific specializations
5- Numbers of the curriculum books (free education):

- Initial study / There are not many books and modern sources enough to count students

Graduate Studies / No
6- Numbers and diversity of modern scientific sources in the college library:
Initial study / There are no modern scientific sources
Graduate Studies /There are no modern scientific sources
7- Other service requirements for student's service:
1- Laboratory and computer preparation: (46) calculator
Initial study / (1 laboratory) Graduate Studies /
2- Availability of the Internet: Yes

The self -evaluation report of the College of Administration and Economics 2022/2023
3 - Hammamet: There is 6
4- Green spaces are 2
5- Water Party: There is 1
6- Cooling devices: There are 12 ways
7- Sports stadiums, students' activities and hobbies: There is no

| Weakness points | Strong points |
| :--- | :--- |
| The lack of cafes for the cooling devices. |  |
| The department's lack of modern teaching <br> methods <br> There are not enough halls | The department's efforts to hold scientific <br> seminars and document them as activities for <br> the department <br> The presence of a teaching staff with solid <br> scientific experience and with various precise <br> specializations that provide cooling devices for <br> each hall. |
| Threats | Opportunities |
| Lack of financial allocations that will raise the <br> service reality of the department | The desire of the concerned authorities to <br> address the weaknesses and develop the reality <br> of the department |

## Third - Student Affairs

Initial study in terms of
Prepared by admitted students $=600$
Admission plan $=400$
Admission rates $=$
school system:
1- E-learning: Activating the admission system
2- Transit System: No
3- The third floor: No
4- Courses system: activated
5- Returning the pillars for previous years

Quartet analysis

| Weakness points | Strong points |
| :---: | :--- |
| The lack of study halls by modern means | The contribution of both students and teaching <br> staff to developing the reality of the department <br> The presence of adequate administrative staff is <br> characterized by great experience in <br> administrative work |
| Threats | Opportunities |
| Lack of financial allocations that will raise the service |  |
| reality of the department |  | | The presence of great support for the |
| :--- |
| department by the higher authorities |
| Serious pursuit of the presidency of the |
| department by developing the department |

Graduate studies in terms of
1- Teaching staff:

- The experience of cadres in the field of teaching and scientific research: the experience of cadres in the field of teaching and scientific research: the teaching staff in the department with high experience in the field of teaching and scientific research
Dependence on modern and developed scientific sources: Relying on the modern sources available on the Internet

The self -evaluation report of the College of Administration and Economics 2022/2023
Certificate - Scientific Speak: PhD (Professor, Assistant Professor)

- Dependence on modern and advanced scientific sources: The rate of competition for admission: The rate is specified according to the Ministry's instructions
Admission areas: Department of the Department 5 seats for a master's and 5 for doctorate
- Preparing admitted students - relative to the preparation of the teaching staff in terms of experience, certificate and scientific title: very good
- Certificate - Scientific Sick:

2- Graduate Students:
Competition rate for admission:
Admission areas:

- Preparing admitted students - due to the preparation of the teaching staff in terms of experience, certificate and scientific title:
Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| 1-A plan to accept the department between 400 <br> to 500 students annually, while the sufficient <br> number of halls is not available to <br> accommodate this number <br> 2-The movement of scientific research is <br> moderate because the goal is to obtain the <br> promotion without providing the governmental <br> institution with development experiences | 1-The department has a teaching staff with scientific <br> experienced experience <br> 2-Various scientific degrees <br> 3-The commitment of the teaching staff to the office hours |
| threats |  |
| Lack of development courses to develop the <br> skills and art of dealing with youth generations <br> of students in a way that is consistent with the <br> technological factors in the external <br> environment | 1-Testants seek to participate in local and external <br> development courses <br> 2-Serious pursuit of raising the scientific level and obtaining <br> the degree of professionalism |

Fourth - curricula
1- The extent of the percentage of update in the subjects to keep pace with the scientific development and the labor market:
2- Adopting the English language subject in the curricula and for all stages:
3- Dependence on curricula with a modern edition:
4- Providing the preparation of books books in (Free Education) to the ratio of the promise of students:
5- Teaching computers (theoretical- practical) by a specialized teaching staff (computer science) and based on modern curricula to keep pace with scientific development:
6- Providing computer laboratories with modern capacity and technology and preparing computers that suit the numbers of students:
7- Focusing to rely on teaching (practical + theoretical) some subjects to benefit the student in the labor market after graduation:
8- Adoption of courses (courses) instead of the annual system:
Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| Many weekly shares for some materials | 1-The availability of sufficient numbers of systematic <br> books <br> 2-The curriculum is interconnected <br> 3-The curricula are updated |
| Threats | Opportunities |
| 1-Lack of financial support <br> 2-Central decisions | The possibility of qualifying some faculty members <br> by holding training courses |

## Fifth - service supplies

## The self -evaluation report of the College of Administration and Economics 2022/2023

1- School halls and their suitability for teaching (hygiene - lighting - seats - the availability of air fans and air conditioners - windows and curtains - doors of the classroom - $\qquad$ . etc.):
2- Updating and expanding the halls according to the latest specifications and providing them with all modern technologies that serve the teaching process:
3- Office of the faculty members in terms of the availability of (hygiene- lighting- air conditioners-furniture- computers- internet):
4- Bathrooms (bathrooms) in terms of (number- hygiene- water availability):
5- Provides drinking water refrigerators
Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| 1-The lack of sufficient preparation for the cooling <br> devices. <br> 2-The department's lack of modern teaching <br> methods <br> 3- There is no sufficient number of classrooms <br> 4-There is no sufficient number of classrooms | 1-Availability of fans and air conditioners in the <br> classroom <br> 2-The presence of a sufficient number of offices of <br> the faculty members |
| Threats | Opportunities |
| Lack of financial allocations that will raise the <br> service reality of the department | The desire of the concerned authorities to <br> address the weaknesses and develop the reality <br> of the department |

## Self -evaluation of the status of the scientific section Scientific section strategy Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| The lack of study halls by modern means | 1-The contribution of both students and teaching staff to <br> developing the reality of the department <br> 2-The presence of adequate administrative staff with great <br> experience in administrative work |
| Threats | Opportunities |
| Lack of financial allocations that will raise <br> the service reality of the department | 1-The presence of great support for the department by the <br> higher authorities <br> 2-Serious pursuit of the presidency of the department by <br> developing the department |

## Teaching staff

| N. | Full name | certific ate | Date of obtaining | Donor country | Date of hiring at the college | Scientific title | Date of obtaining | specialization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Dr. Hadi Abdel Wahab | PhD | 2012嗉欮 | Britain | 1993 | prof. | 2019 | Organized theory |
| 2 | Dr. Rasha Mahdi Saleh | PhD | 2014/6/19 | Iraq | 2003 | Prof. | 2021 | HR management |
| 3 | Dr. Zainab Shallal Akkar | PhD | 2016 /8/3 | Iraq | 2002 | Prof. | 2021 | Financial management |
| 4 | Dr. Shatha Ahmed Alwan | PhD | 2006/1/19 | Iraq | 1995 | Assist. Prof. | 2014 | Comprehensive quality management |

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| 5 | Dr. Arubba Rashid Ali | PhD | 2007 /6/17 | Iraq | 1987 | Assist. Prof. | 2014 | Management of banks |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 | Sahra Abdul Khidr Wadi | Master 's | 1989 | Iraq | 1978 | Assist. Prof. | 2016 | Production management |
| 7 | Wafaa Ali Sultan | Master 's | 1992 /4/6 | Iraq | 1987 | Assist. Prof. | 2013 | Danger and insurance management |
| 8 | Dr. Nada Abdel Qader Abdel Sattar | PhD | 2015 /9/1 | Iraq | 1994 | Assistant Professor | 2016 | Financial management |
| 9 | Dr. Mahmoud Qasim Dawood | PhD | 1999 /6/16 | Iraq | 1992 | Teacher | 1997 | Economic development |
| 10 | Dr. Ammar Youssef Dahr | PhD | 2017 /5/10 | Australi a | 2002 | Assist. Prof. | 2022 | marketing management |
| 11 | Raafat Awwad Musa | Master 's | 2012 /3/12 | Iraq | 2006 | Assist. Prof. | 2022 | marketing management |
| 12 | Dr. Abbas Abdul Hamid Abdel Abbas | PhD | 2018 /6/28 | Britain | 2008 | L. | 2018 | Comprehensive quality management |
| 13 | Zaid Sadiq Majid Mohamed | Master 's | 2014 /3/31 | Iraq | 2006 | Assist. Prof. | 2021 | Organizational |
| 14 | Dr. Muhammad Saleh Hadi | PhD | 2020 | Iraq | 2007 | L. | 2020 | Knowledge management |
| 15 | Dr . Zainab Yassin Abdel-Khidr | PhD | 2021 /1/19 | Iraq | 1994 | L. | 2021 | International law |
| 16 | Ammar Nizar Mustafa | Master 's | 2013 /8/3 | India | 2003 | L. | 2020 | Financial management |
| 17 | Thaaer Khalaf Khashan | Master 's | 2015 /6/16 | Jordan | 2006 | L. | 2021 | Financial management |
| 18 | Ali Nassif Sabr | Master 's | 2013 /8/3 | India | 2006 | L. | 2021 | HR <br> management |
| 19 | Naji Saleh Dhuud | Master 's | 2013 /8/3 | India | 2006 | Assist. L. | 2015 | Financial management |
| 20 | Yasmine Najm Abdullah | Master 's | 2009 /7/7 | Iraq | 2001 | Assist. L. | 2009 | International economy |
| 21 | Basil Jabbar Ajil | Master 's | 2021 /6/29 | Iraq | 2013 | Assist. L. | 2021 | Production and operations management |
| 22 | Ahmed Abdul Saud | Master 's | 2021 | Iraq | 2013 | Assist. L. | 2021 | Human <br> Resource Management |
| 23 | Iman Hato Jahloul | Master 's | 2021能能 | Iraq | 1997 | Assist. L. | 2021 | Human resources |
| 24 | Alaa Nasser Dawood | Master 's | 2021/4/18 | Iraq | 2007 | Assist. L. | 2021 | Organized theory |
| 25 | Rana Abdullah Muhammad | Master 's | 2022/2/13 | Iraq | 2016 | Assist. L. | 2022 | Strategic management |
| 26 | Mohammed Abdulreda Faraj | Master 's | 2019/6/23 | Egypt | 2019 | L. | 2019 | Human <br> Resource Management |
| 27 | Doaa Shahid Habib | Master 's | 2022/9/28 | Iraq | 2016 | Assist. L. | 2022 | Quality Management |

Job staff in terms of:
Note / Please answer each point and analyze it with quadruple analysis by points (strength / weakness - opportunities / threats)
1- The improvement and development plan:
2- The need from employees in terms of certificate and specialization:
3 - The extent to which employee offices are suitable (furniture- cooling- heating- computer devices-lighting- hygiene):
4- The planned development courses and participating in the employee:
5 - The number of staff staff is actually working

| N | the name | Certificate | Career Title | Date of hiring | The work it does |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Haifa Abdel Zahra Radi | Head research | $\begin{gathered} \text { Bachelor of } \\ \text { Business } \\ \text { Administration } \end{gathered}$ | $\begin{gathered} \text { / } 9 \text { / } 20 \\ 1987 \end{gathered}$ | Student Affairs for Morning Studies - Responsible for Student Affairs for Evening Studies |
| 2 | Enas Sabah Abdul Wahid Abdul Razzaq | Head assist. <br> Senior <br> laboratory | Bachelor of Mathematics Science | $\begin{gathered} \text { /12/31 } \\ 2002 \end{gathered}$ | Calculator official in the department |
| 3 | Alaa Fadel Hantoush | Head observant | Bachelor of Business Administration | $\begin{gathered} \text { / } 10 \text { / } 12 \\ 2010 \end{gathered}$ | Section Post |
| 4 | Duha lyad Ahmed | Assist. observant | $\begin{gathered} \text { High } \\ \text { diploma/Project } \\ \text { Management } \\ \hline \end{gathered}$ | $\begin{gathered} \text { / } 5 \text { / } 16 \\ 2023 \end{gathered}$ | Quality Officer - Department of Graduate Studies in the Department |
| 5 | Mustafa Hassan Shaneen | Assist. Audit | Bachelor of Financial and Banking Sciences | $\begin{gathered} / 9 / 15 \\ 2019 \end{gathered}$ | Section Post - Printing official books |
| 6 | Heba Allah Faris Abdul-Sahib | Daily wage | Bachelor of Business Administration | 2022欮/9 | Section Post - Follow up the educational counseling forms |


| Weakness points | Strong points |
| :--- | :--- |
| The lack of service requirements for <br> employees | Highly experienced |
| Threats | Opportunities |
| Lack of financial allocations that will raise <br> the service reality of the department | The possibility of qualifying employees by holding <br> training courses that provide desire for employees to <br> develop the reality of the department's condition |

## students Affairs

Numbers of students / initial studies

| Stage | Morning study | Evening study | Total |
| :---: | :---: | :---: | :---: |
| First | 925 | 493 | 1418 |
| Second | 446 | 282 | 728 |
| Third | 268 | 267 | 535 |
| Fourth | 339 | 335 | 674 |
| Total | 1978 | 1377 | 3355 |

The success rate / preliminary study

| Evening study | Morning study | Stage |
| :---: | :---: | :---: |
| $\% 62$ | $\% 74$ | First |
| $\% 53$ | $\% 55$ | Second |
| $\% 54$ | $\% 88$ | Third |
| $\% 96$ | $\% 84$ | Fourth |

The numbers of graduate students

| Writing stag | Course stage | Study type |
| :---: | :---: | :---: |
| 1 | 2 | PhD. |
| 12 | 33 | Master |
| 5 | 4 | Higher diploma |


| Scientific research published |  |  |  |
| :---: | :---: | :---: | :---: |
| N. | Research title | lecturer | The name of the magazine published in it |
| 1 | The hybrid strategy on the basis of Miles and Snow and Porter's strategies: An overview of the current state-of-the-art of research | Prof. Dr. Hadi Abdul Hahab | International Journal of Engineering Business Management |
| 2 | Reactions towards organizational change: a systematic literature review |  | Current Psychology |
| 3 | predicting determinants of use mobile commerce through modelling non-linear relationships |  | Central European Business Review |
| 4 | Predicting positive and negative behaviors at the workplace: <br> Insights from multi-faceted perceptions and attitudes |  | Global Business and Organizational Excellence |
| 5 | The effect of the bright triad on positive innovation in healthcare sector: The mediating role of emotional intelligence |  | International Journal of Healthcare Management |
| 6 | The impact of empowering and transformational leadership on organizational performance and innovation: the mediating role of shared leadership and moderating role of organizational culture in the Iraqi healthcare sector |  | International Journal of Organizational Analysis |
| 7 | Effect of personality styles on positive and negative innovation: the mediating role of emotional intelligence and abusive supervision using the structured equation model |  | International Journal of Organizational Analysis |
| 8 | The role of transformative leadership is the ability to improve the quality of higher education in Iraq: psychological empowerment is a variable and mediator |  | The first international scientific conference for administrative and accounting sciences |
| 9 | The role of transformative leadership is the ability to improve the quality of higher education in Iraq: psychological empowerment is a variable and mediator | Assist. Prof. Dr. Ammar Yousif | The first international scientific conference for administrative and accounting sciences |
| 10 | The possibility of employing the relationship between knowledge managers and accumulation of knowledge in promoting pioneering trend | L. Dr. Muhammad Saleh Hadi | Journal of Administrative <br> Studies / College of Administration and Economy / Basra University |
| 11 | Integration of knowledge management directions and joint evaluation framework as an attempt to reduce some environmental crises |  | Conference facts |
| 12 | The role of practice societies and clean production technology in supporting environmental management systems | L. Dr. Muhammad Saleh Hadi + | Al -Ghary Magazine for Economic and Administrative Sciences |

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| 13 | Using some green productivity strategies to enhance the competitive advantage | L. Ammar Nizar Mustafa | Muthanna Magazine for Economic and Administrative Science |
| :---: | :---: | :---: | :---: |
| 14 | Rationalization of the government constitutionally "a comparative study" | L. Dr. Zainab Yassin Abdel Akhdar | Rights Message Magazine |
| 15 | International environmental judiciary and a course in achieving sustainable development |  | Conference facts |
| 16 | The effect of financial fragility on the share's returns, the case of the case on the branches of the Rashid Bank in Basra | L. Naji Saleh Dhuud | Administrative Studies Magazine |
| 17 | The impact of talent management on the construction of the smart organization by mediating technical support is an exploratory study in the General Company for Fertilizers |  | College of Administration and Economics |
| 18 | The effect of the name of humanity in the head of organizational social money is an analytical study | Prof. Dr. <br> Rasha Mahdi Saleh | Albasrah university |
| 19 | The effect of the organized organization's dimensions on resistance to change is an analytical study in the Basra Telecom Directorate |  | Financial Economy and Business Magazine |
| 20 | The organizational culture is an interactive variable between administrative information systems and the human resources management state in multinational companies, a study in some oil licensing companies in Basra Governorate |  | Administrative Studies Magazine |
| 21 | The Role of Management Information Systems in ImprovinginTational Human Resources Management Practheses in Multinalcompanes: and Anaylyticalstudy |  | College of Administration and Economics |
| 22 | The effect of human engineering on organizational social capital is an analytical study |  | Albasrah university |
| 23 | The Impact of Organizational Culture on International Resources Management Practheses in Multinationalism: And Anaylytic Study |  | Economic Sciences Magazine |
| 24 | The effect of governance in the development of human resources (an analytical study of a sample of workers in the Maritime Academy for Maritime Studies) |  | College of Administration and Economics |
| 25 | The impact of the principles of human resource governance in the training process in institutions (an analytical study on a sample of workers at the Maritime Academy of Marine Studies) |  | Albasrah university |
| 26 | The effect of applying good governance in training and developing human resources in institutions (an analytical study on a sample of workers at the Maritime Academy of Maritime Studies) |  | International Conference Book Book |
| 27 | The role of the principle of justice in rational governance to develop the performance of workers |  | Sixth for educational sciences |

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|  | in institutions (an analytical study on a sample of workers at the Maritime Academy of Maritime Studies) |  |  |
| :---: | :---: | :---: | :---: |
| 28 | The impact of the professional ethics on job hypocrisy is an analytical study in the General Company for Electricity Transport in Basra Governorate |  | And psychological and social |
| 29 | The readiness of Basra University to obtain European reliability |  | International Journal for Humanities |
| 30 | The effect of security awareness in achieving the quality of information - an exploratory study of a sample of Basra University professors |  | Journal of Administrative <br> Studies / College of <br> Administration and <br> Economy / Basra <br> University |
| 31 | The effect of the international standard application application ISO 9001-2015 in strategic success (Applied Study at the Arab Gulf Academy for Maritime Studies) |  | Journal of Economic Sciences / College of Administration and Economics / Basra University |
| 32 | The impact of the application (leadership and planning) according to the standard ISO 9001-2015 in strategic success |  | Journal of Economic Sciences / College of Administration and Economics / Basra University |
| 33 | The impact of the application of the requirements (the context of the organization and the Strag Planning) according to the standard standard of international ISO 9001-2015 in strategic success |  | Al -Kut Magazine for Economic Sciences |
| 34 | The effect of academic leadership in achieving the organizational support: organizational health as an interactive variable (an exploratory study of a sample of professors at the Shatt Al Arab University University) | Assist. Prof Zaid Sadiq Majid + Assist. | And administrative scientific journal is a tight |
| 35 | The effect of transformational driving on job satisfaction (an exploratory study of a sample of employees in the General Company for Southern Electricity Distribution, North Basra Branch) | L. Ahmed Abdul Saud | Administrative Studies Magazine |
| 36 | Digital transformation and its effect on human resource flexibility (an exploratory study of a sample of workers in the General Company for Mobilization and Services of Basra Branch) | Assist. L. <br> Ahmed Abdul | / Faculty of Administration and Economics |
| 37 | The effect of job indulgence on organizational performance is an exploratory study of a sample of employees in Basra youth) | Saud | / Albasrah university |
| 38 | The role of logistical administration in improving the comprehensive performance of the maritime support | Assist. Prof. Dr. Nada | Gulf Economist Magazine |

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| 39 | The role of information technology in improving the comprehensive performance of maritime components | Abdel Qader Abdel Sattar | Gulf Economist Magazine |
| :---: | :---: | :---: | :---: |
| 40 | The impact of information technology on improving the logistical bond of the General Company for Iraqi Ports |  | Modern Economic and Sustainable Development Magazine |
| 41 | The Impact of Logidts Management on Improving the Overall Perfomance of Seaports Through |  | Iraqi Journal of Humanitarian, Social and Scientific Research |
| 42 | Using some of the green productivity strategies to enhance the competitive advantage (an exploratory study in some mineral mobilization companies in Basra Governorate, Iraq | L. Dr. Muhammad Saleh Hadi + L. Ammar Nizar Mustafa | Gulf Economist Magazine |
| 43 | The role of coincidence groups and clean production technology in supporting environmental management systems |  | Gulf Economist Magazine |
| 44 | Strategic Flexbility and Its Role in Achieving Banking Sustainability | L. Ammar Nizar Mustafa | Journal of Administrative Studies / College of Administration and Economy / Basra University |
| 45 | The role of marine safety in strengthening the management of Iraqi naval pieces (an exploratory study in the General Company for Maritime Transport) | prof. Dr. <br> Zainab shalal <br> Akkar | The facts of the International Scientific Conference |
| 46 | The Impact of Marine Insurance in the Pressering Iraqi Marine Vessels (an exploratory in the iraqi Oil Tanker Company) |  | The first international scientific conference for administrative and accounting sciences |
| 47 | The effect of maritime insurance on the Iraqi commercial parts (an exploratory study in the General Company for Maritime Transport) |  | The facts of the International Scientific Conference |
| 48 | The impact of marine safety in the development of marine parts management (an exploratory study in the General Company for Iraq Ports) |  | Basra Youth and Sports Directorate |
| 49 | The Impact of the Insurance and Maritime Safety on the Management of Iraqi Maritinr Vassels (a comparanetic study beween inscribing and uninesed vessels) |  | Gulf Economist Magazine |
| 50 | (The impact of information technology on the success of project management: an application study in the General Company for Iraq Ports) |  | Journal of Administrative Studies / College of Administration and Economy / Basra University |
| 51 | Occupational Health and Safety Assessment according to the ISO 45001: 2018 at the Arab Gulf | L. Dr. Abbas Abdul Hamid Abdel Abbas | Journal of Economic Sciences / College of Administration and |

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|  | Academy for Maritime Studies, based on context standards, leadership, planning |  | Economics / Basra University |
| :---: | :---: | :---: | :---: |
| 52 | Evaluating the process and its requirements and improving it to activate the standard 45001: 2018 at the Arab Gulf Academy for Maritime Studies |  | Journal of Administrative <br> Studies / College of <br> Administration and <br> Economy / Basra <br> University |
| 53 | Evaluating the application of professional health and safety department in accordance with the ISO45001: 2018 at the Arab Gulf Academy for Maritime Studies, based on the standard of performance evaluation and continuous improvement |  | Muthanna Magazine for Economic and Administrative Science |
| 54 | Requirement evaluation |  | The University of Kufa Conference /AI -Ghary Magazine for Economic and Administrative Sciences |
| 55 | The role of transformative leadership is the ability to improve the quality of higher education in Iraq: psychological empowerment is a variable and mediator |  | International Conference on Engineering |
| 56 | The role of transformative leadership is the ability to improve the quality of higher education in Iraq: psychological empowerment is a variable and mediator | Assist. L. Alaa <br> Nasser <br> Dawood | Gulf Economist Magazine |
| 57 | The possibility of employing the relationship between knowledge managers and accumulation of knowledge in promoting pioneering trend | Mohamed <br> Saleh Hadi + <br> Ahmed Abd <br> Saud | Journal of Economic Sciences / College of Administration and Economics / Basra University |
| 58 | Integration of knowledge management directions and joint evaluation framework as an attempt to reduce some environmental crises | Douaa Shahid | Gulf Economist Magazine |

Acceptable scientific research for publication

| N. | Lecturer name | Research Title | Admission date | Admission |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |

Completed scientific research

| N. | Lecturer name | Research Title | Completio <br> $\mathbf{n}$ rate |
| :---: | :---: | :---: | :---: |
|  |  |  |  |

The authorized and translated books

| N. | The name of the author / <br> translator | Lecturer name | Printing <br> name | Date | The country <br> in which it <br> was printed |
| :---: | :--- | :---: | :---: | :---: | :---: |
| 1 | Strategic Administration - <br> Applications and Condition Studies | Assist. L. Mohamed <br> Abdel-Reda Faraj |  | 2023 |  |

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|  | for Selected International <br> Companies |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 2 | Books series (Strategic Mind, <br> Strategic Transformation, Strategic <br> Logic, Strategic Restructuring, <br> Strategic Reciture, Strategic Hedge, <br> Strategic Values) | Dr. Muhammad Saleh |  |  |  |

## Scientific activities

The episodes and seminars participated electronically inside and outside Iraq

| $\mathbf{N}$. | The title of the <br> seminar | The title of the seminar | The title of the <br> scientific seminar | The title of the cultural <br> seminar |
| :---: | :--- | :--- | :--- | :--- |
| 1 |  | Women between leadership <br> and empowerment |  | Reducing the phenomenon of <br> bullying among students |
| 2 | The economic environment <br> according to the current <br> situation in Iraq | Homosexuality in society, causes <br> and solutions |  |  |
| 3 | The marginalization of the <br> national product |  | Student discipline and related <br> laws |  |
| 4 | Electronic insurance | University student behaviors and <br> ethics |  |  |
| 6 | Quality management and <br> change and their role in the <br> development and <br> advancement of contemporary <br> organizations | Reducing the phenomenon of <br> cheating in exams |  |  |
| 6 | Drugs and their negative <br> effects on the community law a <br> study in light of the provisions <br> of the Drugs and Mental <br> effects law No. (50) of 2017 |  | Psychological preparation for <br> exams |  |
| 7 |  |  |  |  |

The participating conferences (internationally - Arably - locally) outside and inside Iraq

| N | Reaserch title | Conference title | The place of <br> the convening <br> of the <br> conference | Attendance / <br> electronically | Date |
| :--- | :--- | :--- | :---: | :---: | :---: |
|  |  |  |  |  |  |

Participated courses

| $\mathbf{N}$ | Seminar | Lecturer / participant | Place of stay of <br> the course | Attend <br> ance / <br> electro <br> nically | Date |
| :---: | :--- | :--- | :--- | :--- | :--- |
| 8 | Leadership foals | Continuing Education <br> Center/ University of <br> basrah | L. Dabas Abdel <br> Hamid Abdel <br> Abbas |  |  |
| 9 | Negotiation |  |  |  |  |
| 10 | the management of change |  |  |  |  |
| 11 | time management |  |  |  |  |

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| 12 | Electronic teaching methods <br> course for teachingain | College of Information <br> Technology - University <br> of basrah | Assist. Prof. Dr. <br> Orouba Rashid Ali |  |
| :--- | :--- | :--- | :--- | :--- | :--- | cultural activities


| N. | Exhibition addresses | The addresses of scientific <br> travel | Competitions / scientific - <br> religious - poetic |
| ---: | :---: | :---: | :---: |
| 1 |  |  |  |

Human activities

| $\mathbf{N}$ | Visit of hospitals | Visit the Orphans House / <br> elderly home | Others |
| ---: | :---: | :---: | :---: |
| $\mathbf{1}$ |  |  |  |

Service supplies

| Informatiom | Number |
| :--- | :---: |
| Special rooms for college members | 11 |
| Computer (laptop) | 11 |
| Computer (laptop) for administrative work | 2 |
| Computer (laptop) for scientific research | 3 |
| The study halls for primary studies students | - |
| Computer laboratories | 6 |
| Computer (laptop) available for primary studies students (Computer <br> Laborators) | 1 |
| Graduate students' halls | 46 |
| Computer (laptop) available for graduate students | 4 |
| Private bathrooms for faculty and job staff | - |
| Private bathrooms for students of the scientific department | 4 |

Prof. Dr. Hadi Abdel -Wahab Abdul -Imam
Head of the Department of Business
Administration

## THE RESULTS

- College needs:

Due to the expansion witnessed by the college from opening branches of scientific departments, and in addition to the acceptance of primary school students (morning - evening) and graduate students. And seek to obtain (academic accreditation certificate), so it was necessary

1- Providing classrooms with specifications that serve the progress of the study process.
2- Providing laboratories to study computers with advanced modern technologies.
3- Provides a specialized cadre in teaching computers in laboratories
4- Establishing an internet network in laboratories

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5 - Establishing a private library for each of the scientific departments, equipped with modern scientific sources with the Internet for scientific research service.

6- Providing rooms for the faculty members, especially for the holders of scientific titles (professorassistant professor) for the purpose of providing the appropriate atmosphere for scientific research within the college.

- Suggestions:

1- Given the central admission of students in numbers that exceed the capacity of the college, where about (1200) students are accepted for each new academic year. Although the construction of the college and its academic halls dates back since the previous decade of the twentieth century and a specific capacity. So, we suggest building new classrooms.

2- We suggest speeding up the process of accepting new students, as the late admission to students of the first stage contributes to the lack of completion of the curricula.

3- Serious pursuit of scientific departments obtaining an academic accreditation certificate.
4- To keep pace with scientific development in the world and for the purpose of the development of scientific disciplines in Iraq- Basra University- College of Administration and Economics- therefore we suggest expansion to open.

- Study the higher diploma for the following specializations:

1- Higher diploma in international economic relations.
2- Higher diploma in Islamic economics.

- To specialize in the economy, open branches of the third stage of the initial study: Business Economic Branch.


## Negatives:

1- Accepting numbers of students in the first stage exceeds the plan adopted by the college 2-The financial allocations for maintenance are still few, knowing that the college buildings are old and have eliminated more than (40) years, and therefore you need sufficient amounts for maintenance.
3 - There is a delay in completing the scientific plan by the teaching staff in the completion of scientific research.
4- The multiplicity of college buildings and their large size contributed to the dispersion of the special effort in controlling the college facilities, whether it is in providing services at a high level and according to ambition, and the lack of services staff.
5- The lack of teaching staff in the college, which is not commensurate with the size of the college and the number of students in the college, so the college needs grades to set some specialty 6 - Lack of important and accurate specializations, especially after a number of teaching staff referred to retirement, especially in the accounting, business administration and statistics departments.

## Self -evaluation report, accounting department For the academic year 2022/2023

The vision is excellence in innovation in the performance of the educational and research process and accounting knowledge in accordance with scientific standards for the purpose of achieving the leadership. The message comes out qualified and trained human cadres according to accounting specializations required in the labor market and continuous encouragement to develop and diversify theoretical and applied research continuously to address scientific, professional and environmental issues to serve business institutions and organizations that are not aimed at the graduate.
Goals This section aims to study the science of accounting and provide male and female students with technical and scientific skills and competencies to practice the accounting profession in all its branches in various institutions and organizations, including commercial, industrial, agricultural and banking companies, government agencies in their various units, as well as private accounting offices spread throughout the country, and through a scientific methodology Patients with renewed scientific developments in the various branches of specialization. The department also seeks to qualify its students
and provide them with the necessary skills and use the latest modern technologies in information systems and accounting applications using automatic computers. The department is also male and female students for advanced and higher studies in accounting disciplines.
strategic goals
1- Developing and evaluating teaching methods and educational curricula so that it keeps pace with the development of development
2- Rehabilitation and training of new faculty members who have the title of assistant teacher professor to develop their efficiency for a period of not less than three months
3- Establishing laboratories and workshops to link the theoretical aspect to the practical side in light of the needs of the labor market
4- Finding systems to stimulate teaching and employees
5- Development of the electronic central library
The case of the scientific section
First - the teaching staff
1- Modern and accurate scientific specializations certificates:
2- The structure of the department- the preparation of the two teachings in relation to the numbers of students:
3-The experience of cadres in the field of teaching and scientific research:
4 - Teaching staff ethics:
5- The commitment of teaching cadres to office hours to follow up students and scientific research:
6- The development of scientific research and books of books:
7- Development in the curriculum:
8- Other service supplies for the service of the teaching staff:
1- Teaching offices and their requirements
2- Hammamet and toilets:
3- Provides computers for teachingaine:
Quartet analysis

| Weakness points | Strong points |
| :--- | :--- |
| 1- The preparation of students in the | 1- The Accounting Department has a teaching staff in |
| department that reaches (1452) students | terms of modern and accurate scientific disciplines. |
| compared to (19) teaching, or approximately 75 | 2- The Accounting Department is characterized by the |
| students for each teaching, and this number is | diversity of scientific certificates (doctorate and masters) |
| very large and requires the appointment of |  |


| more teaching to advance the educational reality of the department. <br> 2- The accounts and printers are not available for teaching <br> 3-ack of evolutionary sessions and local and international training for the teaching staff to keep pace with the latest developments in the field of teaching and scientific researchĔ | and with the various disciplines that require the department in higher studies) and the first. <br> 3- The Accounting Department has a teaching staff with extensive experience in the field of teaching, scientific research and participation in global conferences <br> 4- The teaching staff has high moral obligations, and this is reflected in their dealings with students. <br> 5-The teaching offices are good in terms of furniture and hygieneĚ |
| :---: | :---: |
| Threats | Opportunities |
| 1- Reducing the teaching retirement age to 60 years on the structural structure of the two teachings if he is referred to retirement this year. <br> 2-Lack of financial specialties for the testimonies inside and outside IraqĚ | 1- Increasing scientific fortifications in the department by opening the door for appointments for the nipple of higher degrees, according to what the scientific structure of the department requires. <br> 2-Expanding the horizons of research cooperation with the corresponding departments in Arab and international universities through participation in scientific seminarsĚ |

## Second - Obtaining academic accreditation

- The total number of primary study students and all stages =
- The total number of graduate students $=16$ courses $=8$ writing $=8$

And compare it with:
1- Number of classrooms:
Initial study / 14 halls
Graduate Studies / 1 hall
2 - The number of seats:
Initial study / 14 halls
Graduate Studies / 1 Souk
3- The numbers of the teaching staff:
Initial study / 22
Graduate Studies / 18
4- Micro-majors for the teaching staff:
Initial study / cost accounting - administrative cost accounting - information systems
Graduate Studies / Cost Accounting - Administrative Cost Accountants - Information Systems
5- Numbers of the curriculum books (free education):
Initial study / 18
Graduate Studies / 2
6- Numbers and diversity of modern scientific sources in the college library:
Initial study / 20
Graduate Studies /15
7- Other service requirements for student's service:
1- Laborators and computer preparation: There is no Initial study / No
Graduate Studies / No
2- Availability of the internet: 1
3- Hammamet:
4- Green spaces
5- Water colds:
6- Cooling devices:
7- Sports stadiums, students' activities and hobbies:

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Quartet analysis

| Weak points | Strong points |
| :--- | :--- |
| 1- The department's plan for students <br> 'admission is between (150) students <br> annually, but the actually acceptable number <br> exceeds that with a number of more than 372 <br> students <br> 2- A crisis in the halls <br> 3- Except the limit for the number of students <br> taught by the professorĚ | 1- The outputs of the accounting department <br> are targeted by the economic environment of <br> Iraq because it is an environment in a state of <br> growth. <br> 2- Expanding the construction of the halls <br> 3-retirement with external lecturersĚ |
| Threats | Opportunities |
| Not to advance the university for the global level | 1- The desire to obtain a certificate <br> Openness to the academic program for other <br> universities via the Internet by specialists <br> 2- Establishing positive and negative evidence <br> and indicators. |

Third - Student Affairs Initial study in terms of
Prepared by admitted students $=250$
Admission plan =
Admission rates $=65$ and above
school system:
1- E-learning: my presence
2- Transit System: Right
3- The third floor: there is no
4- Courses system: There is
5- Return the pillars for previous years: Yes
Quartet analysis

| Weak points | Strong points |
| :---: | :---: |
| 1- E-learning in Iraqi colleges is not qualified, as it needs the infrastructure. <br> 2-Students dealing with e-learning needs scientific honesty <br> 3-The student's registration in the event of a failure with transit materials <br> 4- Difficulty in some of the materials that need to attend students. <br> 5- Lost time and not catching third round students with their peers. <br> 6 - The difference in study systems for the student. | 1- There are some methods that the professor and students know in dealing with materials. <br> 2- Specialized workshops on electronic education provides an opportunity to study the largest number of subjects in which the student graduates to provide the opportunity for students who have special circumstances that were the reason for their promotion. |
| threats | Opportunities |
| 1- The high success rates in a way that does not consistenize with the scientific reality of students confuses the transit system <br> 2- The third floor exams are accompanied by increased burdens and delay in learning scientific. | 1 - Providing the appropriate infrastructure for the advancement of e-learning <br> 2- The optimal use of the student's time and guidance to the scientific openness of the world by using the work of non-class activity teams |

## Graduate studies in terms of

1- Teaching staff:

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- The experience of cadres in the field of teaching and scientific research: very good

Relying on modern and advanced scientific sources: excellent

- Certificate - Scientific title: Professor - Assistant Professor

2- Graduate Students:

- Competition for admission: $70 \%$

Admission fields: General - private - Martyrs 'annexation

- Preparing admitted students - Relative to prepare the teaching staff in terms of experience, certificate and scientific title: 11/23=48\%


## Quartet analysis

| Weak points | Strong points |
| :---: | :---: |
| 1- Weak in admission magazines low rates through the channel of the martyrs and the private alimony channel 2- The lack of a library for postgraduate studies <br> 3 - Lack of the internet. | 1- The presence of a large number of teaching teachers who hold a doctorate with the rank of professor and assistant professor who have experience in the field of teaching and scientific research <br> 2- The presence of specialized halls for postgraduate students with modern clarification methods <br> 3 - The number of admitted students is compatible with the admission plan and the preparation of the teaching staff. |
| Threats | Opportunities |
| 1- Reducing large carcinogenic cases <br> 2- Lack of financial specializations <br> 3- Instructions for accepting students related to the Ministry. | 1- Opening a language course for a period of three months, similar to scientific universities <br> 2- The use of the department's calculator by postgraduate studies in excess hours with the insertion of the internet line <br> 3 - Building a modern base <br> 4- Raising students' admission rates. |

## Fourth - curricula

1- The extent of the percentage of update in the subjects to keep pace with the scientific development and the labor market: somewhat
2- Adopting the English language in the curricula and for all stages: The English language is found at all stages
3- Dependence on curricula with a modern edition: Yes
4- Providing the preparation of books books in (Free Education) to the percentage of students 'promise: 45 \%
5- Teaching computers (theoretical- practical) by a specialized teaching staff (computer science) and based on modern curricula in a way that keeps pace with scientific development: theoretical
6 - Providing computer laboratories with modern capacity and technology and preparing computers that suit the numbers of students: No
7- Focusing to rely on teaching (practical + theoretical). Some subjects are useful to benefit the student in the labor market after graduation: there is no
8-Adoption of courses (courses) instead of the annual system: Yes

## Quartet analysis

| Weak points | Strong points |
| :--- | :--- |
| 1- Preparing computers that are not suitable for <br> students' numbers. | 1- The percentage of speaking in the <br> subjects is to keep pace with the scientific <br> development and the labor market $70 \%$ |


| 2-The lack of preparation for the books of the subjects in (free education) to the percentage of students' numbers and free booksĚ | 2- Adopting the English language subject in the curricula and all stages: <br> 3 - Dependence on curricula with a modern edition. <br> 4- Provides the preparation of books books in (Free Education) to the percentage of students' numbers. <br> 5- Teaching the computer (coincidence practical) by a cheerful cadre (computer science) based on modern curricula to keep pace with scientific development 6- Providing computer laboratories with new capacity and technology focusing on relying on the teaching (practical + theoretical) some teaching materials in a way that benefits the student in the labor market after graduation. |
| :---: | :---: |
| Threats | Opportunities |
| 1- Lack of financial credits <br> 2-The powers are linked to the higher authorities and not authorizing them to the lower entities (university) or collegeĚ | 1- Carry out the scientific travels for the stage with the teachings in order to achieve interaction with the requirements of the labor market <br> 2- The accounting department owns calculator, which were not used in the learning process in the department's laboratories to support the specialized teaching, and in a way that does not affect their administrative work. |

## Fifth - service supplies

1- The classroom and their suitability for teaching (hygiene - lighting - seats - the provision of air fans and air conditioners - windows and curtains - doors of the classroom - $\qquad$ etc.): Good
2- Updating and expanding the halls according to the latest specifications and providing them with all modern technologies that serve the teaching process: Good
3- Teaching staff offices in terms of (hygiene- lighting- air conditioners- furniture- computers- internet):
Good
4- Bathrooms (bathrooms) in terms of (number- hygiene- water availability): good
5- Provides drinking water refrigerators: Good

## Quartet analysis

| Weak points | Strong points |
| :--- | :--- |
| 1-There is no expansion in the <br> halls, forgetting and expanding <br> the number of students | 1- The appropriates of modern academic halls, expand <br> the halls according to the latest specifications, and <br> 2- There are no refrigerators <br> provide them with all modern technologies that serve the <br> teaching process. <br> 3- Preparation of students is not <br> commensurate with the numbers <br> of halls <br> 4- The numbers of the teaching <br> staff are few |
| terms of the availability of (hygiene -lighting -air in |  |
| conditioners -furniture modernity -computers |  |

1- The community needs the accounting department; you must meet with more suitable halls and adequate infrastructure.

1- Expanding the halls and providing them with the latest education requirements

## Self -evaluation of the status of the scientific section Scientific section strategy

## Quartet analysis

| Weak points | Strong points |
| :--- | :--- |
| 1- Lack of some disciplines <br> 2- The lack of modern halls that meet the <br> expansionary needs of the department. | 1- There is a desire for the teaching staff to develop <br> the department <br> 2- The presence of an important number of <br> researchers in the department <br> 3- Providing government institutions with studies, <br> research and economic consultations. |
| Opportunities |  |
| Threats | 1- Developing and evaluating the teaching methods <br> and learning curricula so that it keeps pace with the <br> development of development <br> 2- Rehabilitation and training of new faculty members <br> who have the title of assistant teacher professor to <br> develop their efficiency of no less than three months |
| 3- Laboratory and workshops to link the theoretical |  |
| aspect to the scientific side in light of the needs of the |  |
| labor market. |  |
| 4-Finding systems to stimulate teaching and |  |
| employeesĚ |  |

## Teaching staff

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| N | Full Name | Date of obtaining the certificate | The donor state | The date of the appointm ent at the university | The date of obtaining the scientific title | Delicate jurisdiction |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Prof. Dr. Fatima Jassim Muhammad | 1998 | Iraq | 1981 | 2017 | accounting information systems |
| 2 | Prof. Dr. Abdul Hussein Tawfiq Shibli | 2012 | Iraq | 2005 | 2020 | Financial Accounting |
| 3 | Assist. Prof. Dr. Abdul Khaleq Yassin Zayer | 2003 | Iraq | 2001 | 2009 | Managerial Accounting |
| 4 | Assist. Prof. Dr. Munther Jabbar Dagher | 2017 | $\begin{gathered} \text { Franc } \\ \mathrm{e} \\ \hline \end{gathered}$ | 2004 | 2009 | International standards |
| 5 | Assist. Prof. Dr. Uday Safaa <br> Al -Din Fadel | 2022 | Iraq | 2002 | 2013 | International Accounting |
| 6 | Assist. Prof. Dr. Alham Jaafar Hamid AI -Shawi | 2008 | Iraq | 1982 | 2016 | Tax Accounting |
| 7 | Assist. Prof. Dr. Suhail Abdullah Nasser | 2014 | Iraq | 2004 | 2018 | Managerial Accounting |
| 8 | Assist. Prof.Dr. Abbas Abdel Aziz Sahoud | 2018 | Iraq | 2011 | 2022 | Arabic Language |
| 9 | Assist.Prof. Dr. Muhannad Mohamed Abdel -Muttalib | 2015 | Iraq | 2005 | 2015 | Managerial Accounting |
| 10 | Assist. Prof. Jamana Hamid Hamid | 2001 | Iraq | 2001 | 2013 | Audit |
| 11 | Assist. Prof. Fayhaa Abdel Khaleq Mahmoud | 1988 | Iraq | 1982 | 2014 | Cost accounting |
| 12 | Assist. Prof. Kifah Jabbar Hassan | 1984 | Iraq | 1984 | 2016 | Cost accounting |
| 13 | L. Dr. Muhannad Hadi Saleh | 2016 | Iraq | 2006 | 2016 | Cost accounting |
| 14 | L. Ali Majid Hadi | 2014 | Iraq | 2003 | 2014 | Financial Accounting |
| 15 | L. Mustafa Muhammad Jassim | 2016 | Jorda $\mathrm{n}$ | 2016 | 2022 | Financial Accounting |
| 16 | L. Ali Taha Yassin | 2016 | Jorda <br> n | 2016 | 2021 | Cost accounting |
| 17 | Assist. L. Maher Ismail Badran | 2019 | Iraq | 2011 | 2019 | Financial Accounting |
| 18 | Assist. L. Muhammad Faraj Hanoun | 2019 | Iraq | 2014 | 2019 | Financial Accounting |
| 19 | Assist. L. Marwa Nabil Abdullah | 2017 | Iraq | 2023 | 2023 | Financial Accounting |
| 20 | Assist. L. Iman Raad Fattah | 2019 | Iraq | 2023 | 2023 | International economy |
| 21 | Assist. L. Iman Kazem Mal Allah | 2023 | Iraq | 2013 | 2023 | International economy |
| 22 | Assist. L. Tabark Qasim Ibrahim | 2021 | Iraq | 2023 | 2023 | Mathematics of the theory of statement |

Job staff in terms of:
1- The improvement and development plan:
2-The need from employees in terms of certificate and specialization:
3- The extent to which employee offices are suitable (furniture- cooling- heating- computer devices-lighting- hygiene):

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4- The planned development courses and participating in the employee:
5- The number of staff staff is actually working

| N | Name | Certificate | Date of hiring | The work it does |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Yousry Jassim Ali | Bachelorus | 1987 | Student Affairs - Student <br> Registration - Issuance of Rakening <br> Orders - Submission of Recruitment <br> Requests |
| 2 | Hamida <br> Muhammad Ghadban | Bachelor of Computer Science | 1992 | Everything related to the printing of the Department and Student Affairs of the morning studies |
| 3 | Enas Jassim Mohammed | Bachelorus | 2003 | Student Affairs - Parallel Students |
| 4 | Zainab is a glorious cotton | Bachelorus | 1993 | Director of the head of the department head |
| 5 | Laith ruled Saddam | Bachelorus | 2019 | Preparing evening lectures forms |
| 6 | Akram Abdul Zahra | Bachelorus | 2016 | Preparing and printing notes issued by the department |
| 7 | Hawra Abdul Imam | Preparation of Trade <br> Department of <br> Accounting | 2020 | Graduate Studies Officer |

## Quartet analysis

| Weaknesses | Strong points |
| :--- | :--- |
| The motivation system is incapable. | 1- The improvement and development plan for job <br> staff is continuing <br> $2-$ The appropriate employee offices <br> Having experience and skill. |
| Threats | Opportunities |
| The employee productivity is less and the <br> motivation is decreased | The planned development courses and the participant in <br> which the employee continues to encourage employees to <br> participate in the development and training courses that <br> develop from their capabilities and advance the <br> administrative work of the department. |

## students Affairs

Numbers of students / initial studies

| Total | Evening | Morning | Stage |
| :---: | :---: | :---: | :---: |
| 780 | 376 | 404 | First |
| 896 | 460 | 436 | Second |
| 762 | 442 | 320 | Third |
| 592 | 287 | 305 | Fourth |
| 3.030 | 1.565 | 1.465 | Total |

The success rate / preliminary study

| Evening | Morning | Stage |
| :---: | :---: | :---: |
| $\% 45$ | $35 \%$ | First |
| $\% 66$ | $75 \%$ | Second |
| $\% 50$ | $75 \%$ | Third |
| $\% 79$ | $82 \%$ | Fourth |

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| 2.4 | $67 \%$ | Total |
| :---: | :---: | :---: |

The numbers of graduate students

| Writing stage | Course stage | Study type |
| :---: | :---: | :---: |
| 8 | 3 | PhD |
| 4 | 6 | Master |
| non | non | Higher diploma |

the scientific activity
Scientific research published

| N | Lecturer name | Research Title |
| :---: | :---: | :---: |
| 1 | Prof. Dr. Fatima Jasim | Contracting disclosure and the effect of investment decision |
| 2 | Prof. Dr. Abdul Hussien Tawfiq | The effect of using fair value accounting in Activting the Iraq Stock market (a fieidstudyon companies registered in Iraqi market for financial markets |
| 3 | Assist. Prof. Dr. Munther Jabar | 1 -Excessive administrative confidence and accounting accounting for accounting <br> 2 -Anomalies of entitlement and international financial reporting standards <br> 3 -The profits and predicting them in light of the reporting criteria <br> 4 -The narrative disclosure of companies <br> 5 -Department of profits, and as a 19th: manipulation in light of the pandemic <br> 6 -The accumulation of profits and international financial reporting standards <br> 7 -The characteristics of the financial analyst and the discovery of tampering with accounting numbers (joint with Dr. Abdel-Khaleq Yassin <br> 8- The role of smaller financing projects in improving accounting systems in small and medium-sized companies (joint with Dr. Abdel-Khaleq Yassin |
| 4 | Assist. Prof. Dr. Uday Safaa | 1 -The effect of adopting carbon accounting on the transparency of financial reports: a joint UK guide <br> 2 -The effect of carbon accounting on the company's value and noncompliance with accounting informationĔ <br> 3- A proposed framework for carbon accounts in Iraq. |
| 5 | Assist. Prof. dr. ilham mouhammad | 1-A proposed framework for a balanced performance card in the tax examination process <br> 2- The effect of tax governance to reduce tax risks and achieve sustainable development/joint Muhammad Faraj |
| 6 | Assist. Prof. dr. Suhail abdullah | Accounting empowerment mechanisms and influencing factors |

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| 7 | Assist. Prof. dr. muhannad mouhammad | 1 -The extent of harmony of the internal control systems of Iraqi civil banks with the principles of risk assessment of the framework of the updated Coso committee <br> 2- Behavioral trends in the process of limiting tax evasion <br> 3-The Effect of Customer profitability on Strtaegic cost Choicesfor Iraqi Banking Institution |
| :---: | :---: | :---: |
| 8 | Assist. Prof. Joumana أ Handal | 1 -The role of financial indicators in the external auditor's ruling on quality on the quality of profits and the continuity of the company /An analytical study on the flow list of the National Chemical and Plastic Industrial City <br> 2- The repercussions of the application of premises of failure to assess the continuity of the company by the financial auditor: an exploratory study on a sample by the auditors working in the private sector / Basra companies |
| 9 | Assist. Prof. Fayhaa | The effect of using ABC11 on cost reduction |
| 10 | Assist. Prof. Kifah Jabar | 1- Applying the process of re-engineering of operations for the product life cycle with the aim of reducing the costs of an application study <br> 2- Evaluating the financial performance of Iraqi banks using the Camal model |
| 11 | L. Ali Hadi | 1 -The impact of accounting information on the company's valueĚ 2- The level of accounting reservation in Islamic banks |
| 12 | L. Mustafa Mouhammad | 1 -The extent of applying the theory of restrictions in Iraqi industrial companies and its role in achieving the competitive advantage <br> 2 -The effect of the Crona crisis, shares of stocks <br> 3 -Applying social responsibility accounting in Islamic banks and its impact on the measurement of performance <br> 4 - Evaluating the quality of profits by using the modified Jones model. An applied study on Jordanian public joint stock companies |
| 13 | Assist. L. Mahir Ismail | -Corona's release on the credibility of financial reports 1- The effect of financial iGeen standards on accounting applications. |
| 14 | Assist. L. <br> Mouhammad Faraj | 1 -Destruction of the strategic cost and its impact on the transmission of costs and the achievement of sustainable development <br> 2 -Administrative accounting tools in determining the quality of information and enhancing the quality of financial reporting <br> 3 - The effect of using alternative energy sources, accounting and financially |

Acceptable scientific research for publication

| 1 | Assist. Prof. dr. elham jaafar | 1-A proposed framework for a balanced performance card in the tax examination process <br> 2- The effect of tax governance to reduce tax risks and achieve sustainable development/joint M.M. Muhammad Faraj |
| :---: | :---: | :---: |
| 2 | Assist. Prof. dr. abdul Khaliq | 1 -The characteristics of the financial analyst and the discovery of tampering with accounting numbers (subscriber. Dr. Munther Jabbar Dagher) <br> 2 -Cash and Financial failure management <br> 3 -The role of the administrative accountant in forming the capital structure <br> 4- The role of green financing projects in improving accounting systems in small and medium-sized companies (joint with Dr. Munther Jabbar) |
| 3 | Assist. Prof. dr. muhannad mouhammad | 1 -The extent of harmony of the internal control systems of Iraqi civil banks with the principles of risk assessment of the framework of the updated Coso committee <br> 2- Behavioral trends in the process of limiting tax evasion <br> 3-The Effect of Customer profitability on Strtaegic cost Choicesfor Iraqi Banking Institution |
| 4 | Assist. Prof. dr. minther jabar | 1 -Excessive administrative confidence and accounting accounting for accounting <br> 2 -Anomalies of entitlement and international financial reporting standards <br> 3 -The profits and predicting them in light of the reporting criteria <br> 4 -The narrative disclosure of companies <br> 5 -Department of profits, and as a 19th: manipulation in light of the pandemic <br> 6 -The accumulation of profits and international financial reporting standards <br> 7 -The characteristics of the financial analyst and the discovery of tampering with accounting numbers (joint with Dr. Abdel-Khaleq Yassin <br> 8- The role of smaller financing projects in improving accounting systems in small and medium-sized companies (joint with Dr. AbdelKhaleq Yassin) |
| 5 | Prof. dr. Fatima jasim | Contracting disclosure and the effect of investment decisions |
| 6 | Assist. Prof. dr. Suhail abdulah | Accounting empowerment mechanisms and influencing factors |
| 7 | Assist. Prof. kifah hassan | 1 -Applying the process of re-engineering of operations for the product life cycle with the aim of reducing the costs of an application study <br> 2- Evaluating the financial performance of Iraqi banks using the Camal model |

The self -evaluation report of the College of Administration and Economics 2022/2023
Completed scientific research

| N. | Lecturer name | Research Title | Comp letion rate |
| :---: | :---: | :---: | :---: |
| 1 | Prof. dr. abdul hussien tawfeeq | The effect of using fair value accounting in Activating the Iraq Stock market (a fieidstudyon companies registered in Iraqi market for financial markets | \% 100 |
| 2 | Assist. Prof. dr. uday safaa al deen | 1 -The effect of adopting carbon accounting on the transparency of financial reports: a joint UK guide <br> 2 -The effect of carbon accounting on the company's value and non-compliance with accounting informationĚ <br> 3- A proposed framework for carbon accounts in Iraq. | \%100 |
| 3 | Assist. Prof. dr. muhannad | 1-The Effect of Customer profitability on Strtaegic cost Choicesfor Iraqi Banking Institution <br> 2-The extent of harmony of the internal control systems of Iraqi civil banks with the principles of risk assessment of the framework of the updated Coso committee <br> 3-Behavioral trends in the process of limiting tax evasion | \%100 |
| 4 | Assist. Prof. Joumana Handal | 1 -The role of financial indicators in the ruling of the external auditor on the quality of profits and the continuity of the company /An analytical study on the flow list of the National Industrial and Plastic Industrial Company <br> 2- The repercussions of the application of premises of failure to assess the continuity of the company by the financial auditor: an exploratory study on a sample by the auditors working in the private sector / Basra companies | \% 100 |
| 5 | L. Ali Majid | 1- The impact of accounting information on the company's value. <br> 2- The level of accounting reservation in Islamic banks | \% 100 |
| 6 | L. Mostafa Mouhammad | 1-The extent of applying the theory of restrictions in Iraqi industrial companies and its role in achieving the competitive advantage <br> 2-The effect of the Crona crisis, shares of stocks <br> 3-Applying social responsibility accounting in Islamic banks and its impact on the measurement of performance <br> 4-Evaluating the quality of profits by using the modified Jones model. An applied study on Jordanian public joint stock companies | \%100 |
| 7 | Assist. L. mouhammad faraj | 1 -Destruction of the strategic cost and its impact on the transmission of costs and the achievement of sustainable development <br> 2 -Administrative accounting tools in determining the quality of information and enhancing the quality of financial reporting <br> 3- The effect of using alternative energy sources accountable and what | \%100 |

The authorized and translated books

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| $\mathbf{N}$ | The name of the author / <br> translator | Lecturer Name | Printing <br> name | Date | The country in <br> which it was <br> printed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1}$ |  |  |  |  |  |

Scientific activities

## Episodes and seminars

| $\mathbf{N}$ | The title of the seminar | The title of the seminar | The title of the <br> scientific <br> symposium | The title of the <br> cultural <br> symposium |
| :--- | :--- | :--- | :--- | :--- |
| $\mathbf{1}$ | Allocating human resources <br> and their impact on the labor <br> market | The impact of strength, power and <br> risk incentives among the <br> executive managers on the quality <br> of financial reporting. | The effect of using social and <br> environmental costs on <br> performance evaluation | The impact of international <br> financial reporting standards and <br> institutional factors on accounting <br> reservation. |
| $\mathbf{3}$ | International audit standards | Variousness in the use of <br> administrative accounting <br> techniques to make decisions <br> under small and medium -sized <br> companies and their effect on <br> financial performance. |  |  |
| $\mathbf{4}$ | The effect of the property <br> structure on the relationship <br> between the level of optional <br> disclosure and the cost of the <br> capital. | The role of the external support <br> strategy in reducing costs |  |  |
|  | The tax impact of the <br> developments of accounting <br> standards on the electronic <br> and civil acknowledgment of <br> the salaries and on its <br> thunder. |  | The impact of accounting <br> capabilities on the strategy of <br> improving financial <br> performance. |  |

The episodes and seminars participated electronically inside and outside Iraq

| N | The title of the seminar | The title of the seminar | The title of the <br> scientific <br> symposium | The title of the cultural <br> symposium |
| :---: | :---: | :--- | :---: | :---: |
| 1 |  |  |  |  |

The participating conferences (internationally - Arably - locally) outside and inside Iraq

| $N$ | Research Title | Conference title | The place of the <br> convening of <br> the conference | Attendance / <br> electronically | Date |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  |  |  |  |  |

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Participated courses

| $n$ | Course | Lecturer / participant | Place of stay of <br> the course | Attendance / <br> electronically | Date |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Excel applications | Prof. Dr. Muhannad <br> Mohamed Abdel - <br> Muttalib | Department of <br> Accounting | In the <br> presence | $2023 / 12$ |
| 2 | Website updates | Assist. Prof. Dr. Walid <br> Mia | Department of <br> Accounting | In the <br> presence | $2023 / 1$ |

## cultural activities

| N. | Exhibition addresses | The addresses of scientific travel | Competitions / scientific - <br> religious - poetic |
| ---: | :---: | :---: | :---: |
| $\mathbf{1}$ |  |  |  |

Human activities

| N | Hospitals visits | Visit the Orphans House | others |
| ---: | :---: | :---: | :---: |
| $\mathbf{1}$ |  |  |  |

## Service supplies

| N. | Information |
| :---: | :---: |
| 7 | Special rooms for faculty members |
| 15 | Computer (laptop) |
| 6 | Computer (laptop) for administrative work |
| Non | Computer (laptop) for scientific research |
| 14 | The study halls for primary studies students |
| 1 | Computer laboratories |
| 53 | Computer (laptop) available for primary studies students |
| (Computer Laborators) |  |
| 1 | Graduate students' halls |
| Non | Computer (laptop) available for graduate students |
| 2 | Private bathrooms for faculty and job staff |
| 2 | Private bathrooms for students of the scientific department |

Assist. Prof. Dr. Alham Jaafar Hamid Head of Accounting Department

## THE RESULTS

## - COLLEGE NEEDS:

Due to the expansion witnessed by the college from opening branches of scientific departments, and in addition to the acceptance of primary school students (morning - evening) and graduate students. And seek to obtain (academic accreditation certificate), so it was necessary
1- Providing classrooms with specifications that serve the progress of the study process.
2- Providing laboratories to study computers with advanced modern technologies.
3- Provides a specialized cadre in teaching computers in laboratories
4- Establishing an internet network in laboratories
5- Establishing a private library for each of the scientific departments, equipped with modern scientific sources with the Internet for scientific research service.
6- Providing rooms for the faculty members, especially for the holders of scientific titles (professorassistant professor) for the purpose of providing the appropriate atmosphere for scientific research within the college.

## - Suggestions:

1- Given the central admission of students in numbers that exceed the capacity of the college, where about (1200) students are accepted for each new academic year. Although the construction of the college and its academic halls dates back since the previous decade of the twentieth century and a specific capacity. So we suggest building new classrooms.
2- We suggest speeding up the process of accepting new students, as the late admission to students of the first stage contributes to the lack of completion of the curricula.
3- Serious pursuit of scientific departments obtaining an academic accreditation certificate.
4- To keep pace with scientific development in the world and for the purpose of the development of scientific disciplines in Iraq- Basra University- College of Administration and Economics- therefore we suggest expansion to open.

- Study the higher diploma for the following specializations:

1- Higher diploma in international economic relations.
2- Higher diploma in Islamic economics.

- To specialize in the economy, open branches of the third stage of the initial study: Business Economic Branch.
- Negatives:

1- Accepting numbers of students in the first stage exceeds the plan adopted by the college
2- The financial allocations for maintenance are still few, knowing that the college buildings are old and have eliminated more than (40) years, and therefore you need sufficient amounts for maintenance.
3 - There is a delay in completing the scientific plan by the teaching staff in the completion of scientific research.
4- The multiplicity of college buildings and their large size contributed to the dispersion of the special effort in controlling the college facilities, whether it is in providing services at a high level and according to ambition, and the lack of services staff.
5 - The lack of teaching staff in the college, which is not commensurate with the size of the college and the number of students in the college, so the college needs grades to set some specialty
6- Lack of important and accurate specializations, especially after a number of teaching staff referred to retirement, especially in the accounting, business administration and statistics departments.

## Self -Evaluation Report Statistics Department For the academic year 2022/2023

The vision The Statistical Department aspires to be one of the scientific departments that are scientifically distinguished in teaching students for specialized statistical materials and providing scientific and statistical consultations that government departments and others need to serve society and seek to develop its scientific curricula and the efficiency of the teaching staff in it to reach the refineries of statistics departments in Arab universities and later global. Applying quality specifications and guaranteeing them as well as his endeavor to document the bonds of cultural and scientific relations between the ranks of his professors with the outside world in the various scientific and research aspects
The mission seeks the Statistics Department at the College of Administration and Economics / Basrah University to provide the best scientific levels for his students by giving lectures by the department's teaching and developing students' capabilities in the field of computer, as well as providing the best services and consultations in the statistical fields to all parties that exchange benefit and interests with the university service Society has to give scientific lectures in development courses as well as holding computer courses to train employees and raise their efficiency in its use and improve its performance.
Ways
1- Preparing students for the labor market and developing their capabilities to interact and communicate with others through effective participation in the field training program.
2- Preparing the curricula for the subjects and materials taught in the scientific departments of institutes and colleges.
3- Preparing and preparing scientific staff through graduate programs.
4- Interacting with other sciences, especially with mathematics and computer science
5-Contributing to the development of statistics science and its branches through innovative scientific research and participating in scientific seminars and conferences and hosting some of them.
The case of the scientific section
First: the teaching staff in terms of
1- Modern and accurate scientific specialties Certificates: All the specializations required in the statistical sciences are available in the department, as there are a number of teaching staff in mathematical statistics specialties, as well as the provisions for applied statistics specializations. The department has also been supported with a number of supporting specializations such as computer science, mathematics and economic sciences, but the department lacks to Some rare specializations, such as the jurisdiction of the theory of possibilities.
2- The structure of the department- the preparation of the two teachings in relation to the preparation of students: that the number of students in the department that reaches (301) students compared to (18) teaching, or approximately 21 students for each lecture. This number is good for the advancement of the educational reality of the department. As available from teaching cadres, classrooms, and other supplies, it enables the section to advance this number of students.
3- The experience of cadres in the field of teaching and scientific research: Most of the teaching staff in the department have sufficient experience in the field of teaching as a result of the number of years they spent in this field, but it is necessary to provide local and international development and training courses for the teaching staff to keep pace with the latest developments in the field of teaching and scientific research 4 - Ethics of the teaching staff: very good and this is reflected through great respect between students and their professors.
5- The commitment of teaching cadres to office hours to follow students and scientific research: There is an excellent commitment to office hours allocated to the teaching staff
6 - The development of scientific research and books of books: It is not only for the purpose of scientific promotions. Many books have been written and research was published. It was intended to find solutions to various societal problems and in all sectors, not for promotion only
7- Development in the curriculum:

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8 - Other service supplies for the service of the teaching staff:
1- Teaching offices and their requirements
2- Hammamet and toilets:
3- Provides computers for teachingaine:

| Weakness points | Strong points |
| :--- | :--- |
| Lack of some exact specializations in statistical <br> sciences, such as the competence of <br> probability theoryĚ | 1-In the department, most of the scientific specializations are <br> found in the statistics and the specializations <br> 2-There is sufficient scientific titles for a master's degreeĚ |
| Threats | Opportunities |
| Do not get academic fellowships. | 1-Scholarships and academies to obtain specializations that <br> are not available in studying within the country. <br> 2-Expanding the mechanism of research and scientific <br> cooperation with the corresponding departments in Iraqi and <br> international universities through participation in scientific <br> conferences, seminars, workshops and researchĚ |

Second - Obtaining academic accreditation

- The total number of primary study students and all stages $=301$
- The total number of graduate students $=12$ courses $=9$ writing $=3$

And compare it with:

1- Number of classrooms:

- Initial study / The number of classrooms is proportional to the number of students, as the number of halls is (6) halls, which is an appropriate number with the number of students.
Graduate studies / The number of allocated halls is suitable for the number of graduate students.
2- The number of seats:
- Initial study / The department's plan for students 'admission is found between (100) students to (150) students annually, but the actually acceptable number does not exceed the plan
Graduate studies / postgraduate studies are suitable for the actually acceptable number in the department.
3- The numbers of the teaching staff:
- The initial study / that the preparation of students in the department that reaches (382) students compared to (18) teaching, that is, approximately 22 students for each teaching, and this number is considered good.
Graduate studies / The number of teaching staff is proportional to the scientific titles with the number of students in postgraduate studies
4- Micro-majors for the teaching staff:
Initial study / The exact majors of the teaching staff are commensurate with the curriculum in the department
Graduate Studies / The accurate specializations of the teaching staff are suitable for the curriculum - for postgraduate studies in the department
5- Numbers of the curriculum books (free education):
Initial study / The preparation of systematic textile books is not commensurate with the number of students in preliminary studies
Graduate studies / free education data is not appropriate to the requirements of postgraduate studies 6- Numbers and diversity of modern scientific sources in the college library:
Initial study / The preparation and diversity of modern scientific sources in the college library is not commensurate with the number of students in preliminary studies

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- Graduate studies / The preparation and diversity of modern scientific sources in the college library is not commensurate with the requirements of graduate students.
7- Other service requirements for student's service:
1- Laborators and computer preparation:
Initial study / The number of laboratories and computers is proportional to the number of students of initial studies
Graduate studies / No laboratory or computers are available for graduate students.
2- Availability of the internet: No internet is available
3- Hammamet: The bathrooms are not available in proportion to the number of students
4- Green spaces. Green spaces are available in the college
5- Water colds: Do not
6- Refugee devices: Available
7- Sports stadiums, students' activities and hobbies: They are not available

| Weakness points | Strong points |
| :---: | :---: |
| 1- A lack of preparing curriculum books with the number of students in preliminary studies <br> 2- The preparation and diversity of modern scientific sources in the college library is not commensurate with the number of students in primary and higher studies <br> 3-The Internet of Graduate Studies is not available= | 1- The number of halls is commensurate with the number of graduate students. <br> 2- The number of teachings in the department is appropriate for students admitted to the department <br> 3- The numbers of students admitted to graduate seats are compatible with the department's plan. <br> 4- The number of teaching staff is proportional to the scientific titles holders with the number of students in postgraduate studies <br> 5-The accurate specializations of the teaching staff are commensurate with the curriculum in the department |
| Threats | Opportunities |
| The lack of material and financial supplies | The desire to obtain a certificate |

Third - Student Affairs
Initial study in terms of
Prepared by admitted students $=97$
Admission plan $=150$
Admission rates $=60$
school system:
1- E-learning
-. Electronic education helps increase knowledge to students, except because it cannot be considered the basis for connecting knowledge.

- The state of e -learning in Iraqi colleges needs infrastructure in terms of the speed on the Internet, electronic halls equipped with the Internet and other dedicated devices.
- That students deal with e -learning is not good, as the scientific secretariat is missing by students
- Some basic materials need my presence and cannot be connected using e -learning.

2- Transit System:

- This system is sometimes good, but it confuses the work of the examination committee
- Return the pillars with transit materials more than once, confusing the work of the exam committees.

3- The third floor: Sometimes it is good, as it provides an opportunity for students, especially students who go through special circumstances, but it is often bad, as it leads to the loss of time and the failure to catch students of the third floor with their peers, which leads to the loss of the knowledge value of the students that it will affect them in subsequent years.

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4- The courses system: a successful system because it provides an opportunity to study the largest number of subjects
5- Return the pillars for previous years: A system that gives the opportunity for students who have special circumstances that were the reason for their promotion, except that the release of the re-promotion order leads to the student's confusion and department.

| Weakness points | Strong points |
| :--- | :--- |
| 1- E-learning in Iraqi colleges is not qualified, as it needs <br> infrastructure <br> 2- Students deal with e-learning needs scientific trust by <br> students <br> 3-Difficulty in some of the subjects that need students to <br> attend | 1- The department accepts only graduates of the <br> scientific branch <br> 2- Provides a lot of specialized workshops on e- <br> learning <br> 3-Providing a lot of students, especially students <br> who are absent due to special circumstances in <br> crossing or returning from promotion |
| Threats | Opportunities |
| 1- The inadequacy of the students in the electronic exam <br> led to the high rates of success in a manner that is not <br> consistent with the scientific reality of students <br> 2- The transit system confuses the work of the <br> examination committee <br> 3-The third round exams lead to an increase in burdens <br> and delay in the educational process | Providing the appropriate infrastructure for the <br> advancement of e -learning |

Graduate studies in terms of
1- Teaching staff:

- The experience of cadres in the field of teaching and scientific research: The teaching staff in the Statistics Department has extensive experience in the field of teaching and scientific research.
- Dependence on modern and developed scientific sources: The teaching staff in the Statistics Department depends on modern scientific sources in teaching the curriculum.
- Certificate - The Scientific Nick: The teaching staff in charge of teaching in postgraduate studies is mostly from a doctorate holder who holds scientific titles (Professor - Assistant Professor)
2- Graduate Students:
- Competition rate for admission: 65

Admission areas: Master

- Preparing admitted students - due to the preparation of the teaching staff in terms of experience, certificate and scientific title $=11$ The number of students admitted in postgraduate studies is proportional to the number of teaching staff in the Statistical Department in terms of experience, certificate and scientific title.

| Weakness points | Strong points |
| :--- | :--- |
| 1- Decreased students 'admission rates | 1- Decreased students 'admission rates |
| 2- The lack of a library for postgraduate studies | 2- The lack of a library for postgraduate studies |
| 3-Lack of internet | 3-Lack of internet |
| Threats | Opportunities |
| The great expansion by the ministry | Open a high diploma |

## Fourth - curricula

1- The extent of the percentage of update in the subjects to keep pace with the scientific development and the labor market:
The percentage of update in the subjects is very good.
2- Adopting the English language subject in the curricula and all stages: The English language subject is not adopted in the curricula of all stages, as it is approved for the first stage only.
3- Dependence on curricula with a modern edition: it is somewhat dependent on most subjects on modern sources of the curricula.
4- The preparation of the books of the subjects in (free education) is available to the ratio of the promise of students: the preparation of the books of the subjects in free education is not appropriate with the numbers of students in the department.

## The self -evaluation report of the College of Administration and Economics 2022/2023

5- Teaching computers (theoretical- practical) by a specialized teaching staff (computer science) and by relying on modern curricula to keep pace with scientific development: there are professors specialized in teaching computers. 6- Providing computer laboratories with modern capacity and technology and preparing computers that suit the numbers of students: Modern computer laboratories are available with computers that suit the numbers of students.
7- Focusing to rely on teaching (practical + theoretical) some of the subjects to benefit the student in the labor market after graduation: the teaching method (practical + theoretical) is used some subjects to benefit the student in the labor market after graduation.
8-Adoption of courses (courses) instead of the annual system: The courses system is approved instead of the annual system.

| Weakness points | Strong points |
| :---: | :---: |
| Preparing books in free education is not commensurate with the numbers of studentsĚ | 1- The presence of a sufficient number of teachings commensurate with the numbers of admitted students <br> 2- Modern books are adopted in teaching subjects <br> 3- The presence of two computer laboratories. <br> 4- The most applied material to benefit the student in the labor market. <br> 5-Adopting the courses system instead of the annual system, which is a good system <br> 6- Some subjects are taught in English |
| Threats | Opportunities |
| Lack of financial credits | The continuity of the department and supplied a cadre with the campaign of higher degrees |

## Fifth - service supplies

1- Study halls and their suitability for teaching (hygiene - lighting - seats - the availability of air fans and air conditioners - windows and curtains - doors of the classroom $\qquad$ etc.): The statistics department is available in the classroom suitable for teaching as they are available in them All paragraphs above
2- Updating and expanding the halls according to the latest specifications and providing them with all modern technologies that serve the teaching process: the halls are sufficient, but the halls are updated periodically 3- Office of the faculty members in terms of the availability of (hygiene- lighting- air conditioners- furniture-computers- internet): faculty members offices with the above paragraphs except for the internet.
4- Bathrooms (bathrooms) in terms of (number- hygiene- water availability): lack of water cycles
5- The availability of safe drinking water refrigerators is not available

| Weakness points | Strong points |
| :--- | :--- |
| 1- The lack of water refrigerators <br> 2- Lack of bathrooms <br> 3-The lack of an internet network | 1- The classroom is appropriate in terms of (hygiene- lighting- seats .... <br> etc.) <br> 2- Teaching staff offices are available (hygiene- lighting- academic <br> seats, etc.) |
| Threats | Opportunities |
| Lack of financial allocations | The desire of the department and the college to provide everything <br> available in order to create opportunities for excellence for students |

## Self -evaluation of the status of the scientific section Scientific section strategy

| Weakness points | Strong points |
| :--- | :--- |
| Lack of some disciplines | 1-There is a desire for the teaching staff to develop the <br> department to open a health statistics branch in the <br> department |
|  | 2-Preparing scientific titles is sufficient to expand postgraduate <br> studies |

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|  | 3-The presence of many teaching staff who published many <br> research in international magazines |
| :---: | :--- |
| Threats | Opportunities |
| The inability to increase the desire to join the <br> department because of the nature of the study <br> in the department, which is a theoretical nature | There is an opportunity to develop the department by opening <br> a new branch and expanding postgraduate studies |

## Teaching staff

| N. | Full Name | Date of obtaining the certificate | The donor state | The date of the appointmen $t$ at the university | The date of obtaining the scientific title | Delicate jurisdiction |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Prof. Sahra Hussein Zain | 2009 | Iraq | 1994 | 2023 | Statistics application |
| 2 | Prof. Nada Badr Jarrah | 2002 | Iraq | 1983 | 2021 | computer Sciences |
| 3 | Assist. Prof. Dr. Widad Adour Wadi | 1996 | Iraq | 1985 | 2019 | Standard economy |
| 4 | Assist. Prof. Dr. Ali Nasser Hussein | 2016 | Iraq | 2003 | 2021 | Statistics application |
| 5 | Assist. Prof. Dr. Raysan Abdul Imam | 2016 | Iraq | 2003 | 2019 | Operations research |
| 6 | Assist. Prof. Dr. Dureid Hussein Badr | 2017 | Iraq | 2011 | 2020 | Statistics applivation |
| 7 | Assist. Prof. Wafaa Abdul Samad Ashour | 1993 | Iraq | 1988 | 2021 | Mathematical census |
| 8 | Assist. Prof. Dr. Bahaa Abdul Razzaq | 2008 | Iraq | 2004 | 2021 | Operations research |
| 9 | Assist. Prof. Nadia Ali Ayed | 2005 | Iraq | 2006 | 2022 | Statistical Statistics |
| 10 | L. Dr. Asma Ayoub Yaqoub | 2021 | Iraq | 2012 | 2017 | Mathematical census |
| 11 | L. Muhammad Musa | 2011 | India | 2012 | 2015 | mathematics |
| 12 | L. Zainab Sobeih Jumaa | 1996 | Iraq | 1992 | 2018 | Parallel programming |
| 13 | L. Fatima Hashem Filhi | 2008 | Iraq | 1998 | 2018 | Mathematical census |
| 14 | L. Mona Taher Ghaffir | 2006 | Iraq | 1993 | 2018 | Recovery |
| 15 | L. Ahmed Hisham Mohamed Taher | 2015 | Iraq | 2004 | 2020 | Operations research |
| 16 | L. Ali Abdul Zahra | 2014 | Iraq | 2004 | 2021 | Time chains |
| 17 | Assist. L. Rehab Ahmed Abdul | 2022 | Iraq | 2008 | 2022 | Counting |
| 18 | Assist. L. Muntazer Mahdi Jumaa | 2021 | Iraq | 2016 | 2021 | Statistics application |
| 19 | Assist. L. Shaima Qasim Mohsen | 2021 | Iraq | 2016 | 2021 | Statistics application |

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| N. | full name | Certificate | The date of the <br> appointment at the <br> university | The <br> scientific <br> title | The country where a PhD <br> is studying |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | L. Ahmed <br> Hisham <br> Mohamed |  | 2004 |  | Iraq |
| 2 | L. Ali Abdul <br> Zahra |  | 2004 |  |  |
|  |  | L. Fatima Fulhi <br> Hashem |  | 1998 |  |
| 4 | Assist. Prof. <br> Nadia Ali Ayed |  | 2005 | Assist. <br> Prof. |  |

Job staff in terms of- :
1 -The improvement and development plan
2 -Preparing the employees actually working
3 -The need for employees in terms of certificate and specialization: There is no need for employees
1 -The extent to which employee offices are suitable (furniture- cooling- heating- computer devices- lightinghygiene)

1 -The furniture is very appropriate, as the Deanship is keen through the department's head to follow up and perpetuate

2 -Cooling is appropriate, and there is an annual maintenance of the cooling devices
3 -Heating in employee offices, heating devices
4 -Computer devices. The Deanship of the College was keen, through studying the department, by providing a computer for each employee that requires his work

5 -The lighting is very good and appropriate
6 -Cleaning is very good and periodic
2- The planned development courses and the employee participated in: there is no

| N. | full name | Certificate | Date of <br> hiring | The work it does |
| :--- | :--- | :--- | :--- | :--- |
| 1 | Inaam Abdul Amir <br> Kazem | Bachelor's | $1993 / 12 / 1$ | Preparing the lists for students of the first and second <br> stage, follow -up of the support of the first and second <br> students, follow -up of the absences of the first and <br> second stage |
| 2 | Wafaa Ali Adel | Bachelor's | 1992 | Preparing the lists for students of the third and fourth <br> stage, following up the support of students of the third <br> and fourth stage, follow -up of the third and fourth <br> absences |
| 3 | Enas Jassim <br> Mohammed | Bachelor's | $2003 / 1 / 7$ | Scientific plan |
| 4 | Zainab Mohsen <br> Nasser | Bachelor's | $2013 / 9 / 16$ | motherhood vacation |

The self -evaluation report of the College of Administration and Economics 2022/2023 students Affairs

Numbers of primary school students

| Total | Evening study | Morning study | Studing grade |
| :---: | :---: | :---: | :---: |
| 120 | - | 120 | FIRST |
| 28 | - | 28 | SECOND |
| 68 | 1 | 67 | THIRD |
| 85 | 4 | 81 | FOURTH |
| 301 | 5 | 296 | TOTAL |

The success rates

| Evening study | Morning study | Studing grade |
| :---: | :---: | :---: |
| $\% 100$ | $\% 70$ | First |
| - | $\% 50$ | Second |
| $\% 100$ | $\% 40$ | Third |
| $\% 50$ | $\% 52$ | Fourth |
| $\% 83$ | $\% 53$ | Success rate |

Numbers of students / postgraduate studies

| Writing stage | Courses stage | Study type |
| :---: | :---: | :---: |
| 6 | 14 | Master |

## The scientific activity

Scientific research published

| N | LECTURER NAME | RESEARCH TITLE | PUBLISHING DATE | Global/Arab/loc <br> al research type | Publishing |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Prof. Sahira Hussien | Estimation of adaptive parameters in anonparametric regression | September 2022 | worldwide | Eurasian Scientific Heralod |
|  |  | Using hybid Artificial neural network with Supportive <br> Vector Regression <br> Technique in Modeling and prediction with practical Application | April 2023 | worldwide | Skopas magazine UTILITAS MATHEMATICA |
|  |  | Optimization of hybridization of artificial neuron with chaotic genetic algorithm in prediction processtevith the application | 29 June 2023 |  | Soft Computing Springer |
|  |  | NONPARAMETRIC ADAPTIVE SMOOTHING WITH PRACTICAL APPLICATION | $\begin{aligned} & 9 \text { September } \\ & 2022 \end{aligned}$ |  | Eurobean Journal of Research Development and Sustainability (EJRDS) |
| 2 | Assist. Prof. Dr. Rayssan Abdul Imam | The comparison between the main distribution and the Askan AI -Asi to | March 2023 | worldwide | Economic Sciences Magazine |

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|  | estimate the Korona <br> patients' survival function |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Estimating the teachers <br> and function of survival for <br> a mixed distribution <br> proposed by using some of <br> the methods of <br> appreciation through <br> simulation | December 2022 | worldwide | Gulf Economy <br> Magazine |
|  | Estimation of the survival <br> function using the new <br> mixed distribution (power <br> function) | September 2022 | local | Mathematical <br> Statisticion <br> andengineering <br> applications (MSEA) |
| Assist. Prof. Dr. <br> Bahaa Abdul Razaq | Estimation of the <br> dependent and risk <br> indication of the expanded <br> probability distribution <br> (Melum) with the <br> application | September 2022 | local | Gulf Economy <br> Magazine |
| Measuring performance <br> indicators for shipping and <br> unloading blinds for the | March 2023 | worldwide | Gulf Economy <br> Magazine |  |
| Basra Handicat Station <br> and the Basra Gateway <br> Station in Umm Qasr Port |  |  |  |  |

## Acceptable scientific research for publication

| n | Lecturer name | Research Title | Admission date | Admission |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Assist. Prof. Dr. Bahaa Abdul Razaq | Estimating the dependent and risk function of the expanded probability distribution (Melkum) with the application | 2022/10/20 | Gulf Economist Magazine |
|  |  | Studying | 2023/2/5 | Administrative Studies Magazine |
|  |  | Estimating the risk function by using the Jack Nayef's style to distribute (MEIKUM) with the application | 2022/10/23 | Economic Sciences Magazine |
|  |  | Studying and analyzing the performance Efficiency of the Cranes at the Container Berths in the Port of UmmQasr by Using Queuing Theory | 2023月/11 | Gulf Economy Magazine |
|  |  | Estimating the Appropriate Number of Container Yard Cranes Using Queuing Theory Models (Acase study of container terminals in Umm Qasr) | 2023/1/8 | Economic Sciences Magazine |
| 2 | Assist. Prof. Wafaa Abdul Samad | Complex distribution (Barito amputated) and appreciation of its teachers | 2022/3/3 | Fourth International Scientific Sciences for Engineering Sciences |

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|  |  |  | and Advanced Technologies |
| :---: | :---: | :---: | :---: |
|  | ComposIte distrtbution (paretoAmputated Exponential) and estimating Its parameiers | 2022/12/20 | 4INTERATIONAL SCIENTIFIC CONFERENCE OF ALKAFEEL UNIVERSITY SCOUBAS JOURNAL |

Completed scientific research

| n. | Lecturer name | Research Title | Completion <br> rate |
| :---: | :---: | :---: | :---: |
| 1 | L. muna tahir | Using nervous networks in classification | $\% 100$ |
| 2 | L. Zainab sabih | Brain cancer prediction system using optimization <br> techniques | $\% 45$ |

The authorized and translated books

| n. | The name of the author <br> $/$ translator | lecturer name | Printing <br> name | Date | The country in <br> which it was printed |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1}$ | Spers and their <br> applications | L. Wafaa Abdul Samad <br> Ashour | Print | 2022 奇 $/ 1$ | Iraq |

Scientific activities
Episodes and seminars

| N | Seminar title | Seminar title | Title of scientific <br> seminar |
| :---: | :--- | :---: | :---: |
| 1 | Driving slope modeling and <br> crossing it with a multi -objective <br> programming approach with the <br> application. | Laplas transfers |  |
| 2 | Using Exponential-Parito Typei <br> distribution | Using Exponential-Paito Typei distribution <br> proposed to take the waiting rows with the <br> application |  |
| 3 |  | Estimate the risk function of the Asash - <br> Epsponential distribution with the application |  |
| 4 | Driving slope mode |  |  |

The participating conferences (internationally - Arably - locally) outside and inside Iraq

| n. | Research title | Conference name | Place | Date |
| :---: | :--- | :--- | :--- | :---: |
| 1 | U Using simulations to estimate <br> adaptive parameters in a <br> nonparametric regression | 4International scientific <br> conference of ALkafeel <br> university ISCKU 2022 | Canceback University in <br> Najaf Al -Ashraf | 2022/12/20 |

## Participated courses

| n. | Course title | Lecturer / <br> participant | Place of holding <br> course | Attendance / <br> electronically | Date |
| :--- | :---: | :---: | :---: | :---: | :---: |


|  | The basics of data analysis <br> by using the SPSS statistical <br> program | lecturer | The Estimated <br> Education Unit | In the presence | 2023/3/16 |
| :---: | :---: | :---: | :---: | :---: | :---: |

## Cultural activities

| n. | Exhibition addresses | The addresses of scientific travel | Competitions / scientific - <br> religious - poetic |
| :---: | :---: | :---: | :---: |
| 1 |  |  |  |

Human activities

| n. | Visit of hospitals | Visit the Orphans House | Others |
| :---: | :---: | :---: | :---: |
| 1 |  |  |  |

## Service supplies

| Information | Number |
| :--- | :---: |
| Special rooms for faculty members | 6 |
| Computer (laptop) | 0 |
| Computer (laptop) for administrative work | 6 |
| Computer (laptop) for scientific research | 0 |
| The study halls for primary studies students | 6 |
| Computer laboratories | 2 |
| Computer (laptop) available for primary studies students <br> (Computer Laborators) | 75 |
| Graduate students' halls | 1 |
| Computer (laptop) available for graduate students | 0 |
| Private bathrooms for faculty and job staff | 4 |
| Private bathrooms for students of the scientific department | 6 |

## Assist. Prof. Dr. Bahaa Abdul Razzaq Qassem Head of the Statistics Department

## THE RESULTS

## - College needs:

Due to the expansion witnessed by the college from opening branches of scientific departments, and in addition to the acceptance of primary school students (morning - evening) and graduate students. And seek to obtain (academic accreditation certificate), so it was necessary
1- Providing classrooms with specifications that serve the progress of the study process.
2- Providing laboratories to study computers with advanced modern technologies.
3- Provides a specialized cadre in teaching computers in laboratories
4- Establishing an internet network in laboratories
5- Establishing a private library for each of the scientific departments, equipped with modern scientific sources with the Internet for scientific research service.
6- Providing rooms for the faculty members, especially for the holders of scientific titles (professorassistant professor) for the purpose of providing the appropriate atmosphere for scientific research within the college.

- Suggestions:

1- Given the central admission of students in numbers that exceed the capacity of the college, where about (1200) students are accepted for each new academic year. Although the construction of the college and its

The self -evaluation report of the College of Administration and Economics 2022/2023
academic halls dates back since the previous decade of the twentieth century and a specific capacity. So we suggest building new classrooms.
2- We suggest speeding up the process of accepting new students, as the late admission to students of the first stage contributes to the lack of completion of the curricula.
3- Serious pursuit of scientific departments obtaining an academic accreditation certificate.
4- To keep pace with scientific development in the world and for the purpose of the development of scientific disciplines in Iraq- Basra University- College of Administration and Economics- therefore we suggest expansion to open.

- Study the higher diploma for the following specializations:

1- Higher diploma in international economic relations.
2- Higher diploma in Islamic economics.

- To specialize in the economy, open branches of the third stage of the initial study: Business Economic Branch.
- Negatives:

1- Accepting numbers of students in the first stage exceeds the plan adopted by the college
2- The financial allocations for maintenance are still few, knowing that the college buildings are old and have eliminated more than (40) years, and therefore you need sufficient amounts for maintenance.
3 - There is a delay in completing the scientific plan by the teaching staff in the completion of scientific research.
4- The multiplicity of college buildings and their large size contributed to the dispersion of the special effort in controlling the college facilities, whether it is in providing services at a high level and according to ambition, and the lack of services staff.
5- The lack of teaching staff in the college, which is not commensurate with the size of the college and the number of students in the college, so the college needs grades to set some specialty
6- Lack of important and accurate specializations, especially after a number of teaching staff referred to retirement, especially in the accounting, business administration and statistics departments.

## Self-evaluation report, Department of Banking and Financial Sciences For the academic year 2022/2023

## Vision

1- The Department of Banking and Financial Sciences seeks to raise the practical and academic level of students and teaching staff.
2- Our department seeks to keep pace with practical developments in the corresponding scientific departments in international universities.

## mission

1- Preparing students to obtain a bachelor's degree in financial and banking sciences.
2- Preparing specialists with advanced degrees (master's) at all monetary and financial levels.
3- Contributing to raising official institutions and departments with the necessary research studies in order to protect themselves from their poor reality.

## Objectives

1- The department aims to adopt modern educational means and methods that will help improve the academic performance of students.
2- Seriously striving to provide a better academic climate for students.
3- Work to subject the department to the academic accreditation certificate.
4- Filling the labor market's needs for skilled labor to contribute to economic advancement and growth.
Status of the scientific department

## : Teaching staff from were

1- Modern and precise scientific specializations: available in the department

The self -evaluation report of the College of Administration and Economics 2022/2023
2- Holders of degrees: The department has a teaching staff who mostly hold doctoral degrees
3- Department structure - number of teaching staff relative to the number of students: (1406) Number of primary studies students (25) Postgraduate students/number of teaching staff (31)
4- Staff experience in the field of teaching and scientific research: the teaching staff in the departmentHighly experienced in the field of teaching and scientific research
5- Ethics of teaching staff: The teaching staff has high professional ethics
6- Commitment of teaching staff to office hours in following up on students and scientific research: The teaching staff is committed to following up on students and scientific research on an ongoing basis via social media.
7- The development of scientific research and the writing of books: and not only for the purpose of scientific promotions: the movement of scientific research is moderate
8- Development in the curriculum: The teaching staff develops or changes the curricula according to the instructions and curricula sent by the Ministry at the beginning of each new academic year.
9- Other service supplies for the teaching service:
1-Teachers' desks and supplies: Available
2-Bathrooms and restrooms:2

3-Availability of computers for teachers: unavailable

| Weaknesses | strength point |
| :---: | :---: |
| 1- The department's admission plan ranges between 150-300 students annually, while there is not a sufficient number of halls to accommodate this sufficient number. <br> 2- The scientific research movement is moderate, as its goal is to obtain scientific promotion without contributing to supporting government institutions <br> 3- Deficiencies in service supplies | 1- The department has a teaching staff with multiple specializations <br> 2- There are various academic degrees in the department, and the majority hold doctoral degrees <br> 3- The department has a teaching staff with solid scientific experience in the field of teaching and scientific research <br> 4- The teaching staff is distinguished by high professional ethics <br> 5- The commitment of teaching staff to follow up on research students through all social media <br> 6- Continuous development of curricula |
| Threats | Opportunities |
| 1- The number of students increases and the classrooms do not accommodate this large number <br> 2- Failure to compensate staff referred to retirement | 1- The teaching staff seeks to participate in development courses that take place inside and outside the country <br> 2- Serious efforts by the teaching staff to raise the academic level and obtain academic degrees (professorship) <br> 3- There is a clear case of listening to the opinion and advice provided by the university professor. |

secondly-Obtaining an academic accreditation certificate
The total number of primary school students for all stages $=1406$

- Total number of postgraduate students $=25$ Courses $=17 \mathrm{Writing}=8$

And compare it with:

## 1- Number of classrooms:

- Initial study/16
- Postgraduate studies / 2

2- Number of academic seats:

- Preliminary study/560
- Graduate Studies /25

3- Numbers of teaching staff:

- Preliminary study/36
- Graduate Studies /22

4- Specific specializations of the teaching staff:

- Preliminary study/The department has a teaching staff with diverse precise scientific specializations
- Graduate Studies /The department has a teaching staff with diverse precise scientific specializations

5- Numbers of curriculum books (free education):

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- Preliminary study/There are not many books and modern sources sufficient for the number of students
- Postgraduate studies / none

6- The number and diversity of modern scientific sources in the college library:

- Preliminary study/There are no modern scientific sources
- Graduate Studies/There are no modern scientific sources

7- Service suppliesOther student services:
1-Laboratories and computer preparation:

- Preliminary study/1 laboratory and 64 calculators
- Postgraduate studies / none

2-Internet availability: Available
3-Bathrooms: Yes
4-Green spaces: there are
5-Water coolers: none
6-Cooling devices: Yes
7-Sports fields and student activities and hobbies: none

| Weaknesses | , |
| :---: | :---: |
| 1- The lack of a designated hall to begin the procedures for obtaining the certificate and the weakness of financial allocations in this regard <br> 2- Lack of sufficient classroom seats to accommodate the number of students <br> 3- Lack of sufficient teaching staff for the number of students <br> 4- There are a small number of books available in free education, which are not enough for the number of students <br> 5- Lack of modern resources in the college library <br> 6- Lack of sufficient number of laboratories for the number of students. <br> 7- Unavailability of the Internet <br> 8- Poor service in bathrooms <br> 9- Lack of green spaces <br> 10-There are no water coolers | 1- The department's efforts in holding scientific seminars and documenting them as activities of the department <br> 2- The presence of a teaching staff with solid scientific experience and various precise specializations <br> 3- Provide sufficient cooling devices for each hall <br> 4- The presence of a teaching staff and granting students free hours to practice students' sports activities and hobbies |
| Threats | Opportunities |
| 1- The available classrooms and other supplies cannot support this number of students at best, and thus the department's outcomes are generally modest, although there are cases of excellence for a very limited number of students. <br> 2- Lack of material and financial requirements to support this issue - - Failure to compensate staff referred to retirement | 1- Serious desire to obtain academic accreditation <br> 2- Providing modern service supplies to serve students <br> 3- Providing the Internet for students to benefit from research and obtain modern sources |

## Third-students Affairs

Initial studyfrom were
Number of accepted students $=492$
Acceptance plan $=150$

- Acceptance rates $=70$
school system:
1- E-Learning: nothing
2- Transit system: Activate the transit system

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3- Third round: nothing
4- Course system: Activate the course system
5- Re-registering for previous years: Marqana students who had been registered for previous years were reinstated in their academic seats

| Weaknesses | strength point |
| :---: | :---: |
| 1- E-learning (students not understanding the material correctly) <br> 2- Low student acceptance rates <br> 3- The Ministry's decision for the third round for students leads to a decrease in the educational level. The first and second round attempts are sufficient to show the student's level | 1- All students are graduates of the literary and scientific stream <br> 2- The presence of a transit system stimulates student morale <br> 3- Returning to the course system due to its compatibility with the capabilities available to the department <br> 4- Returning students whose registrations were canceled to their classrooms |
| Threats | Opportunities |
| 1- Limited capacity of classrooms <br> 2- The inability of some students to obtain e-learning supplies such as the Internet and calculators | 1- The possibility of accommodating a larger number of students by increasing financial allocations and building a larger number of halls <br> 2- Increasing student acceptance rates <br> 3- Creating simple educational methods and means for the purpose of presenting and delivering the lecture electronically <br> 4- Contribution of primary studies students to practical studies that will advance their academic level |

## Graduate Studies from were

1- Teaching staff:

- Staff experience in the field of teaching and scientific research: The teaching staff in the department is highly experienced in the field of teaching and scientific research
- Relying on modern and advanced scientific sources: We rely on modern sources available on the Internet
- Certificate - academic title: PhD. (Professor Dr. and Assistant Professor Dr.)

2- Postgraduate students:

- Competition rate for admission: The rate is determined according to the Ministry's instructions
- Fields of admission: Section plan (5) Seats for Master's and (5) and seatsFor Ph. D
- Number of accepted students - relative to the number of teaching staff in terms of experience, certificate, and academic title: very good

| Weaknesses | strength point |
| :---: | :---: |
| 1- Failure to adopt modern teaching methods for postgraduate students <br> 2- Lack of a library for graduate studies <br> 3- Electronic problems due to weak network | 1- The presence of a solid and qualified teaching staff for this purpose, including professors and assistant professors <br> 2- The students enjoy a high academic level and strive seriously to obtain a degree <br> 3- The success rate is acceptable for postgraduate students <br> 4- Students' dissertations and dissertations are submitted within the short period |
| Threats | Opportunities |
| 1- Instructions for student admission issued only by the Ministry of Higher Education <br> 2- Weak financial allocations in this regard | 1- Increasing student acceptance rates <br> 2- Building classrooms equipped with the latest technology <br> 3- The possibility of expanding the opening of postgraduate programs |

## Fourthly-educational subjects

1- The extent of the modernization of academic subjects to keep pace with scientific development and the labor market: $90 \%$ of the curricula are updated according to the Ministry's instructions

2- Adopting the English language subject in the school curricula for all levels: Each stage has two hours per week
3- Relying on modern curricula: Modern sources are relied upon in the curricula
4- Availability of the number of textbooks for study subjects in (free education) to the ratio of the number of students: It is not only the books distributed by Free Education that are relied upon
5- Teaching computer science (theoretical - practical) by a specialized teaching staff (computer sciences) and based on modern curricula that keep pace with scientific development: The department has a specialized teaching staff (computer sciences).)
6- Providing computer laboratories with modern capacity and technology and preparing computers suitable for the number of students: There is a laboratoryOneOnly the system is relied upongroupsFor students due to the large number of students in relation to the number of computers in the laboratory
7- Focusing on teaching (practical + theoretical) some subjects to benefit the student in the labor market after graduation: nothing
8- Approval of academic courses (courses) instead of the annual system: The department is based on the course system, and there are some students returning from promotion for whom the annual system is relied upon

| Weaknesses | strength point |
| :---: | :---: |
| 1- Many weekly classes | 1- The curricula are updated annually according to the Ministry's instructions |
| 2- Lack of computer laboratories suitable for the number of students | 2- Adopting the English language subject in the school curriculum |
| 3- There are no study materials based on (practical + theoretical) that benefit the student in the labor market other than (computer) | 3- Adopting modern sources <br> 4- Availability of sufficient numbers of methodological books |
| 4- Electronic problems faced by students in the school curriculum | 5- The department has a teaching specialty (computer sciences) <br> 6 - The curriculum is characterized by series and flow |
| Threats | Opportunities |
| 1- Lack of financial support from concerned authorities |  |
| The powers are linked to the higher authorities (the Ministry) without delagating to the lower authorities the | staff through holding training courses |
| college or university | 2- Diversify and update sources |
| 3- Society rejects the idea of e-learning in a way that causes psychological anxiety for the student | 3- Approaching curricula with what benefits the student in the labor market |

## Fifth-Service supplies

1- Classrooms and their suitability for teaching (cleanliness - lighting - classroom seats - availability of fans and air conditioners - windows and curtains - classroom doors $\qquad$ etc.):
2- Modernizing and expanding the halls according to the latest specifications and providing them with all modern technologies that serve the teaching process:
3- Faculty members' offices in terms of availability (cleanliness, lighting, air conditioners, modern furniture, computers, and the Internet)
4- Toilets (bathrooms) in terms of (number - cleanliness - availability of water):
5- Provides drinking water coolers

| Weaknesses | strength point |
| :---: | :---: |
| 1- Lack of sufficient numbers of classrooms to suit the annual increase in the number of students <br> 2- Lack of expanding the halls and providing them with all modern technologies <br> 3- Poor service in bathrooms <br> 4- Lack of drinking water coolers | 1- Providing fans and air conditioners in classrooms <br> 2- The presence of a sufficient number of faculty members' offices |
| Threats | Opportunities |
| 1- Lack of financial allocations that would increase the service reality of the department <br> 2- The department lacks modern teaching methods <br> 3- There is no Internet connection in the department | Provides the desire of the concerned authorities to address weaknesses and develop the reality of the department's condition |

## Self-evaluation of the status of the scientific department Strategy of scientific department

| Weaknesses |
| :--- |
| 1- Lack of classrooms with modern means |
| 2- Lack of some specializations |

Lack of some specializations
3- Deficiencies in service supplies

1- The contribution of both students and teaching staff to developing the reality of the department
2- The presence of an administrative staff with extensive experience in administrative work
3- The presence of a large number of professors who hold the title of professor
4- The department's efforts in holding scientific seminars and documenting them as activities of the department
5- Cooperation between teaching staff in order to provide educational services to students
6- Success rates are acceptable

## Opportunities

1- There is great support from the department from the college dean
2- The department head's serious endeavors to develop all the department's affairs
3- There is a clear case of listening to the opinion and advice provided by the university professor

3- The department lacks modern teaching methods
4- The powers are linked to the higher authorities (the Ministry) without delegating to the lower authorities, the college or university

Teaching staff

| Exact specialization | Date of <br> obtaini <br> ng the <br> scientifi <br> c title | Date of <br> appoint <br> ment at <br> the <br> univers <br> ity | Donor <br> country | Date <br> of <br> obtain <br> ing <br> the <br> certifi <br> cate | Full name and scientific title | T |
| :--- | :---: | :---: | :---: | :---: | :--- | :--- |
| economical development | 2002 | 2002 | Iraq | 2009 | Prof. Dr. Ahmed Jassim <br> Mohammed | 1 |
| economical development | 2001 | 2001 | Iraq | 2006 | Prof. Dr. Montazer Fadel Saad | 2 |
| Financial policies | 2001 | 2001 | Iraq | 2003 | Prof. Dr. Hussein Jawad <br> Kazem | 3 |
| Banking economy | 2001 | 2001 | Iraq | 2007 | Prof. Dr. Ikhlas Baqir Hashem | 4 |
| International relations | 1992 | 1992 | Iraq | 1999 | Assist. Prof. dr. Mahdi Saleh <br> Hanoush | 5 |
| International economy | 1992 | 1992 | Iraq | 2005 | Aassist. Prof. dr. Aqeel Abdul <br> Muhammad Abbas | 6 |
| International economy | 2006 | 2006 | Iraq | 1999 | Assist. Prof. dr. Radi Obaid <br> Ngheimesh | 7 |
| Financial and monetary <br> policies | 2009 | 2009 | Iraq | 2015 | Assist. Prof. dr. Naeem Sabah <br> Jarrah | 8 |
| Economic development | 2004 | 2004 | Iraq | 2016 | Assist. Prof. Dr. Ahmed Jabr <br> Salem | 9 |
| Financial management | 2007 | 2007 | Iraq | 2012 | Assist. Prof. Dr. Muhammad <br> Jassim Muhammad | 10 |

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| Development economics <br> and human resources | 1991 | 1991 | Iraq | 1996 | L. Dr. Talib Hassan Jawad | 11 |
| :--- | :---: | :---: | :---: | :---: | :--- | :--- |
| Industrial economy | 2007 | 2007 | Iraq | 2004 | L. Dr. Ali Qasim Khafif | 12 |
| Economic theory | 1993 | 1993 | Iraq | 2012 | L.Dr. Talib Hashem Jabbar | 13 |
| Public finance | 2005 | 2005 | Iraq | 2012 | L. Dr. Hadi Abdel Wahed Jiyad | 14 |
| financial management | 2011 | 2011 | Iraq | 2008 | L. Dr. Ahmed Rassan Allawi | 15 |
| Industrial economy | 1998 | 1998 | Iraq | 2002 | L. Ban Yassin Makki | 16 |
| accounting information <br> systems | 2002 | 2002 | Iraq | 2003 | L. Hossam Ahmed Ali | 17 |
| Audit | 2006 | 2006 | Iraq | 2006 | L. Ban Tawfiq Najm | 18 |
| Islamic accounting | 1987 | 1987 | Iraq | 2005 | L. Khadija Kazem Jaber | 19 |
| Drains | 2005 | 2005 | Iraq | 2014 | L.Fayza Hassan messaged | 20 |
| Industrial economy | 2002 | 2002 | Iraq | 2011 | L. Dr. Siham Ghaly Hammoud | 21 |
| Economic development | 2002 | 2002 | Iraq | 2006 | Assist. L. Azhar Abdul Latif <br> Hussein | 22 |
| Financial Accounting | 2005 | 2005 | India | 2013 | Assist. L. Qasim Muhammad <br> Dahash | 23 |
| Financial Accounting | 2005 | 2005 | Iraq | 2014 | Assist. L. Salam Saddam Mahr | 24 |
| Information <br> technology/information <br> management systems | 2010 | 2010 | Malaysi | 2015 | L.Haider Salah Hashem | 25 |
| Financial management | 2017 | 2011 | Iraq | 2017 | Assist. L. Shorouk Khalaf Latif | 26 |
| Organizational behavior | 2007 | 2007 | Iraq | 2015 | L. Mayada Kazem Natush | 27 |
| Financial management | 2013 | 2013 | Iraq | 2020 | Assist. L.Ahmed Abdel Karim <br> Mohamed | 28 |
| Financial policies | 2015 | 2015 | Iraq | 2020 | Assist. L. Hassan Haider Abdel <br> Karim | 29 |
| Corporate financing | 2020 | 2013 | Iraq | 2020 | Assist. L. Sarah Abbas Ali | 30 |
| Bank management | 2021 | 2020 | Iraq | 2021 | Assist. L. Ahmed Sami <br> Ibrahim | 31 |
| Drains | 2021 | 2005 | Iraq | 2021 | Assist. L. Zainab Abdul Aziz <br> Abdullah | 32 |
| financial markets | 2022 | 2019 | Iraq | 2022 | Assist. L. Azraa Jasib Ebadi | 33 |
| Monetary policies | 2023 | 2022 | Iraq | 2023 | Assist. L. Abdullah <br> Muhammad | 34 |
| Islamic banks | 2023 | 2019 | Iran | 2023 | Assist. L.Mortada Abdel <br> Hussein | 35 |
| Commercial law | 2021 | 2020 | Leban | 2021 | Assist. L. Nada Mahdi <br> Khalaf | 36 |

Faculty members continuing postgraduate studies

| The country in which the doctorate is being taught | Date of appointment at the university | Donor country | Date obtained | Certifi cate | full name | T |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Iraq | 2005 | Iraq | 2014 | Master 's | Assist. L. Salam Saddam Mahr | 1 |
| Iraq | 2011 | Iraq | 2017 |  | Assist. L. Shorouk Khalaf Latif | 2 |

## StaffFrom where: -

1- Improvement and development plan
2- Number of employees actually working

| the job | Certificate | Career <br> Title | Name of the <br> employee | T |
| :--- | :--- | :---: | :---: | :---: |

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| Responsible for the second stage, morning and <br> evening studies | Bachelor's | a contract | Ahmed Majeed <br> Hamid | 1 |
| :--- | :---: | :---: | :--- | :--- |
| Responsible for the third stage: morning and <br> evening studies, absences, morning endorsements, <br> and identities | Bachelor's | a contract | Israa Hussein <br> Hatem | 2 |
| Postal officer in the department | Bachelor's | M. boss | Raeda Ahmed | 4 |
| Parallel + morning lectures | Bachelor's | daily <br> payment | Russel Sadiq | 5 |
| Evening Student Affairs Officer | Bachelor's | a contract | Riham Jaham <br> Baqir | 6 |

3- The need for employees in terms of certification and specialization
4- Suitability of employee offices (furniture - cooling - heating - computers - lighting - cleanliness)
5- Planned and shared employee development courses.

## SWOT analysis

| Weaknesses | strength point |
| :---: | :---: |
| 1- Lack of service supplies for employees <br> 2- No private offices | Highly experienced |
| Threats | Opportunities |
| Lack of financial allocations that would <br> increase the service reality of the department | 1- The possibility of qualifying employees <br> 2-through holding training courses <br> Providing the desire among employees <br> to develop the reality of the department's <br> situation |

students Affairs
Numbers of students/initial study

| Total | Evening study | Morning study | school grade |
| :---: | :---: | :---: | :---: |
| 466 | 152 | 314 | First |
| 645 | 232 | 413 | Second |
| 425 | 110 | 315 | Third |
| 432 | 164 | 268 | Fourth |
| 1968 | 658 | 1310 | Total |

aStudent/postgraduate counter

| Writing stage | Courses stage | Type of study |
| :---: | :---: | :---: |
| 5 | 17 | MBA Masters |
| 2 | 1 | Ph. D |

## the scientific activity

Published scientific research

| Publisher | Search type: international/ Arabic/local | date of publi catio n | Research Title | Instructor's name | T |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Journal of Economic Sciences 99/18 | local | 2023 | 1- The role of international diversification in reducing financial risks | Mr. <br> Dr.Montaz <br> er Fadel <br> Saad | 1 |
| Journal of Administrative Studies 34/17 |  |  | 2- The effect of an international securities portfolio on returns |  |  |
| Gulf Economics Journal | local | 2023 | 1- The impact of earnings management variables according to the loan provision model (LLPS) on the market value of the bank's shares | Prof. Dr. <br> Naeem <br> Sabah <br> Jarrah | 2 |
| Gulf Economics Journal |  |  | 2- Analysis of capital structure indicators and credit risks for a sample of Iraqi private commercial banks for the period (2011-202) |  |  |
| Journal of Administrative Studies |  |  | 3- Measuring the credit capital structure of a sample of private commercial banks using the model (Panel Data) |  |  |
| Journal of Administrative Studies |  |  | 4- Islamic banks and their impact on enhancing commercial transactions between Islamic countries |  |  |
| Gulf Economic Journal | local | 2023 | 1- Determinants affecting the level of financial inclusion in Iraq for the period 2004-2020 | Fayza Hassan messaged | 3 |
| Journal of contemporary economic research |  |  | 2- The most important financial items affecting profits - a comparative study of a sample of private banks in Iraq for the period 2017-2020 (ROE-ROA) in analyzing profitability ratios |  |  |
| magazineEconomic and financial research |  |  | 3- The mutual relationship between foreign direct investment and some economic variables in Iraq for the period 20032019 |  |  |

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| Technium Social Sciences Journal |  |  | 1- Role of Company's Efficiency Measure in achieving return: Iraq's Private Banks Case |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| al_of_Global_Scientific_ Research_L.ht | local | 2023 | 2- impact of Central Bank Initiatives in Raising Financial Inclusion Indicators in Iraq, An Analytical and Comparative Study with Selected Arab Countries for the Period 2017-2021 | Ahmed <br> Abdel <br> Karim | 4 |
| AI-Muthanna University Magazine | local | 2023 | The impact of inflation on the historical debts of a sample of banks operating in the Iraqi stock market | Hassan Haider | 5 |
| Enara Journal for Economic, Administrative and Accounting Studies | local | 2023 | The role of electronic tax examination in improving the efficiency of tax administration | Ban Tawfiq Najm | 6 |
| Technium Social Sciences Journal | worldwide |  | 1- Role of Companies Efficitat Arbitrage Pricing Theory in Predicting Stock Return |  |  |
| Journal of Namibian Studies | worldwide |  | 2- Accuracy of Capital Asset Pricing Model and Arbitrage Pricing Theory in Predicting Stock Return |  |  |
| University Journal of Administrative Studies | local | 2023 | 3- Using the capital asset pricing model to evaluate the required return. An analytical study of a sample of commercial banks listed on the Iraqi Stock Exchange for the period 2012-2022. | Muhamma d Jassim Muhamma d | 7 |
| Journal of Finance and Accounting | local |  | 4- Weighted return to evaluate the required analytical study of a sample of commercial banks listed on the Iraqi Stock Exchange for the period (2012-2021) |  |  |
| Golobal Mainstream Journal of Business Economics \& Development Project Management | worldwide | 2023 | The effect of concentration and market share on the financial leverage of commercial banks | Ahmed <br> Rassan <br> Allawi | 8 |

Scientific research completed

| Completion <br> rate | Research Title | Instructor's name | T |
| :---: | :--- | :--- | :--- |
| $30 \%$ | Central banks and options for green finance alternatives / <br> The role of central banks in the trade-off between carbon <br> taxes and carbon allowances | Prof. Dr. Hussein <br> Jawad Kazem | 1 |

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| $30 \%$ | Islamic windows in Iraqi banks | Prof. Dr. Ikhlas <br> Baqir | 2 |
| :---: | :--- | :--- | :--- |
| $30 \%$ | The optimal level of gold possession in official reserves in <br> Iraq | Assist.Prof. Dr. <br> Aqeel Abdel <br> Mohamed | 3 |
| $50 \%$ | Effect of using e-learning as a substitute for traditional education <br> in the time of Corona | Assist.Prof. Dr. <br> Naeem Sabah | 4 |
| $50 \%$ | 1- The relationship between financial depth and economic <br> growth in Iraq | Assist. Prof. Dr. <br> Radhi Obaid | 5 |
| $30 \%$ | 2- The development of the financial sector's contribution to <br> the formation of the gross domestic product in Iraq | Ngheimesh |  |

Authored booksAnd the translated oneAccomplished

| The country in <br> which it was <br> printed | the <br> date | Name of <br> the printing <br> press | Instructor's <br> name | Name of the book, <br> author/translator | T |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 1 |

## Scientific activities

## Circles and seminars

| Symposium <br> titleCultural | Symposium <br> titleScientific | TitleSeminar | Title of the discussion session | T |
| :--- | :---: | :--- | :--- | :--- |
|  |  | The impact of capital structure <br> on the credit risks of <br> commercial banks listed on the <br> lraqi Stock Exchange for the <br> period 2011-2020 | Financial inclusion | 1 |
|  | The relationship between <br> indicators of banking | Banking technology and its <br> impact on the economy | 2 |  |

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|  |  | management efficiency and <br> financial intelligence and their <br> impact on maximizing market <br> value. An analytical study of a <br> sample of banks listed on the <br> Iraqi Stock Exchange for the <br> period 2010-2020. |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  | Shadow banking and its <br> impact on bank credit | 3 |  |

Circles and seminarsParticipate electronicallyInside and outside Iraq

| Symposium <br> titleCultural | Symposium titleScientific | TitleSeminar | Title of the <br> discussion <br> session |
| :--- | :--- | :--- | :--- |
|  | Why it's important to publish in a high-impact <br> journal | T |  |
|  | International standards in accrediting scientific <br> specializations in universities |  | 1 |
|  | Effective teaching skills |  | 2 |

Participated conferences (internationally).-Arabic-Locally) outside and inside Iraq

| the date | In person <br> electronically | Location of <br> the <br> conference | TitleConference | Titlesearch | T |
| :---: | :---: | :---: | :--- | :--- | :--- |
| $11 / 23 / 2022$ |  | Baghdad | The banking sector faces reform <br> and development challenges | The impact of financial <br> technology on financial <br> inclusion | 1 |
| $11 / 23-$ <br> $24 / 2022$ |  | Baghdad | The banking sector in the <br> challenges of reform and <br> development towards a green <br> Iraq | Central banks and <br> green financing <br> alternatives | 2 |

Participated courses

| the date | In person / <br> electronically | Location of the <br> course | Lecturer/Par <br> ticipant | TitleCourse | T |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Electronically |  | lecturer | Administrative leadership skills | 1 |
|  | Electronically |  | lecturer | Managing electronic classes | 2 |
|  | Electronically |  | lecturer | Standard Attachment <br> Documents | 3 |

## Cultural activities

| Contests/ Scientific - religious - <br> poetic | Titles of scientific trips | Exhibition titles | T |
| :---: | :--- | :--- | :--- |
|  | A trip to the Central Bank | festival |  |

Humanitarian activities

| Other | Visiting an <br> orphanage/home for <br> the elderly | Visiting hospitals | T |
| :--- | :--- | :--- | :--- |
| Contributing to the afforestation of Basra <br> Governorate | Visit a nursing home | Visit the children's <br> hospital | 1 |
| Cooperation with the United Nations <br> Industrial Development Organization. UNIDO | Visit the orphanage |  | 2 |

Service supplies

| the <br> number | the information |
| :---: | ---: |
| 8 | Private rooms for faculty members |
| 4 | Private computers (laptops) for teachers |
| 5 | Special computers (laptops) for administrative work |
| - | Classrooms for primary school students |
| 10 | Computer laboratories |
| 1 | Computers (laptops) available to primary school students (computer |
| laboratories) |  |

## Prof. Dr. Montazer Fadel Saad Head of the Department of Banking and Financial Sciences

## Results

## - College needs:

Due to the expansion witnessed by the college in terms of opening branches of scientific departments, and an increase in the acceptance of undergraduate students (morning - evening) and postgraduate students. Striving to obtain (academic accreditation certificate) is therefore necessary
1- Providing classrooms with specifications that serve the course of the academic process.
2- Providing laboratories for studying computer science with advanced modern technologies.
3- Providing a teaching staff specialized in teaching computer science in laboratories
4- Establishing a private Internet network in laboratories
5- Establishing a special library for each scientific department, equipped with modern scientific sources and an Internet network to serve scientific research.
6- Providing rooms for faculty members, especially those holding academic titles (professor assistant professor), for the purpose of providing the appropriate atmosphere for scientific research within the college.

- Suggestions:

1- Due to the central admission of students in numbers that exceed the college's absorptive capacity, about $(1,200)$ students are accepted for each new academic year. Although the construction of the college and its classrooms dates back to the previous decade of the twentieth century and has a certain capacity. Therefore, we propose building new classrooms.
2- We suggest accelerating the process of accepting new students, as late admission of firstyear students contributes to not completing the curriculum.
3- Striving seriously for scientific departments to obtain a certificate of academic accreditation.
4- To keep pace with scientific development in the world and for the purpose of developing scientific specializations in Iraq - University of Basra - College of Administration and Economics - so we propose expansion by opening.

- Higher diploma studies in the following specializations:

1- Higher Diploma in International Economic Relations.
2- Higher Diploma in Islamic Economics.

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- To specialize in economics, branches of the third stage of preliminary study are opened: Branch of Business Economics.


## - Negatives:

1- Accepting numbers of students in the first stage exceeds the plan adopted by the college
2- Financial allocations for maintenance are still small, given that the college buildings are old and have been in use for more than 40 years, and therefore require sufficient amounts for maintenance.
3- There is a delay in completing the scientific plan on the part of the teachers in completing scientific research.
4- The multiplicity of the college's buildings and its large size contributed to the dispersion of the private effort in controlling the college's facilities, whether in providing services at a high level and according to ambition, and the lack of service staff.
5- The lack of teaching staff in the college, which is not proportional to the size of the college and the number of students in the college, so the college needs grades to assign some specializations.
6- Lack of scientific specializationsthe missionAnd the minuteEspecially after a number of teaching staff were referred for retirement, especially in the accounting, business administration and statistics departments.

## Self -evaluation report, Department of management Information Systems For the academic year 2022/2023

## The vision

The vision of the Department of Administrative Information Systems is to provide students with academic knowledge about the basics of business management and software, computer languages and them technologies, information and communications systems, as well as practical skill knowledge about the use of administrative, productive, marketing and human resources applications by adopting computer and information and communication technologies. We seek excellence and leadership scientifically and practically in a social educational environment open to the future.

The mission

The mission of the Department of Administrative Information Systems is to spread science and knowledge in the fields of management, economics, computer and decisions. The department seeks to raise the rate of employment of its graduates by providing them with the competencies and practical and scientific skills in the field of administrative information systems and business technology to support development towards the knowledge economy and the information community, by holding partnerships with the business sector and giving greater attention to the applied aspect of information systems in the business sector.
The goals
The administrative information systems department aims to prepare the student cognitively and professionally in the field of information systems and its applications and the use of information and communications technologies in business organizations and public administration at the level of primary study and higher study, and thus a competent staff will be created capable of meeting the needs of society in the labor market from specialists in this field.
It also seeks to provide high -quality education in the field of administrative information systems and business technology for students in a manner consistent with their various interests and professional expectations and is commensurate with the needs of the labor market.
1- Preparing students to apply their knowledge in the field of work using problem-solving tools and techniques.
2- Preparing students to learn lifelong by giving them the knowledge and skills necessary for scientific

The self -evaluation report of the College of Administration and Economics 2022/2023
research and decision-making.
3- Increasing cooperation with the business sector, which enriches the scientific and applied skills of graduates to help them find job opportunities after graduation.
4- Commitment to high professionalism and continuous improvement in the teaching and learning process is consistent with the guidelines of the quality used at the university.
5-. Building partnerships and communicating with organizations in the public and private sectors to touch and understand the problems related to information to provide creative solutions based on sound scientific and knowledge foundations.
6- Caring for the academic excellence of the department by focusing on scholarships for distinguished and competent students, providing and updating scientific sources such as books, scientific journals and databases and promoting scientific capabilities among faculty members by encouraging them to participate in conferences, workshops and courses.
The case of the scientific section
First: the teaching staff: in terms of
1- Modern and accurate scientific disciplines.
2-Certificates.
3- The structure of the department- the numbers of the two teachings in relation to the number of students.
4 - The experience of cadres in the field of teaching and scientific research.
5- Ethics of teaching cadres.
6- Commitment to teaching cadres in office hours to follow students and scientific research.
7- The development of scientific research and the authoring of books: not only for the purpose of scientific promotions.

| Weak points | Strong points |
| :---: | :---: |
| 1-Lack of the most severe teaching staff <br> 2-There are a very small number of teaching staff with higher degrees (doctorate) <br> 3- The presence of a few books born | 1 -The department has a teaching staff with solid scientific experience and modern and accurate scientific specialtiesĚ <br> 2 -The department has a team with a variety of certificates between masters and doctorates <br> 3 -Inforcing the preparation of the two teachings in relation to the number of students <br> 4 -The department has a teaching staff with high moral experience in the field of teaching and scientific research <br> 5- The commitment of the teaching staff to the office hours to follow up the research students |
| Threats | Opportunities |
| 1 -The teaching staff seeks to develop scientific research and books of books 2- Students' complaints about dry or difficult dealing with students at times | 1- The teaching staff seeks to participate in the various development coursesĚ <br> 2-Serious pursuit by the teaching staff to raise the scientific level and obtain degrees <br> 3- Seek to increase the numbers of the teaching staff |

Second - obtaining an academic accreditation certificate
-The total number of primary study students and all stages $=433$
-The total number of graduate students = no
And compare it withĚ

## 1 -Number of classroomsĚ

Initial study / The number of classrooms is not appropriate for the number of students, as the number of halls is (4) halls, which is a very small number compared to the number of students

## The self -evaluation report of the College of Administration and Economics 2022/2023

2 -The number of seatsĚ
Initial study(150) /
3 -Preparing the teaching staffĚ
Initial study / The number of students in the department that reaches (433) students compared to (13) teaching
4 -Micro-majors for the teaching staffĚ
Initial study / The accurate scientific specializations of the teaching staff are commensurate with the curriculum in the department

5 -Preparing the curriculum books (free education)Ě
Initial study / The preparation of the curriculum books is not commensurate with the number of students in preliminary studies

6 -Preparing and diversifying modern scientific sources in the college libraryĚ
Initial study / The preparation and diversity of modern scientific sources in the college library is not commensurate with the number of students in preliminary studies

7 -Other service supplies to serve studentsĚ
Initial study / The preparation and diversity of modern scientific sources in the college library is not commensurate with the number of students in preliminary studies

## Other service supplies to serve students:

A- Laborators and computer preparationĚ
-Initial study / The number of laboratories and computers is not suitable for the number of initial studies students, as the number of computers is 50 calculators and one laboratoryĚ

B- Availability
C- The bathrooms: The bathrooms are not available in proportion to the numbers of students
W- Green spaces: green spaces are available in the college
C- Water colds: Not available
H - The cooling devices: available where they are limited
X- Sports stadiums and the practice of students' activities and hobbies: they are not available

| Weaknesses | strength point |
| :--- | :--- |
| The number of students is not suitable for the <br> numbers of halls and laboratories | The exact majors of the students are suitable for the <br> curriculum |
| Threats | Opportunities |
| The number of books is not suitable for <br> students' preparation | There is a real and serious desire to obtain academic <br> accreditation |

Third - Student Affairs
Initial study: in terms of
1- The numbers of admitted students $=150$

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2- With regard to the admission plan $=200$
3- Admission rates $=65$
Study system
1- E-learning: There is
2- Transit System: There is
3- The third floor:

4- Course system:
5-Courses system: There is
6- Return of the pillars from previous years: There is no

| Weakness points | strength point |
| :--- | :--- |
| 1-Decreased students 'admission rates <br> 2- The failure of students of primary studies to <br> contribute to practical studies that would advance the <br> scientific level for them | Gathering students from the graduates of the literary <br> and scientific branches |
| Threats | Opportunities |
| The limited capacity of the classrooms and thus lack | The possibility of accommodating more numbers than <br> students by increasing financial allocations and building <br> a larger number of halls |

Fourth - Curriculum: In terms of
1 -The extent of the update rate in the subjects to keep pace with the scientific development and the labor market: updating 50\%

2 -Adopting the English language subject in the curricula and for all stages: exist
3 -Dependence on curricula with a modern edition: exist
4 -Teaching computers (theoretical- practical) by a specialized teaching staff (computer science) and based on modern curricula to keep pace with scientific development: there is

5 -Providing computer laboratories with modern capacity and technology and the numbers of computers that suit the number of students. There is a computer preparation laboratory that does not suit the number of students

6 -Focusing to rely on teaching (practical + theoretical) some subjects to benefit the student in the labor market after graduation.

7- Adoption of courses (courses) instead of the annual system: there

| Weak points | Strong points |
| :--- | :--- |
| 1-The large number of weekly shares for <br> some materials <br> 2- The lack of methodological books | 1-The percentage of update in the subjects is appropriate for what <br> accompanies the scientific development and the labor market |
|  | 2-Dependence on curricula with a modern edition |
| 3-Computer (theoretical - practical) is taught by the teaching (M. |  |
|  | Ahmed Nasser Ismail) with a specialty (computer science) and based |
|  | on modern curricula |
| 4-In the section there is a computer laboratory and computer devices |  |

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|  | 5-Most materials are taught (theoretical- practical) and the materials <br> as follows: (Databases programming in C ++_ Marketing Information <br> Systems_Accounting Information Systems) <br> 6-The curriculum system (courses) has been approved for the first <br> stage |
| :--- | :--- |
| Threats | Opportunities |
| 1-Lack of financial support from the <br> concerned authorities <br> 2-The powers are linked to the higher <br> authorities (the ministry) without <br> authorizing the minimum entirety or <br> university | The possibility of qualifying some of the teaching masters by holding <br> training courses |

Fifth - Sector requirements: in terms of

1 -School halls and their suitability for teaching (hygiene - lighting - study seats - the availability of air fans and air conditioners - windows and curtains - the doors of the classroom - $\qquad$ etc.)Ě

2 -Updating and expanding the halls according to the latest specifications and providing them with all modern technologies that serve the teaching processĚ

3- The offices of the faculty members in terms of the availability of (hygiene- lighting- air conditioners- furniture).

| Weakness points | Strong points |
| :--- | :--- |
| 1-The department's lack of modern teaching <br> means <br> 2- There is no sufficient number of classrooms | 1-The presence of a sufficient number of seats allocated to <br> students <br> 2- The offices of the faculty members are good |
| Threats | Opportunities |
| Lack of financial allocations that the service of <br> the service reality of the department | Provides the desire of the concerned authorities to address <br> weaknesses and develop the reality of the department's <br> condition |

## Self -evaluation of the status of the scientific section Scientific section strategy

| Weakness points | Strong points |
| :--- | :--- |
| 1-Lack of some specializations, as the department is <br> new <br> 2-A small number of classrooms are not appropriate for <br> students' numbers | 1-The only section in the southern and central region, <br> and thus the possibility of attracting a large number of <br> students in the event of the necessary halls <br> 2-The contribution of both students and teaching staff <br> to developing the reality of the department |
| Threats | Opportunity |

## Teaching staff

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| N | Full name | Date of obtaining the certificate | The donor state | The date of the appoin tment at the univers ity | The date of obtaining the scientific title | Delicate jurisdiction |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Walid Mai Rudin | 2014 | Iraq | 2006 | 2017 | application statistics |
| 2 | Dureid Hussein Badr | 2017 | Iraq | 2011 | 2020 | application statistics |
| 3 | Sikna jahia Faraj Jabara | 2022 | Iraq | 1993 | 2016 | Public finance |
| 4 | Tariq Tawfiq Youssef AI -Abdullah | 2015 | Malaysia | 2005 | 2020 | accounting administration |
| 5 | Abdul Rahman Abdullah Abdul Rahman | 2018 | Britain | 2003 | 2018 | Quality Management |
| 6 | Arafat Nasser Jassim | 2022 | Iraq | 2003 | 2021 | Information <br> Technology <br> Management |
| 7 | Ahmed Nasser Ismail | 2017 | Malaysia | 2006 | 2021 | Image Processing |
| 8 | Nora Hassan Zaki Alwan | 2011 | Usa | 2012 | 2018 | Computers |
| 9 | Areej Karim Rahman | 2018 | Iraq | 2007 | 2022 | production management |
| 10 | Muslim Khouribsherdam | 2014 | Russia | 2001 | 2016 | marketing |
| 11 | Maryam Salem Jabbar | 2020 | Iraq | 2013 | 2020 | information technology |
| 12 | Amal Taha Yassin Ibrahim | 2021 | Iraq | 2013 | 2021 | information technology |
| 13 | Iman Farid Khazaal | 2022 | Iraq | 2016 | 2022 | Security networks |
| 14 | Muhammad Hashem Abdul Karim | 2022 | Malaysia | 2014 | 2022 | HR management |
| 15 | Iman Abdul -Imam | 2022 | Iraq | 2016 | 2023 | Operations management techniques |
| 16 | Al -Hassan Ali Abdul Karim | 2021 | Türkiye | 2012 | 2023 | Total Quality Management |

Job staff in terms of- :
1 -The improvement and development plan
2 -Preparing the employees actually working
3 -The need from employees in terms of certificate and specialization
4 -The extent of the employee offices (furniture-cooling- heating-computer devices- lighting- hygiene)
5- The planned development courses and the participant in the employee

| N | The name of the <br> quadruple employee | Career Title | Certificate | Job |
| :---: | :--- | :---: | :---: | :--- |
| 1 | Laila Ahmed Ibrahim | Assist. Maneger | Bachelor's | Office official and printing work |
| 2 | Hana Abboud <br> Abdullah | Assist. Maneger | Preparatory | Student Affairs Officer for Morning <br> Studies |
| 3 | Walaa Qasim Jabbar | Writer | Bachelor's | Quality Officer |

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The joint development courses in which the employee

| n | Employee name <br> and job address | The title of the polytheistic course in it | Period / history |
| :---: | :--- | :--- | :--- |
| 1 | Walaa Qasim <br> Jabbar | Maintenance and computers |  |

## students Affairs

Student numbers / initial study

| Total | Evening | Morning | Studing stage |
| :---: | :---: | :---: | :---: |
| 210 | 60 | 150 | First |
| 66 | 5 | 61 | Second |
| 172 | 3 | 169 | Third |
| 98 | 25 | 73 | Fourth |
| 546 | 93 | 453 | Total |

The success rate / preliminary study

| Evening | Morning | Studing stage |
| :---: | :---: | :---: |
| $\% 98$ | $\% 93$ | First |
| $\% 50$ | $\% 69$ | Second |
| $\% 67$ | $\% 92$ | Third |
| $\% 85$ | $\% 92$ | Fourth |

## the scientific activity

Scientific research published

| n . | Lecturer name | Research Title | date of publication | Global/Arab/local research type | Publishing |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | L. Dr. Jawad ljbary | 1- Responsible Business and Corporate Performance of PrivatePlacements Firms. | 2023 | worldwide | South Asian Journal of Social Sciences and Humanities |
|  |  | 2- Visionary leadership and its role in promoting organizational excellence: an analytical study of the opinions of senior leaders and employees of the general fertilizer company in the province of basrah. | 2023 | worldwide | International <br> Academic Journal <br> of Business <br> Management |
|  |  | 3- The role of management information technology in the fuzzy of banking institutions and its implications for the efficiency and performance of employees, a field study in commercial banks in basra | 2023 | worldwide | Himalayan <br> Economics and <br> Business <br> Management |

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| 2 | L. Dr. Arafat <br> Nasir | The role of health <br> information systems design in <br> improving health services <br> performance - an application <br> program in the Child <br> Specialized Hospital in Basra | 2023 | Arab | International |
| :--- | :--- | :--- | :--- | :--- | :--- |

Acceptable scientific research for publication

| n. | Lecturer <br> name | Research Title | Admission |
| :---: | :--- | :--- | :--- | :--- |
| date |  |  |  |$\quad$ Admission

## Completed scientific research

| n. | Lecturer name | Research Title | Completion <br> rate |
| :---: | :--- | :--- | :---: |
| 1 | Assist. Prof. Dr. Dureid Hussein <br> Badr. | Comparison of some parameters and the <br> dependency function of a two-parameter (Erlang) <br> distribution with a practical application | $\% 100$ |
| 2 | A comparison between the Maximum likelihood <br> method-and the least squares method for the <br> (Shifted Gompertz distribution) using simulation | $\% 100$ |  |
| Youssef |  | The Effect of Oil and Gold Prices on United Arab <br> Emirates Stock Markets: Does the COVID-19 <br> Pandemic Matter? | $\% 100$ |
|  | Breach of Inventory Delivery Timing Based on <br> Accounting Period: New Empirical Evidence for <br> the Emerging Economies Context. | $\% 100$ |  |
| 4 | The individual change readiness as a moderate <br> variable for establishing relationship between <br> employee performance and TQM implementation | $\% 100$ |  |
| 4 | Abdul Rahman | Electronic education and its role in the success of <br> higher education from the point of view of students of <br> the College of Administration and Economics, <br> Department of Information Systems | $\% 100$ |
| 5 | L. Dr. Arafat Nasser Jassim | Human resource information systems and its impact <br> on crisis management - an applied study of a sample of <br> the Southern Technical University. | $\% 100$ |

The authorized and translated books = do not exist
Scientific activities
Episodes and seminars

| $n$. | The title of the seminar | The title of the scientific seminar business <br> and professional ethics |
| :---: | :--- | :--- |
| 1 | The financial crisis and its repercussions on the Iraqi <br> economy | Empowering women in Iraq |

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| 2 | The role of databases in software projects | The title of the scientific seminar business and <br> professional ethics |
| :---: | :--- | :--- |
| 3 | After the analysis and design of information systems in <br> society |  |
| 4 | How to use UML and its applications in the field of analysis <br> and design of information systems |  |
| 5 | Security planning to remove crises and disasters that occur <br> in the world in general and Iraq in particular |  |

The participating conferences (internationally - Arably - locally) outside and inside Iraq

| n | Research title | Conference title | place | Electro nically attende d | Date |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | The Link Between Internet Control Mechanisms and Corporate Performance: A study for a new aspect to Support Economic Growth | International conference on intellectuals' global responsibility (ICIGR) | Indonesia | Presence | 2022/12/14 |
| 2 | New Perspective on Internal Control Mechanisms and Company performance | International doctoral colloquium doctoral program in accounting university of BRAWIJAYA | Indonesia | Presence | 2022朔/9 |
| 3 | Do leadership mechanisms and board features influence compa performance: A new model | International conference on accounting and financial studies | USA | Presence | 2022/12/5 |
| 4 | Organizational | The Fifth International Conference of Languages, Translation, Social and Educational Sciences (LTSS22) | Türkiye/ Antalya | Presence | 2022/11/30-29 |
| 5 | Electronic education and its role in the success of higher education from the point of view of students of the College of Administration and Economics | Intellectual capital maintenance and modernization | University of AI Mosul | Presence | 2022/10/26-25 |
| 6 | Electronic management requirements and its impact on achieving the behavior of organizational citizenship - an exploratory study of a sample of Basra Oil Company employees | Digital Revolution as a tool for sustainable development and economic and administrative planning tool in Iraq | Mosul <br> University, College of Administration and Economics | Presence | 2022/11/17 |

## Participated courses

| $n$. | Course | Lecturer / <br> participant | Place of stay of the <br> course | Attendance / <br> electronically | Date |
| ---: | :--- | :--- | :--- | :---: | :--- |
| 1 | HR | Lecturer | Continuing Education <br> Center | Presence | $2022 / 8 / 10$ |
| 2 | Store Management |  |  |  | $2022 / 9 / 18$ |
| 3 | Secretarial and office <br> management |  |  |  | $2022 / 11 / 17$ |

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| 4 | The rights and duties of the <br> employee |  | $2022 / 11 / 24$ |  |
| :--- | :--- | :--- | :--- | :--- |
| 5 | The rights and duties of the <br> employee |  | $2022 / 11 / 20$ |  |
| 6 | The basics and principles of <br> quality |  | $2022 / 12 / 8$ |  |
| 7 | Executive secretariat and office <br> management |  | $2022 / 12 / 27-26$ |  |
| 8 | Computer lectures |  | 2023 |  |
| 9 | Financial and administrative <br> corruption is its concept and <br> reasons |  | $2023 / 1 / 23$ |  |
| 10 | Human Resource Management |  |  |  |

## Cultural activities

| n. | Exhibition addresses | The addresses of scientific <br> travel | Competitions / scientific - <br> religious - poetic |
| :---: | :---: | :---: | :---: |
|  |  |  |  |

Human activities

| n. | Visit of hospitals | Visit the Orphans House / <br> elders | Others |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |

## Service supplies

| Information | N. |
| :--- | :---: |
| Special rooms for college members | 3 |
| Computer (laptop) | - |
| Computer (laptop) for administrative work | 4 |
| Computer (laptop) for scientific research | - |
| The study halls for primary studies students | 3 |
| Computer laboratories | 1 |
| Computer (laptop) available for primary studies students <br> (Computer Laborators) | 50 |
| Graduate students' halls | - |
| Computer (laptop) available for graduate students | - |
| Private bathrooms for faculty and job staff | 3 |
| Private bathrooms for students of the scientific department | - |

## Assist. Prof. Dr. Walid Mia Rodin Head Of Management Information System

The self -evaluation report of the College of Administration and Economics 2022/2023

## The results

College needsĚ

Due to the expansion witnessed by the college from opening branches of scientific departments, and in addition to the acceptance of primary school students (morning - evening) and graduate students. And seek to obtain (academic accreditation certificate), so it was necessary

1 -Providing classrooms with specifications that serve the progress of the study process.
2 -Providing laboratories to study computers with advanced modern technologies.

3 -Provides a specialized cadre in teaching computers in laboratories

4 -Establishing an internet network in laboratories
5 -Establishing a private library for each of the scientific departments, equipped with modern scientific sources with the Internet for scientific research service.

6- Providing rooms for the faculty members, especially for the holders of scientific titles (professorassistant professor) for the purpose of providing the appropriate atmosphere for scientific research within the college.

## Suggestions:

1-Given the central admission of students in numbers that exceed the capacity of the college, where about (1200) students are accepted for each new academic year. Although the construction of the college and its academic halls dates back since the previous decade of the twentieth century and a specific capacity. So, we suggest building new classroomsĚ

2-We suggest speeding up the process of accepting new students, as the late admission to students of the first stage contributes to the lack of completion of the curricula.

3-Serious pursuit of scientific departments obtaining an academic accreditation certificateĚ
4-To keep pace with scientific development in the world and for the purpose of the development of scientific disciplines in Iraq- Basra University- College of Administration and Economics- therefore we suggest expansion to openĚ
*Study the higher diploma for the following specializationsĚ

1-Higher diploma in international economic relations.
2-Higher diploma in Islamic economicsĚ
*To specialize in the economy, open branches of the third stage of the initial study: Business Economic Branch.

## Negatives:

1- Accepting numbers of students in the first stage exceeds the plan adopted by the college
2- The financial allocations for maintenance are still few, knowing that the college buildings are old and have eliminated more than (40) years, and therefore you need sufficient amounts for maintenance. 3 - There is a delay in completing the scientific plan by the teaching staff in the completion of scientific research.

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4- The multiplicity of college buildings and their large size contributed to the dispersion of the special effort in controlling the college facilities, whether it is in providing services at a high level and according to ambition, and the lack of services staff.
5- The lack of teaching staff in the college, which is not commensurate with the size of the college and the number of students in the college, so the college needs grades to set some specialty 6- Lack of important and accurate specializations, especially after a number of teaching staff referred to retirement, especially in the accounting, business administration and statistics departments.

